

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

UNITY

FRATERNITY

VOLTA

GALVANI

FRANKLIN

EDISON

ROENTGEN

TESLA

AMPERE

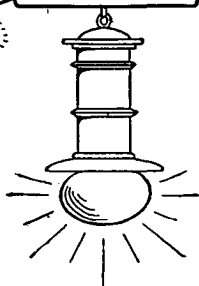
OHM

FARADY

MORSE

BELL

MARCONI



January, 1925

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION



What an opportunity for saving this book brings to you!

IN appearance it is a book. Actually, it is one of the largest general stores in the world brought right to your door. It puts before you complete assortments of all kinds of goods so that you can choose exactly what you wish.

How the lowest prices are made for you

Our goods are bought for cash—because cash always buys cheapest. They are bought in the largest quantities—we take even the whole output of a factory, to get the lowest prices.

Our buyers search the markets of the world—East, West, South, in Europe—wherever standard, reliable merchandise can be

bought at lower-than-market prices.

Sixty million dollars' worth of goods has been bought for this book to make our prices the lowest and to make sure that the merchandise you order is here ready for you.

"Ward Quality" means reliable goods

In our world-wide search for bargains, we never lose sight of Quality. We do not deal in "cheap" goods that are not really cheap at any price.

We never sacrifice quality to make a low price.

Your orders shipped in 24 hours

Your orders are appreciated at Ward's. They are given prompt attention. Most orders are actually shipped within 24 hours.

This catalogue is yours free

Fill in the coupon. Get your copy of this big Catalogue free. We want you to become acquainted with Ward's—want you to know our low prices and the advantage of dealing with a house like Ward's, where your satisfaction is the first consideration.

To Montgomery Ward & Co., Dept. 88-H,
Chicago Kansas City St. Paul
Portland, Ore. Oakland, Calif. Ft. Worth
(Mail this coupon to our house nearest you)
Please mail my free copy of Ward's complete Spring and Summer Catalogue.

Name

Address

Montgomery Ward & Co.

ESTABLISHED 1872

The Oldest Mail Order House is Today the Most Progressive

Chicago

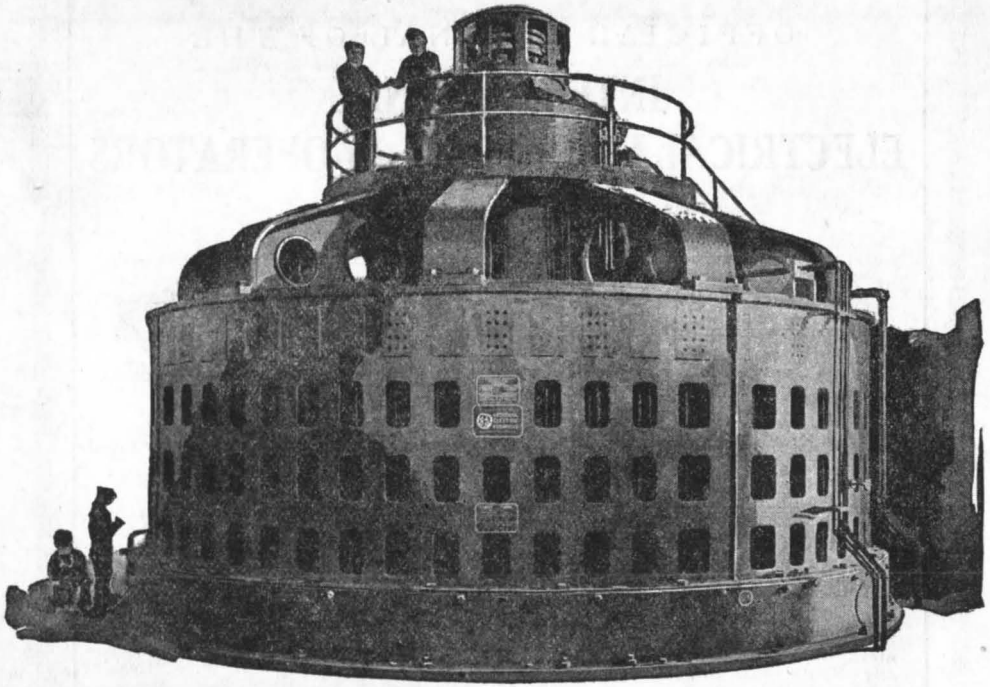
Kansas City

St. Paul

Portland, Ore.

Oakland, Calif.

Ft. Worth



The world's biggest coal saver



On this machine is a name plate bearing the monogram of the General Electric Company—the same monogram that is on the little motors that run labor-saving household machines for you. This monogram is more than a trade mark; the letters G-E are the initials of a friend.

This is the largest hydro-electric generator in the world, one of three new giants installed by the Niagara Falls Power Company. Two million people share in the increased electric light and power supplied by these great generators.

Each of these machines will save the equivalent of 700,000 tons of coal a year.

GENERAL ELECTRIC

OFFICIAL JOURNAL OF THE INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS

PUBLISHED MONTHLY

CHAS. P. FORD, *Editor*, Machinists' Building, Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hand on or before.

EXECUTIVE OFFICERS

International President, J. P. NOONAN
506 Machinists' Bldg., Washington, D. C.
International Secretary, CHAS. P. FORD
506 Machinists' Bldg., Washington, D. C.
International Treasurer, W. A. HOGAN,
647 South Sixth St., Mt. Vernon, N. Y.

INTERNATIONAL VICE PRESIDENTS

E. INGLIS, 559 St. James St., London,
Ont., Can.
JOHN J. SMITH, 63 Paul Gore St.,
Jamaica Plains, Mass.
G. M. BUGNIAZET, Machinists' Bldg.,
Washington, D. C.
A. M. HULL, P. O. Box 1196, New Or-
leans, La.
H. H. BROACH, Machinists' Bldg., Wash-
ington, D. C.
D. W. TRACY, 2505 Yupon Street,
Houston, Tex.
T. C. VICKERS, 537 Pacific Bldg., San
Francisco Calif.
E. J. EVANS, 127 N. Dearborn St., Room
1505, Chicago, Ill.

INTERNATIONAL EXECUTIVE BOARD

FRANK J. MCNUITY, *Chairman*
Machinists' Bldg., Washington, D. C.
First District - G. W. WHITFORD
1517 Third Ave., New York, N. Y.
Second District - F. L. KELLY
95 Beacon St., Hyde Park, Mass.
Third District - M. P. GORDON
607 Bigelow Blvd., Pittsburgh, Pa.
Fourth District - EDWARD NOTHNAGEL
110 R St., N. E., Washington, D. C.
Fifth District - M. J. BOYLE
4923 Grand Blvd., Chicago, Ill.
Sixth District - FRANK SWOR
2822 Forest Ave., Dallas, Texas
Seventh District - C. F. OLIVER
258 So. Marion St., Denver, Colo.
Eighth District - J. L. MCBRIDE
165 James St., Labor Temple,
Winnipeg, Can.

TELEPHONE OPERATORS' DEPARTMENT

President - JULIA O'CONNOR
1108 Tremont Bldg., Boston, Mass.
Secretary - MABLE LESLIE
1108 Tremont Bldg., Boston, Mass.

Contents

	Page
Samuel Gompers: Man and Statesman	67
Last Scenes in Passing of American Labor's Great Chief	71
The New Leader	72
President Noonan	73
In Memoriam	76
Editorial	79
Correspondence	85
Cooperative News	112
Local Union Official Receipts	114
Local Union Directory	117
Classified Directory	127

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

Official Publication of the International Brotherhood of Electrical Workers

Entered at Washington, D. C., as Second Class matter. Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized March 28, 1922

SINGLE COPIES, 10 CENTS



50 CENTS PER YEAR, IN ADVANCE

VOL. XXIV

WASHINGTON, D. C., JANUARY, 1925

NO. 2

SAMUEL GOMPERS: MAN AND STATESMAN

EULOGIES of Mr. Gompers by the employer press and blame of him from the lips of his opponents in labor's ranks often rest upon two misunderstandings. First, the misunderstanding of what he tried to do; and second, misunderstanding of the colossal obstacles which he found, and in most part overcame.

Happily his death will give both friends and opponents an opportunity to see him in a new perspective, for, when a statesman dies, personal antagonisms and preferences fade with him, and leave more prominent the social value of his work. In this sense, when the great man's work is done, he becomes no longer Woodrow Wilson, Theodore Roosevelt, or Samuel Gompers, but a fragment of history.

Mr. Gompers' life and labors have historical significance. They have significance for the past, for the present, and for the future. More than any other person he has been identified with the labor movement since 1885. He gave it shape and direction. His limitations are its limitations, and his strengths are its strengths. It behooves all of us who knew and loved him to understand him now that he is gone, more than when alive, while his vivid, propelling personality was energizing the whole movement.

Samuel Gompers, a vigorous fighting man of 46, stated his conception of the organized labor movement in 1896. Before examining that premise it is well to see what he was up against, and what the skilled workers who were struggling with him were up against.

Attempts of workers to control their own lives prior to 1880 were about fruitless. There had been some form of organization as early as 1786; the first strike occurred in that year. There are instances of collective bargaining in 1799, the year George Washington died. By 1836 there were 300,000 union men in the United States. But, very early, employers formed their own unions, and instead of recognizing employee organizations as a constructive force in industry, sought to break them, arrested and persecuted their leaders, and put every legal obstacle in their way. Employers had

a powerful ally in their fight on the men in the recurring periods of depression. Panics fell upon the unions like plagues, and scattered their ranks. In the great panic of 1837 unions fell to pieces. Only a few survived the storm. The labor press was wiped out, and the old difficult struggle had to be begun all over again. Again in 1857, after a period of union expansion, the panic got in its devastating work. Local unions disappeared, membership fell off, and hopelessness prevailed.

More wide-spread, more terrible, more devastating was the panic of 1873. This period of depression lasted about six years, marked by strikes, labor disorders and union losses. National unions fell in number from 30 to 8; it looked as if the work of a generation was utterly lost. One of the national organizations, however, that emerged from the fire was the Cigar-Makers' Union, headed by Samuel Gompers. Through all that bitterness Gompers, assisted by Adolph Strasser, had piloted his group.

It must be supposed that he did this big thing because he had hit upon a method of treating organization which he later put into practice through the American Federation of Labor, and because of great powers of leadership which he afterwards disclosed.

Consistent with his policy of strengthening internal organization, Mr. Gompers at once was instrumental in reorganizing the Cigar-Makers' Union. He insisted that for efficiency there must be centralization of authority, and he vested such sway over local unions in the national office. Membership dues were increased to build up a sufficient benefit fund. This fund served in part to tide the organization over periods of industrial depression such as the union had been through. He also provided a system of mutual aid by which strong locals assisted weak ones in time of need.

Within a brief period after this intensive organizational work—at the instance of the Cigar-Makers' Union—the American Federation of Labor was formed with Gompers as the first president.

Ten years later, after Mr. Gompers had become convinced of the lasting practicality

THE JOURNAL OF
ELECTRICAL WORKERS AND OPERATORS



Samuel Compers
1850 - 1924

of his strategy, and the entire feasibility of his labor policies, he stated:

"The trade unions are the business organizations of the wage earners, to attend to the business of the wage earners; and while the earnest, honest thinking trade unionists must necessarily be sentimental, theoretical, self-sacrificing, and brave, these if needs be they must sink for a time in order that the best interests of the wage earners may be advanced."

Here is the key to the Gompers policy, the strength of his genius and the secret of his success.

In an age of tremendous industrial expansion, Mr. Gompers gave labor a business leadership. When under the stress of another industrial depression—the panic of 1893—the unions suffered, he refused to compromise on his policy of intensive internal organization.

"What the toilers need at this time is to answer the bitterness and vindictiveness of the Oppression with Organization," he declared.

In the thirty years of his leadership which followed, Mr. Gompers never wandered far from his policy.

Those who knew Sam best know that he was not unsentimental. James O'Connell, head of the metal trades department of the American Federation of Labor, says, "He was the kindest, gentlest man I've ever known. He had a deep affection for little children and a true understanding of the childish mind and heart. In a more benevolent world, I think, Samuel Gompers' ideal of perpetual glory would have been the role of Santa Claus."

And this eternal Santa Claus is seen by another friend, as having "something formidable about this squat, short-necked, spectacled advocate of organized labor. The set of his strong shoulders, the cock of his massive head, the power of his tread, the look in his eyes, all suggested conscious and aggressive force."

What a contradiction, and yet no contradiction. Born of the mother of stern necessity, he was forced to forego benevolence and become the fighting business head of the American Labor movement. Yet idealism was always evident in all he said and did.

"Whenever the working people are the poorest, most degraded and miserable, there we find the greatest lack of organization; and in the same degree as the basis of the organization is improved, we see the greater improvement in the material, moral and social condition of the people."

"Of all the struggles of the human family for freedom, order and progress, the trade unions are the direct and legitimate basis."

"There are those who, failing to comprehend the economic, political and social tendencies of the trade union movement regard it as entirely 'too slow,' 'too conservative,' and desire to hurl it headlong

into a path which, while struggling and hoping to the end, will leave us stranded and losing the practical and beneficial results of our efforts. I maintain that the working people are in too great a need of immediate improvements in their condition to allow them to forego them in the endeavor to devote their entire energies to an idealistic end however beautiful to contemplate."

"The trade unions are the legitimate outgrowth of modern society and industrial conditions. They are not the creation of any man's brain. They are organizations of necessity."

"The trade unions not only discuss economics and social problems, but deal with them in a practical fashion."

"No other mechanism for carrying out the will of the wage workers in the domain in which they can especially benefit themselves has equaled the trade union and the trade union movement in bringing desired results."

And so on, shining through all he said and did is this guiding principle tested by fire during the great panic of 1873, and put into effect first in his own union, and afterwards in the American Federation of Labor. The unions must be practical business organizations dealing with tangled, every-day problems of the workers, solving them, and painfully winning for the toilers a higher standard of life.

It has been repeatedly pointed out that great men—those who do the constructive tasks of the world as Samuel Gompers has done—are the exponents of single ideas. As one contemplates the life of labor's deceased leader one is struck with recurrence of this fact in him.

He came to New York City a poor immigrant boy on the day the battle of Gettysburg was being fought. He resumed the trade of his father. He entered the chaos—the jungle—of growing modern industry.

He saw his fellow human beings the prey of hostile economic forces, the butt of cruel and ignorant bosses, the pawn of an unsympathetic government. He saw suffering, disease, dirt, filth—the result of low wages and uncertain employment. And with the unerring intuition of genius, he saw that organization was the only solution, and shot unerringly at that mark.

When one understands the conditions out of which Samuel Gompers came; when one understands the rapid growth of organized labor under his leadership from 300,000 in 1886 to 3,000,000 in 1924; when one sees the systematic skill with which the large, diverse, and complex business of our national unions is now handled; when one sees with what respect organized labor is received everywhere in halls of legislatures and departments of state; when one sees the relative material advancement of our organizations—who can doubt Gompers' wisdom, or fail to give him credit for his courage and statesmanship?

Opposition which arose to Gompers inside and outside the labor movement sprang largely from sharp disagreement with this policy. This was natural. After the victory for organization was won—in the industrial field, in the courts, and in legislatures, through his genius—it was natural that some men thought labor should widen its activities. Mr. Gompers with his intense

practicality refused to forsake tried methods for new, so long as there was a danger of injuring the unions.

It is not unlikely as new economic conditions give rise to new ideas that labor will undertake new responsibilities, but it is clearer today than at any other time that whatever is undertaken will be built upon the organizations that Mr. Gompers gave his life to preserving.

SAMUEL GOMPERS: A TRIBUTE

By Julia S. O'Connor, President, Telephone Operators Department

American Labor will not soon again see such a leader—American public life such a personality as Samuel Gompers. It has been an American epic, his life—the immigrant boy cigar-maker who became the most powerful industrial statesman of his time, the friend and counsellor of Presidents, the guiding genius of that tremendous social force which is the labor movement. All in the best American tradition, and he would have had it so. For he loved America with all the depth of feeling and of reverence which his great nature could encompass, loved her as perhaps only an immigrant could, an immigrant who had done his powerful share in translating the hope and promise of America into reality for her millions of wage earners.

The pay envelope is the source of life. It dictates the standard of life, of housing, of dress, of education, of culture. And with mind and heart single to his purpose, Samuel Gompers lived and worked that American Labor should enjoy in fuller and fuller measure the product of its toil. He contributed to America's greatness by enriching, inspiring and ennobling her workers. The movement he fathered brought

material comfort to millions of homes, sheltered childhood, sponsored free education, enhanced the dignity and creative value of labor, and gave the workers in America an entity, an influence, a character unknown among the workers of other lands. The pot of gold at the foot of America's rainbow for Samuel Gompers was complete and absolute equality of opportunity, a genuine industrial and economic emancipation for the wage earners. He carried his country far on the road of realization of that ideal, always with patriotism in its finest sense, always with vision, always with sagacity, and in success or temporary failure always with unfailing humor and kindness.

He wanted to die on American soil, dominated to the last by the ruling passion of his life, his love for America. America who had with characteristic largess taken her Jewish immigrant boy, dreaming at his cigar-makers' bench of the injustices which bore upon the shoulders of his kind, inspired him to serve his fellow-men in such measure as is given to few mortals to serve, and made him one of her most valued, most powerful, and most loved citizens.

TRIBUTES TO MR. GOMPERS

Jules Jusserand, French Ambassador—"I am instructed by my government to tell you how deeply is felt in France the death of Samuel Gompers. No one has defended with more intelligence and heart the cause of labor to which he devoted all his energy and has at the same time, better served his country and mankind. Mr. Herriot deems that this great citizen deserves the testimony of admiration which he offers to his memory in the name of the government of the republic."

Secretary Herbert Hoover, Department of Commerce—"There is no parallel in history to his career—elected and re-elected to his office by the franchise of millions year after year for more than 40 years."

Governor Alfred E. Smith, of New York—"A great American passed when Samuel Gompers died. His Americanism was made finer through having been born outside the country. All his life was devoted to the support of principles in which he believed with all his heart. Labor has lost a great

leader, America a true citizen, and humanity a real friend."

J. W. Hays, Secretary-Treasurer, Typographical Union—"The labor movement will find it difficult to fill the vacancy left by the death of Mr. Gompers, and his friends will find it impossible to fill the void in their hearts."

Central Trades and Labor Council, New York City—"Throughout his whole career Mr. Gompers' thoughts were not for his personal comfort or his health, but for the great humanitarian labor movement. His passing is an irreparable loss to the movement."

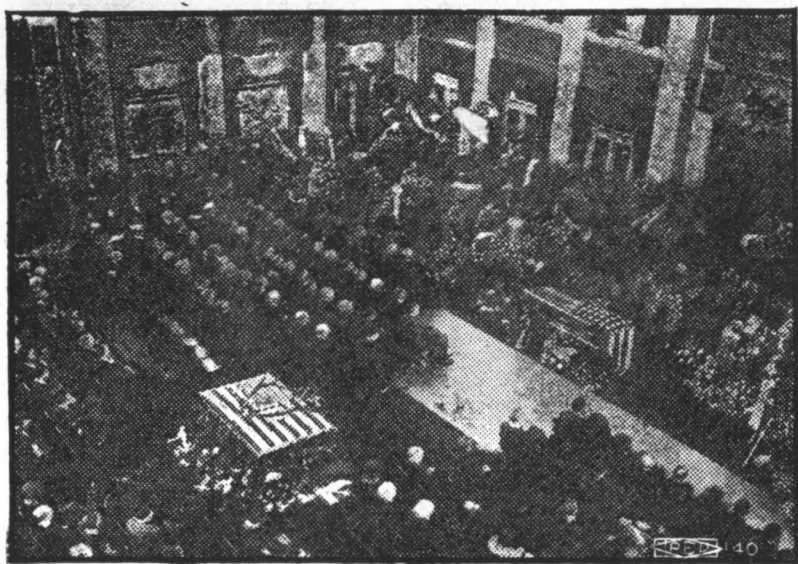
George W. Perkins, President of the Cigar-Makers' International Union of America—"Gompers was a man of many philosophies. 'If the good Lord will keep me from poverty, I will keep myself from riches' was one of his sayings."

Senator Dill, Washington—"He fought with all his soul to unite the people who toil into one organization."

LAST SCENES IN PASSING OF AMERICAN LABOR'S GREAT CHIEF



CASKET LEAVING UNION STATION, WASHINGTON



DURING FUNERAL SERVICE IN ELKS' CLUB, NEW YORK

Samuel Gompers was accorded as great a tribute upon his death as ever was accorded a great American.

There was everywhere a tremendous spontaneous acclaim. The government accorded him military honors. In San Antonio the casket was taken to the funeral train on an artillery caisson. In Washington an artillery caisson bore the casket from Union Station to the American Fed-

eration of Labor Building and again to the station. The upper photo shows the casket leaving the station.

In New York another caisson took up the burden and conveyed the casket to the Elks' Club. The photo was taken just before the funeral service began. The upper picture is copyrighted by Henry Miller. The lower one was taken by Kadel & Herbert.



WILLIAM GREEN, PRESIDENT A. F. OF L.

Youthful vigor coupled with experience; wide knowledge of and deep devotion to union organization; lively sympathies with all those who toil; aggressiveness and force, without sacrifice of geniality and humanness; skill as parliamentarian and speaker—these attributes mark William Green, successor to Samuel Gompers as president of the American Federation of Labor.

He belongs to that great union tradition that produced John Mitchell, and Keir Hardie, which has nurtured many another eloquent, intelligent, and courageous defender of human rights—the mining of coal. There is something in the perilous,

uncertain trade of the mine—some contact with darkness, damp and doom—that makes him reflective, resourceful, loyal to kind, and unafraid of man, beast or devil. These qualities are well manifest in Green, as well as the steadiness of the Englishman, and the imaginative force of the Welch.

Green's 90-year old English father still lives at Coshocton, Ohio, where William was born. Green's mother was of Welch descent. Green is in the prime of life—51 years old—and ascends to the highest office in the gift of labor, after being in the Executive Council since 1913.

Educated in the district school of Coshocton, which is still his home, Green

entered the mines at 16. He became president of sub-district 6 in 1900, and president of the Ohio State organization in 1906. In 1911 he went to the Ohio State Legislature, serving as Speaker of the Ohio Senate. In 1913 he became General Secretary-Treasurer

of the miners' organization. He married Miss Jane Mobley, April 14, 1892. The Greens have six children, five daughters and a son.

Here are experience, training, personality, and influence that augur well for the future of the Federation.

PRESIDENT NOONAN



President J. P. Noonan was elected by the Executive Council of the A. F. of L., as eighth vice president to fill the vacancy on the Council caused by the elevation of Vice President William Green to the Presidency of the A. F. of L.

President Noonan was also elected a member of the Jurisdictional Board of Awards for the Building Industry at the Building Trades Department Convention, held at El Paso, Texas.

INTERNATIONAL EXCHANGE OF GREETINGS

While attending the El Paso Convention of the American Federation of Labor our delegation was deeply grieved to hear of the shooting of Luis Morones in the Chamber of Deputies in Mexico City.

Mr. Morones is an electrical worker and in the present Cabinet of President Calles and holds a position comparable to our Secretaries of Labor and Commerce.

The Electrical Workers delegation wired him as follows:

"El Paso, Texas,
November 19, 1924.

"Mr. Luis Morones,
Callejou 5 de Mays,
No. 31,
Mexico, D. F.

The Electricians' Delegation in attend-

ance at the A. F. of L. Convention extend to you and those you represent our warm fraternal greeting with the sincere hope that you will fully and speedily recover from the cowardly assault made upon you and that we may soon have the pleasure of meeting you."

This wire was signed by the entire delegation. In return we received a wire from Cabinet Member Morones which translated reads as follows:

"J. P. Noonan, Electrical Workers Delegation,

A. F. of L., El Paso, Texas.

Am profoundly grateful for your salutation and concern for my health. Please bring your entire delegation to Mexico City for the inauguration. Will see that they are taken care of and returned.

Affectionately,

LUIS MORONES."

We lately learned that Morones while seriously injured was recovering as quickly as could be expected and we expect to hear of his performing great service for the workers of Mexico in the powerful position that he now holds.

Incidentally the Electrical Workers in Mexico have one of the best organizations in the Republic and have produced a number of leaders which compare favorably with those of the labor movements in any other country.

TRADE UNION MOVEMENT IN JAPAN

During the first five months of the year 1924, there was an increase in Japan of fifteen labor unions and thirty-three union branches, with a total of 40,903 members, according to figures published in the Industrial and Labor Information of the International Labor Office.

The workers in the naval arsenals at Yokosuka, in Kanagawa prefecture; Maizuru, in Kyoto prefecture; Kure, in Hiroshima prefecture, and Sasebo, in Nagasaki prefecture, recently organized several unions and formed a big federation including more than 47,000 members.

On the other hand, the General Federation of Japanese Labor has increased its membership and the number of its branches throughout the country, and has entered into friendly relations with other big unions, such as the General Federation of Workers in Government Undertakings, the Japan Seamen's Union, and the Japan Farmers' Union.

SOME ACCOMPLISHMENTS OF MR. GOMPERS

Eight-hour law for government employees.
Laws fixing hours of Labor.
Establishing Labor Day as the working man's holiday.
Limitation of the use of Injunctions in labor disputes.

Federal Workmen's Compensation Law.
Exemption of Labor Unions from prosecution as combinations in restraint of trade.
Legislation which created Federal Department of Labor.

A CROSS INDEX AND GUIDE TO THE NATIONAL ELECTRIC CODE

The National Electric Code, representing as it does the standards of our industry, expressed in its rules and regulations, and having for its underlying purpose the protection of life and property, is we believe the most important piece of practical literature that the progressive electrician can and should possess.

In its attempt to cover every phase of electrical work, there is little wonder that only those who have made an intensive study can realize its scope and only the real student can hope to remember a small measure of these rules or their qualifications, or recall quickly the location of a particular rule or rules when desired.

In order to make this most important book of far greater value, there has been compiled a complete cross index and guide so designed as to be a lever that will enable the user to extract almost instantly its most obscure rule. Further, by means of its arrangement whole subjects can be studied with great facility due to the fact that they have been corralled from the entire book and indexed in groups under subject headings.

To the union electrical worker who prides himself on a higher standard of ability than his unorganized competitor, this cross index and guide used in connection with the Code, represents a tool whose effectiveness in assisting him to still higher levels seems very apparent, enabling him to command a greater respect and create a larger demand for his services.

The scale of prices when purchased from the publisher is as follows:

1 individual copy mailed prepaid	.50 each
5 copies mailed prepaid.....	.40 each
10 copies mailed prepaid.....	.35 each
25 copies mailed prepaid.....	.30 each
50 copies mailed prepaid.....	.27 each
100 copies mailed prepaid.....	.25 each

From an educational point of view, this Index and Guide should be invaluable to the teachers of classes in electricity which are being greatly encouraged amongst our locals.

We have examined this Index and find it is as complete as can possibly be made and it makes the National Code a simple document at a glance and saves many hours each time one has to refer thereto.

We sincerely believe that every electrician will be happy indeed to hear about this cross Index and Guide.

We recommend that every member procure a copy of this cross index and that arrangements be made with the Secretary of the Local Union to get the copies in bulk so that the members can take advantage of the low price when purchased in that manner, as it brings the cost down to practically the cost of printing, handling and mailing.

The publishers have agreed to send one complimentary copy to each Local Union through their Financial Secretary so that each member may inspect same before placing his order for copies.

Copies may be had by sending order and money to cover same to the Association of Electragists, 15 W. 37th St., New York City.

SECRETARY MELLON MISREPRESENTS FACTS ABOUT LARGE INCOMES TO TRY TO PUT THROUGH HIS PLAN TO CUT TAXES ON RICH IN HALF

Secretary of the Treasury Mellon in his annual Report for 1923, pleading for his Mellon Plan to cut taxes on the rich one-half said:

"High surtaxes drive capital from productive business to tax-exempt securities, or other lawful methods of avoiding a taxable profit equally destructive of business advancement." Instead of this being true, while for 1921 only 1,367 persons reported net incomes of \$100,000 to \$150,000 for 1922 2,171 persons reported such incomes; for

1921, only 739 persons reported incomes of \$150,000 to \$300,000 and 1,323 for 1922; for 1921 only 162 persons reported net incomes of \$300,000 to \$500,000 and 309 for 1922; for 1921 only 63 persons reported net incomes of half a million to a million dollars and 161 for 1922, while the number of persons with net incomes of one million dollars and over increased from 21 for 1921 to 67 for 1922. Can anyone take Secretary of the Treasury Mellon seriously, or fail to see that he is trying to use his job to soak the poor and spare the rich their fair taxes through the "Mellon Tax Plan?"

RETAIL COSTS OF FOOD

By U. S. DEPARTMENT OF LABOR

The U. S. Department of Labor, through the Bureau of Labor Statistics, has completed the compilations showing changes in the retail cost of food in 21 of the 51 cities included in the Bureau's report.

During the month from September 15, 1924, to October 15, 1924, 19 of the 21 cities showed increases as follows: Charleston, S. C., 3 per cent; Birmingham, Kansas City, Louisville, Newark, New York, Norfolk and St. Louis, 2 per cent; Boston, Columbus, Fall River, Indianapolis, Minneapolis, Omaha, Providence, Richmond, and St. Paul, 1 per cent; and Dallas and Portland, Me., less than five-tenths of 1 per cent. Milwaukee decreased 1 per cent and Manchester showed no change in the month.

For the year period, October 15, 1923, to October 15, 1924, 12 of the 21 cities showed decreases as follows: Fall River, Manchester, Newark and New York, 3 per cent; Boston, Portland, Me., and Providence, 2 per cent; Minneapolis, and Omaha, 1 per

cent; and Milwaukee, Richmond and St. Paul, less than five-tenths of 1 per cent. The following 9 cities showed an increase: Birmingham, Charleston, S. C., Dallas, Kansas City, and Louisville, 2 per cent; St. Louis, 1 per cent; and Indianapolis, Norfolk, and Columbus, less than five-tenths of 1 per cent.

As compared with the average cost in the year 1913, the retail cost of food on October 15, 1924, was 57 per cent higher in Richmond; 54 per cent in Birmingham; 53 per cent in Boston and Providence; 52 per cent in Charleston, S. C., and New York; 49 per cent in Fall River, Milwaukee and St. Louis; 48 per cent in Dallas; 47 per cent in Manchester; 45 per cent in Newark; 44 per cent in Indianapolis and Kansas City; 43 per cent in Minneapolis and Omaha; and 42 per cent in Louisville. Prices were not obtained from Columbus, Norfolk, Portland, Me., and St. Paul in 1913, hence no comparison for the 11-year period can be given for these cities.



1925

NEW YEAR RESOLVES

I will attend all meetings of my Local.
I will participate and assist in the work of the Local to the best of my ability.
I will keep informed on all questions that will benefit the members and the organization.

I will endeavor to get as many new members as possible during the coming year.
I will govern all my acts so they will reflect credit on the organized labor movement.
I will do unto others, as I would want done to me.



IN MEMORIAM



Bro. Thomas J. Mellon, L. U. No. 5

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst our staunch brother, Thomas J. Mellon; and

Whereas Local Union No. 5 has lost a true and loyal brother; therefore be it

Resolved, That we extend to his bereaved family our heartfelt sympathy in this their hour of sorrow; and be it further

Resolved, That we spread a copy of these resolutions on the minutes of Local Union No. 5.

M. L. BRUSH,
Secretary.

Bro. John Conlon, L. U. No. 9

Whereas we, the members of Local No. 9, have been called upon to pay our last tribute of love and respect to Bro. John Conlon, who met with his untimely death while in the discharge of his duties as a lineman for the Elevated Railways Co.; and

Whereas we deeply regret the occasion that deprives us of such a loyal and faithful member, therefore be it

Resolved, That we extend our deepest and heartfelt sympathy to the relatives and friends in their bereavement, and be it further

Resolved, That a copy of these resolutions be spread upon our minutes and that a copy be sent to our official Journal for publication.

WILLIAM MARSH,
C. SENECA,
HARRY SLATER,
Committee.

Bro. Roger Driscoll, L. U. No. 9

Whereas it has been the will of Almighty God to call from his loved ones our esteemed Bro. Roger Driscoll, who has passed away after a brief illness. His death leaves a lasting memory in the hearts of his many friends and his fellow workmen in the Bureau of Electrical Operation of the city of Chicago, where he was employed for many years; and

Whereas we deeply regret the sad occasion that deprives us of the companionship of so kind and faithful a friend and brother, though we question not the divine calling, nevertheless we mourn his loss; therefore be it

Resolved, That the members of Local No. 9 extend their heartfelt sympathy to his dear family in their hour of bereavement.

CHARLES CONLEY,
WILLIAM TRADER,
HARRY SLATER,
Committee.

Bro. Edw. Curtis, L. U. No. 20

Whereas it has been the will of Almighty God in His divine wisdom to take from our midst the wife of Bro. Edward Curtis; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to her memory by expressing our sorrow and extend to Brother Curtis and family our deepest sympathy in this their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the records of our local and a copy be sent to Brother Curtis and his family; also a copy be sent to our International Secretary for publication in our Journal.

J. W. MARTIN,
Press Secretary.

Bro. James Dobson, L. U. No. 39

Having learned with profound regret of the death of our loyal, esteemed and highly respected brother, James Dobson, who departed this life December 19, 1924, we, the officers and members of Local Union No. 39, do hereby express our deepest sorrow at the loss our local has sustained.

By his kind and genial disposition and manly principles, he endeared himself to us all and it is a source of great sorrow to us to be called upon to record his death. But in this our time of grief, we most humbly and devotedly resign ourselves to the will of our Heavenly Father, and while we fully realize the irreparable loss our local has sustained, we find consolation in the belief that our good friend and brother is happy this day in the eternal home with God. And to the relatives and friends of our late brother, we desire to say that our sorrow is but less intense than theirs, and we can only extend to them our deepest and most heartfelt sympathy in their hour of sad bereavement.

J. E. ROACH,
Press Secretary.

Bros. William Mackenzie and Henry M. Soniat, L. U. No. 130

Whereas it has been the will of our Almighty Maker to call from our midst our esteemed brothers, Wm. Mackenzie and Henry M. Soniat; and

Whereas Local No. 130 has lost two of its true and loyal members; therefore be it

Resolved, That we, as a union in brotherly love, extend our deepest and heartfelt sympathy to their respective families in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days; that a copy of these resolutions be sent the bereaved families, and a copy spread upon the minutes of the local union.

T. E. TODD,
Secretary.

Bro. Wilson Crawford, L. U. No. 332

Whereas there has been taken from our midst Bro. William Crawford; and

Whereas Brother Crawford was a loyal and valued member of Local No. 332; therefore be it

Resolved, That we extend our heartfelt sympathy to his bereaved family in their hour of sadness; and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions sent to his family; also a copy sent to our official Journal.

EDWARD A. STOCK,
L. W. BRANCH,
E. H. LIEDAKER,
Committee.

Bro. P. Tarberton, L. U. No. 353

Whereas it has been the will of Almighty God in His divine wisdom to take from our midst our dear brother, P. Tarberton; and

Whereas Local Union No. 353 has lost one of its true and loyal members; therefore be it

Resolved, That we, as a union, pay tribute to his memory by expressing our sorrow and sympathy to his family and friends in their bereavement; and be it further

Resolved, That a copy of these resolutions be sent the bereaved ones, and a copy sent

to our official Journal for publication, and that our charter be draped for a period of thirty days.

J. BEVERLY,
Secretary.

Bro. Larry Powers, L. U. No. 503

Whereas the Almighty God in His infinite wisdom has seen fit to call from our midst our beloved brother, Larry Powers; and

Whereas Local No. 503, I. B. E. W., lost a true and loyal member, therefore be it

Resolved, That we extend our heartfelt sympathy to his family in this their hour of sorrow; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, a copy sent to the official Journal for publication, and a copy spread on the minutes of Local No. 503, I. B. E. W., and the charter be draped for a period of thirty days in due respect to the memory of one of the most beloved brothers.

WM. HUBBARD,
JOHN GERAGHTY,
JOHN G. TRAVERSE,
Committee.

Bro. Charles L. Sigler, L. U. No. 500

Whereas it has been the will of the Almighty God in His infinite wisdom to take from our midst our beloved brother, Charlie L. Sigler; and

Whereas Local Union No. 500 has lost one of its most faithful and loyal members; be it therefore

Resolved, That the members of Local Union No. 500 do hereby extend their sincere and heartfelt sympathy to the family of Brother Sigler in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and a copy be sent to the official JOURNAL for publication and a copy be spread upon the minutes of this meeting, and that our charter be draped for a period of thirty days.

L. C. MATHIS,
E. F. TOWNSEND,
Committee.

GETTING READY FOR A WAR OF STEEL, GOLD AND OIL

Two steel magnates, Judge Gary, head of the United States Steel Corporation and Charles M. Schwab, head of the Bethlehem Steel Corporation, which jointly made hundreds of millions of excess profits out of the World War are among the bosses of the New York Industrial Advisory Board to prepare for another war. They are eminently fitted for that. They have just made a trip to West Point on which occasion Judge Gary said: "We are trying to bring into very close contact the army and the industrialists, the two chief arms of national defense." Judge Gary is right. He and his ilk are the arm for the profiteering and the army is the arm for the privations.

Our steel magnates have been trying to cop

Bro. Frank Dries, L. U. No. 474

Whereas Local Union No. 474, I. B. E. W., has suffered the loss of a true and loyal brother in the death of Electrical Inspector Frank Dries; and

Whereas his good qualities as a trade unionist and brother had endeared him to all brother electrical workers; therefore be it

Resolved, That we, the members of Local No. 474, keenly feel our loss and extend our sympathy to his bereaved family, and ask that the Almighty Father in heaven comfort them and protect them during their days of loneliness. Be it further

Resolved, That our charter be draped in his memory for a period of thirty days and a copy of these resolutions be spread on the minutes, printed in the official Journal, and sent to the bereaved family.

POLK BYRD,
A. R. MCCOLCHICK,
S. D. WHITE,

Bro. Geo. W. Oakes, L. U. No. 575

Whereas Local Union No. 575 has suffered the loss of a true and loyal charter member, Bro. George W. Oakes, by accidental death; and

Whereas his many good qualities as a useful citizen, an earnest trade unionist, an unselfish, loyal companion, has endeared himself to our hearts, therefore be it

Resolved, That we, the members of Local Union No. 575 keenly deplore our loss and extend our heartfelt sympathy to his bereaved wife, mother, brothers, and sisters and commend them to Almighty God for consolidation in their hour of trouble; and be it further

Resolved, That in his memory we drape our charter for thirty days, that a copy of these resolutions be spread on the minutes, and that it be sent to the official Journal for publication.

HARRY RICHTER,
FRANK FINCHAM,
E. C. FROWINE,
Committee.

BULGARIA AND VOCATIONAL EDUCATION

Technical education in Bulgaria is progressing as a result of the coming into force of the new law which amends that of 1921 on public education. At the present time there are in Bulgaria one high school of commerce, twenty-one intermediate schools

of commerce, and seventy-three technical schools. The new law provides for two kinds of schools, practical schools and intermediate special schools, according to information received by the International Labor Office.

WASTAGE OF MEN IS NATIONAL TRAGEDY

By ETHELBERT STEWART

Commissioner United States Bureau of Labor Statistics

Most of us are too far removed from the real workaday world to appreciate the everyday tragedy of human waste. Nobody seems to care particularly that the 700,000 in our coal mines, for instance, are idle more than half the time.

The average aggregate of idleness, of the low percentage of full employment in various industries, amounts to about 1,750,000 persons being idle all the time. This is based on a study of manufacturing industries that employ 11,000,000 persons.

This does not take into account the two or three-days' periods of idleness; sickness, much of which is preventable; loss of time due to accidents, most of which are preventable; nor does it take into account the turnover.

Probably 3,500,000 men change jobs on an average once a year. The average loss of time between job and job is two weeks. Most of this 7,000,000 weeks of lost time is unnecessary and is purely a wastage of men.

If the cotton mills of Alabama were as efficient as the cotton mills of New York, 10,514 persons instead of 13,697 would have produced the cotton output of Alabama in 1914.

We have boot and shoe factories where the output per worker per day is two pairs of shoes and we have other boot and shoe factories where the output per one-man day is 12 pairs of shoes.

We have saw mills where the output per one-man hour is 15 board feet and we have

saw mills in which the output per one-man hours is 323 board feet. If the higher efficiency obtained in all the plants, practically 45,000 men can do the work now being done by 292,000 men. I simply give these figures to indicate the extent to which we are wasting men.

Most of the brickmaking plants in the United States today are using precisely the same method as that used in Egypt with the Hebrew slave labor at the time Moses led the great brickyard strike.

In the manufacture of pig iron we have blast furnaces in which the time cost is one hour and 12 minutes of one man's time per ton of pig iron; we have other blast furnaces which require 11 hours of one man's time to produce the same result. There can be no real labor shortage while some plants in an industry like this are consuming five times the number of men which would be intelligently required. It is far better to stop wasting men than to let down the immigration bars and flood the country with more men to waste.

In agriculture the situation is still worse.

The drudgeries in our industries, which heretofore have been left to cheapen men, must be removed. We must provide a condition of industry, including agriculture, in which men will feel that their labor is valuable, that what they are doing is worth doing. We can not escape the conclusion that industrial wastage is moral wastage; and I want to emphasize the moral wastage which all of this implies. The habit of industry is a moral right.

NOTICES

Anyone knowing the whereabouts of Chas. H. Hayes, formerly of 237 Grant St., New Castle, Pa., last heard of two years ago in Jacksonville, Fla., who answers the following description: brown hair and eyes, six feet tall, weight 160 lbs., twenty-four years old, will kindly communicate with Chas. A. Hayes, 237 Grant St., New Castle, Pa., or Local Union No. 33, of New Castle, Pa.

This is to advise that Local Union 13 has declared the strike off against the New Jersey Power and Light Company, which has been on for the last four years. The job is an open shop job for the present time.

A. BOYNE,
R. S., L. U. 13.

The strike of the Federated Shop Crafts against the Pennsylvania Railroad is still in effect. All members please take notice.

SYSTEM COUNCIL NO. 3.
GEORGE W. WOOMER,
General Chairman.

Pulling Hard Against the Stream

In this world I've gained my knowledge,
And for it I've had to pay;
Though I never went to college
I have heard the poets say:
Life is but a weary river
Flowing on from day to day,
Men are vessels launched upon it
Sometimes wrecked and cast away.

Chorus:

So do your best for one another,
Making life a happy dream;
Help a worn and weary brother
Pulling hard against the stream.

If the wind is in your favor
And you've weathered every squall,
Think of those who luckless labor,
Never get fair winds at all.
Who are working hard contented,
Struggling through life's ocean wide,
Without a friend, and not a shilling,
Pulling hard against the tide.

Don't give way to idle sorrow,
Let this keep you in good cheer;
Brighter days will come tomorrow
If you try and persevere.
Longest nights will have a morning,
Though the sky be overcast;
Longest lanes will have a turning,
And the tide will turn at last.



EDITORIAL



Strikes a Labor cannot but be flattered at the homage paid its
New Note deceased titular head, Samuel Gompers. Kings, presidents, prime ministers, authors, statesmen, as well as those honorable millions who do the work of the world gave him praise each in his own way. It was more than a personal tribute, as Mr. Gompers himself would be quick to acknowledge; it was homage to the working people of the nation in acknowledgment of their newly-won place of dignity and might in this commonwealth.

After Men are born, they suffer, they die. Soon we forget
Sixty Years them completely. But why is it that every February—after sixty years—we still remember and find things to say about Abraham Lincoln? It's because of all heroes, of all victors and rulers, he is known as one man who, with the great power of a nation in his hands, never lost his lowliness of heart or used his great position to satisfy small or mean emotions.

His heart was with everyone who suffered, with every soldier who fell—even with every boy who ran from death, and deserted, and above all with the mothers who longed with broken hearts for those soldier boys far away from home.

Lincoln loved the poor. He trusted them. He believed in them. He bitterly hated poverty, not because he was poor but because others were poor. Money, the god and devil of our time, did not interest him. When a lawyer his fees were small. He would take no case in the justice of which he did not believe. He wanted nothing wealth could buy.

Yes, like all men worth their salt, he was slandered and denounced, branded a radical and demagogue, disturber and traitor. All the peanut souls of his day, all the bigots and witch-burners, idiots and editorial writers, hated and despised him—hated and despised him mostly because he wanted men to enjoy all they produced.

Lincoln wanted men to be masters of themselves, to rule themselves, to think and speak out boldly. He had a passion for truth and justice—but not at long distance. He would have nothing of sham and ancient lies, hypocrisy and ceremony.

May God speed the day when the American people will be ashamed of themselves for allowing the justice and freedom Lincoln fought for to be crushed and suppressed. It's one of the great crimes of the ages.

Perfect Some of us think we are perfect in our conduct—or perfect
Fools patriots—or perfect Christians—when we are only perfect fools.

To prove we are perfect, we say to those opposing our views: "We won't listen to you. You can't talk here."

This was the greeting with which an officer of the Brotherhood was met when he recently appeared to speak, as requested, to a group of business men and manufacturers. "We are sorry," said the Chairman, "but the Committee made a mistake when it invited you."

There's nothing some men hate so much as a grown mind in a grown body; and it's always the idiot, the coward or dishonest scoundrel who is afraid to let another man be heard. Always he is afraid the other man might expose his dear ignorance or hypocrisy. It's simply a question of honesty, and all of us know it. It's just the old story of "Don't listen; don't think; don't investigate, and you are safe."

But here we have another shining example of intolerance—the creator of classes—the foe of honest men—of all thoughtful men—of all civilized men. It knows no limits. It knows no fairness, no modesty, no shame or restraint. It has a thick hide, a thick head and a thick fist. It says: "Shut your mouth and let me do the talking and thinking."

And the pity is that intolerance—not willing to tolerate others holding and expressing views opposite to your own—is not confined solely to business men and manufacturers. It will be found wherever men gather—in the unions, churches, clubs, etc. There is perhaps less of it in the unions than elsewhere.

But it's beastly; it's brutal. It's dishonest. It can exist only in narrow, vicious minds. We in the unions, above all others, must fight intolerance most bitterly. We must work for open minds—clear minds—minds free of prejudice—minds clear and free of all sham and hypocrisy. We must not fear the views of others. If unsound or silly they will go down. They can not stand up under free discussion. Only the truth has a chance to survive.

All through the ages men have struggled to think and be heard; and this desire will survive as long as mothers love their children, as long as men hope and dream. It cannot be stamped out. It goes with democracy. Only fools and cowards will oppose it.

I heartily disagree with what you have to say, but shall defend to the death your right to say it.—Voltaire.

The cause of truth is advanced by allowing all to air their prejudices and advocate all their errors.—Wendell Phillips.

He who dethrones the idea of free speech and law bids chaos welcome in their stead.—Horace Mann.

Labor's Mexico One of the "priceless memories" of American labor is the realization that the last official act of Samuel Gompers was a gesture of international friendship to Mexico. One may well say that Mr. Gompers offered up his very life upon this altar of international fraternity. One can see his venerable and rugged figure—as a kind of symbol of peace and brotherhood—mounting the steps of the Mexican National Palace, staggering, yet upright, under the stress of that climb. "I do not mind climbing the stairs," Sam said whimsically, "but I do not want to climb the golden stairs just yet." It is easy to trace his death from that moment.

Think what Gompers' friendly act means. For ten years Mexico

had been the butt of international intrigue. Spain, France, England, and even America had put every obstacle in the way of Mexican freedom and development. American labor only, through Mr. Gompers, had extended a friendly hand across international barriers. It had been a bitter economic struggle—a struggle centering in control of Mexican money and credit. American owners of oil lands and English and French owners of mines had opposed the wish of the working masses of Mexico to put control of banks in the hands of the government. Stubbornly, yet peacefully, labor fought, and in the recent election of President Calles, won. Mr. Gompers had taken part in Calles' campaign, speaking at Juarez a year ago. Mexico early caught Gompers' imagination, and as president of the Pan-American Union, Gompers worked for fair international dealing and continued peace.

What is this Mexico whom Samuel Gompers loved? Jose Vasconcelos, ex-Minister of Education, says this about his country: "We speak in Mexico about the atrocities of capital. We have not been a nation; we have been a colony, first of the Spanish conquerors, at present a colony of the wealthy local and foreign exploiters. We know that our land must be worked, we know that our minds must be trained, but we want our riches to increase the wealth of the world for the benefit of mankind, not for the pleasure of a little group of men. We struggle for a fairer distribution of wealth and for a more humane treatment of the Indian and common toiler."

Out of these impulses have come in Mexico the national eight-hour day, the movement for popular education, and control of credit by the government.

Yes, it is a great tradition Mr. Gompers has left American labor. It should not be allowed to languish. It should be tempered and extended—to scores of nations of South America where exploiters, including Americans, are at work. The dead president of the Pan-American Union, who is also the dead president of the American Federation of Labor, calls from the tomb to establish and continue international peace and brotherhood.

Greedy and Cowardly So we Americans call ourselves civilized, educated Christians. Bunk—pure bunk! It's all a sham, a fraud. We are cheats and liars; we are nothing but brutal savages, greedy and cowardly hypocrites, blind fools and bullies, so long as we allow helpless children to minister to our needs and pleasures.

If child labor is not wrong, then nothing is wrong. If rape of children can be justified, then child labor can be justified.

Think of the supreme wretchedness of it all: Little ones being fed to the god of profits, being robbed of play and development, while strong grown-ups go without jobs, living off the mere pittance brought home by these children.

Think of the rotten hypocrisy of it all: Little tots, thousands of them as young as six years, slaving away in the beet fields of Colorado, the shrimp canneries of Louisiana, the mines of Pennsylvania, the cotton mills of the South, the sweat shops and hell-holes of the East, day in and day out, anywhere from six o'clock in the morning to ten at night—all without protection—and yet we have many laws for the protection of mud hens, deer and fish, horses and mules, pigs and muskrats, and skunks and buzzards.

A nice picture for the churches and labor unions to face!

Of course, it would have been wiped out long ago had it not been for the conceited, comfortable and super-pure, super-wise gentlemen on the Supreme Court who wear long black robes and have lifetime jobs.

The question is again up for the action. The proposed amendment to the Constitution, to wipe out child labor, is now before the various State legislatures for ratification or rejection. Here is the amendment:

Section 1. The Congress shall have power to limit, regulate, and prohibit the labor of persons under 18 years of age.

Section 2. The power of the several States is unimpaired by this article except that the operation of State laws shall be suspended to the extent necessary to give effect to legislation enacted by the Congress.

Georgia and Massachusetts, controlled by mill owners, have already rejected the amendment. Arkansas has approved it. The other States are now acting or will soon act. Three-fourths of the States must approve the proposal to make it law.

Do your utmost. Rouse every one you meet. Rouse your Union, your Church, your fraternal society, your club. See that the law-makers in your State are swamped with demands.

Be prepared to meet the enemies of the children. Carry the amendment with you. Don't let them scare you. They will tell you the proposal comes from Russia and Germany. Tell them it's a lie. They will tell you that the boy of seventeen cannot help out on the farm, that the daughter of sixteen cannot sweep or wash dishes. Tell them it's a lie.

They will tell you that Congress should have no right to regulate child labor, that if given such power it would abuse it. Tell them it's a lie; tell them that every State legislature now possesses such power and in no instance has the power been abused. Tell them that a Congress that has the power to take boys from their homes and send them to War, that has the power to tax us to our last penny, to impeach and remove Presidents, certainly ought to have the power to safeguard defenseless children from the lions of industry.

They will tell you that the amendment invades State rights. Tell them it's a lie. It's the old fake cry they raised to perpetuate chattel slavery. In no way does it violate State rights. What if it did? Any State that contends it has rights above those of children is not fit to exist. When State rights conflict with child rights we say to hell with State rights.

How To If you want to grow old and useless in a hurry, don't
Be Useless use your mind. Do no reading, no thinking, and go to bed early. It's the prize method.

The less a man knows, the less he reads, the more useless he becomes. And the less he knows the surer he is that his views and ideas are right—and the more impossible he becomes.

There is this difference between a useful, sensible man, and a useless, ignorant man: The one is ignorant and knows it, while the other is ignorant and doesn't know it.

The useful, sensible man is usually a consistent reader. He keeps informed. He is a good listener. He can always "be told." He is humble-minded. He wants to know; while the useless, ignorant

man reads little or nothing, can be told nothing, and is usually the cockiest and most egotistic of all the animals. He never makes a mistake, is never wrong, never loses an argument, and admits nothing.

"I don't know, I don't know," was the favorite remark of Socrates, perhaps the world's wisest man. But how many Americans do you meet who are sensible enough to say "I don't know"? And how many ignoramuses do you meet who can always tell you almost anything you want to know?

Only a fool or a clever sneak would advise against reading good books and papers—reading all sides to a question: We read to make ourselves think, to learn, to obtain command of language, to talk well and intelligently and grow useful. Good reading inspires us. It helps to make us happy. It is to the mind what good food is to the muscles, nerves and blood supply.

Anyone who cares to take the trouble can find good books in almost any library or book store. There you are certain to find something of interest to you—or you might drop a letter to this office, naming the subjects in which you are interested, and a number of suggestions will be sent to you.

So this is our plea—a plea made over and over in these columns: Help us build a more powerful, intelligent organization. Begin by improving yourself. The man who improves himself improves the lot of his fellows.

Stop making wild guesses, and thus take the first steps towards knowledge and usefulness. Take the time to investigate. Arm yourself with facts. Do these things and thus play square with your children, yourself and your fellows.

Nuts There are all kinds of "nuts" in this world—common, ordinary nuts; fancy nuts, silly nuts, educated nuts, and finally super-nuts. Most of us are just common, ordinary nuts.

But the nuttiest of all the nuts roaming the earth, the silliest and most pitiable, is the nut who thinks he has the one and only remedy for our ills, who has a new wrinkle that will save the masses and turn our madhouse of tears and suffering into one of peace, plenty and happiness.

So we pen this feeble outcry against this particular nut, as well as all other nuts, because we have become sick and disgusted, weary and worn, from reading and listening to "positive" cures for anything.

In humble protest to all our fellow nuts, of all brands, we offer this sermon: Get out of your domes all thoughts of being absolutely right about anything. All of us are wrong most of the time. Rename your ideas as notions, your convictions as hunches, and your doctrines as guesses.

Stop, do please stop, taking yourselves so seriously. We will all rot in the same earth. Just remember that this nutty planet was a going concern before we arrived, that billions and billions managed somehow to pull through without us, and countless more billions are likely to be born, live and die without our help.

Do your very utmost to make others comfortable and happy, but for goodness sake don't be such perfect asses and nuts about it.

There are 2,100 residences in Tacoma (Wash.) that are heated with electricity. Municipal ownership!

Wheatshaf, monthly magazine of the British Cooperative Wholesale Society, has a circulation of 500,000 copies.

DECISION OF UNITED STATES RAILROAD LABOR BOARD

Chicago, Ill., December 8, 1924

Decision No. 2756

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

v.

Nevada Northern Railway Company

Question—This is a proceeding under section 313, Title III of the Transportation Act, 1920, to determine whether or not the Nevada Northern Railway Company has violated Decision No. 1688 (IV, R. L. B., 203), of the Railroad Labor Board.

Statement—Under date of March 13, 1923, the Railroad Labor Board issued Decision No. 1688 as a result of dispute between the Railway Employees' Department, A. F. of L. (Federated Shop Crafts), and the Nevada Northern Railway Company, relative to the failure of the carrier to apply the provisions of Interpretation 20 to Decision No. 2 (II, R. L. B., 606). The history of the dispute leading up to the rendition of the decision referred to is clearly set forth in the statement incorporated therein.

Subsequent to the issuance of said Decision No. 1688 the organization party hereto addressed a communication to the Board advising that the carrier had refused to apply the provisions of the decision, and requested that the Board assume jurisdiction under section 313 of the Transportation Act, 1920. Under date of February 21, the Board, having received advice which caused it to believe that Decision No. 1688 had been violated, exercised its right under section 313 and assumed jurisdiction of the dispute, citing the Nevada Northern Railway Company to appear before the Board at oral hearing scheduled for March 6, 1924. At the request of the carrier the date set for hearing was moved forward until April 4.

Under date of March 24, 1924, G. L. Hickey, general manager of the carrier herein named, addressed a communication to the Board, a portion of which is quoted below:

"The railway feels that it can save you the need of making the proposed inquiry as to violation by now stating specifically that under advice of its counsel it has consistently and steadily asserted that your Board has no power to consider or decide the matters determined by that decision; that it has not submitted to it and has no intention of so doing, for we feel that attempts to exercise it, however often repeated, can never supply a power that is lacking, or warrant our surrendering to a denial of our just rights. * * *

"We respectfully insist now, as we always have and shall, that the action of your Board in including the Nevada Northern Railway Company in its Decision No. 2 and in undertaking to bind that railway by each, its subsequent Interpretation 20 and its later Decision No. 1688, was predicated an error and represents a clear and continuing disregard of your limitations under the law,

and the facts as presented above, and that your Board has no power to render or make effective any decision in a non-existent dispute.

"Therefore, we respectfully decline to accept or be governed by that Decision No. 1688, and as your notification of February 21, 1924, is of a hearing only to inquire whether there has been a violation, which violation we concede, we believe that no useful purpose can be served by my personal appearance at Chicago on April 4, proximo."

Under date of March 28, 1924, the following Western Union telegram was transmitted to Mr. Hickey:

"Hearing set for April 4 will be held as scheduled. This Board directs that you be present and state your case. Kindly inform the Board by wire whether you will voluntarily appear or will require legal summons."

Under date of March 29, 1924, Mr. Hickey replied as follows:

"By advice of counsel legal summons is respectfully requested."

The Labor Board thereupon exercised the right conferred upon it by law in subpoenaing Mr. Hickey to appear before it for the purpose of securing information relative to alleged failure on the part of this carrier in not complying with the Board's decision. Oral hearing was conducted on April 23, 1924, at which time the carrier was represented by its general manager and counsel who advanced as the reason for their refusal to apply the Board's decision the alleged fact that the carrier was not properly represented by the Association of Railway Executives in the dispute disposed of by the Board's Decision No. 2. Extensive argument was advanced with respect to this contention, it however being practically a reiteration of what had been previously introduced by the said representatives and which had been given consideration by the Board prior to the rendition of Interpretation 20 to Decision No. 2, and Decision No. 1688 which is the subject of this dispute.

The position of the Board relative to this claim on the part of the carrier is clearly set forth in its Interpretation 20 to Decision No. 2 as well as in Decision No. 1688, and for that reason the Board deems a repetition thereof unnecessary in this particular decision.

Decision—The Railroad Labor Board decides that the Nevada Northern Railway Company and its responsible officials have violated and are continuing to violate the provisions of Interpretation 20 to Decision No. 2 and Decision No. 1688, and is knowingly and willfully persisting in such violations in contempt of the provisions thereof and in contravention of the public welfare.

By order of

UNITED STATES RAILROAD LABOR BOARD

(Signed) BEN W. HOOPER,

Chairman.

Attest:

L. M. PARKER, Secretary.



CORRESPONDENCE



L. U. NO. 22, OMAHA, NEB.

Editor:

At the dawn of a New Year and with prosperity just around the corner, though we don't know which one, it is well to cast back over the old year and weigh progress against the retarding effects of a year of slack business.

Local No. 22 has had a fair year as a whole, considering the fact that few members have had anything like a good year. We have lost only three members by failure to pay dues, and three or four by withdrawal cards, who have become disgusted and quit the business.

Under the regime of Brother Giff, as business agent, all but two of the large shops in Omaha, and all but one in Council Bluffs are employing members of Local No. 22, and in the last two months there has been hardly a meeting but what Brother Giff announces that one or more of the smaller shops will employ our men when business picks up, or will use an occasional man when they need one. Omaha is blessed (?) with about fifty one-man shops, and when business gets a little slack they are really one-man shops, but when it picks up a little they put on a man or two.

We are still taking in a new member now and then at \$150 a throw and have five or six paying in on applications each week and several more that would be if they were working.

Our relations with the city inspection department are very cordial and a couple of meetings ago City Electrician Israel Lovett appeared before the local and gave several practical demonstrations of effects of defective wiring, and explained several new rules and the reason for them. The work of setting up these demonstrations was handled by the electrical class which meets every week under the efficient direction of our president, Brother T. C. Cales.

Brother Cales has the endorsement of the Omaha Central Labor Union for the position of State Labor Commissioner of Nebraska.

At the conclusion of his very instructive talk, City Electrician Lovett invited the organization to a meeting with the contractors and others interested in better electrical work, to be held in the near future.

Bro. Frank Speed, of Local 309 (formerly of Locals No. 22 and 205), was a visitor at the Labor Temple this week.

The Out-of-Work list is still over-crowded and many brothers work intermittently, but prospects now are better than they were, as there are several buildings starting, and,

as a whole, the year 1925 holds better promise than 1924.

Will close now, wishing all a Happy New Year and the new Insurance Department of the I. B. E. W. all the success that the organization itself has had under the efficient management of its present officers.

Fraternally yours,

RILEY,
Press Secretary.

L. U. NO. 28, BALTIMORE, MD.

Editor:

With the beginning of the New Year we are all tempted to look back and wonder if the New Year has more or less in store for us than the one just past. Conditions in our jurisdiction have been bad, especially during the latter part of the old year, but we all know that this is characteristic of the building industry and we are hopeful that the next few months will bring a decided improvement. This is the time when one thinks of making resolutions, and as I write these few lines I am reminded of the little boy who said to his dad on New Year's day: "Dad, I want to make a resolution to be a better boy this year." "Very good, my son," said Dad, "here is a white pine board and some nails; for every sin that you commit drive in a nail." At the end of the year the boy came to his dad very much depressed and with a sad expression upon his face handed dad the board saying, "I have been a very bad boy." The board was filled with nails. "All right," said Dad, "I will give you a chance to redeem yourself during the coming year. Now for every good deed that you do you pull out a nail."

At the end of the year the boy hurried to tell his dad, rejoicing that he had pulled out every nail. Dad examined the board for a moment and made this reply: "Yes, my son, but the scars are still there." Moral—If you injure a person's feelings or besmirch his character, you may regret your action and try to make amends but the scar will always remain. In conclusion permit me to quote the following entitled, "Be Careful What You Say":

In speaking of a person's faults,
Pray don't forget your own.
Remember those in homes of glass
Should seldom throw a stone.
If we have nothing else to do
But talk of those who sin,
'Tis better we commence at home
And from that point begin.

We have no right to judge a man
Until he's fairly tried;

Should we not like his company
 We know the world is wide.
 Some may have faults—(and who has not?),
 The old as well as young.
 Perhaps we may for ought we know
 Have fifty to their one.

I'll tell you of a better plan,
 You'll find it works full well;
 To try my own defects to cure,
 Before of others tell.
 And though I sometimes hope to be
 No worse than some I know,
 My own shortcomings bid me
 The faults of others go.

Then let us all when we commence
 To slander friend or foe
 Think of the harm one word would do
 To those we little know;
 Remember curses, sometimes like
 Our chickens "roost at home,"
 Don't speak of other's faults until
 We have none of our own.

Fraternally yours,
 FRANK J. MEEDER,
 Press Secretary.

L. U. NO. 39, CLEVELAND, O.

Editor:

Since my last letter we have something stirring. We have now some agitation, by one of our local newspapers, for the past month for the sale of our municipal light plant. This subsidized paper has tried to tell the people of this great city of Cleveland what a wonderful opportunity the city administration has now to dispose of this independent plant—the plant that is furnishing power and light to some 35,000 consumers, the cheapest electricity produced in the United States today.

Of course this evening paper, as we know it, always did abhor anything that did smack of municipal ownership, and has always been on the side of corporate interests at all times. It is this same newspaper that sold itself out to the traction interests some few years ago, to defeat a municipal car line, also to destroy the three-cent carfare in this city. This same paper was bought up exclusively, and distributed as free as the air, was thrown around our streets by the thousands, and now again it is trying to agitate and to inveigle its readers into thinking that the municipal light plant is a detriment to the taxpayers, and that the time is opportune to sell it to the parent company—the Cleveland Electric Illuminating Company. Of course, the only reason this newspaper has is that with the contemplated improvements that the city administration has for the enlargement of our municipal plant, we are now and will be in the future a very strong and dangerous competitor to the Cleveland Electric Illuminating Company, and at that, we are selling the cheapest electric current in this country today, and with just as good service as can be delivered. This is probably the foremost reason why the opponents of municipally-owned utilities are so willing to agitate and destroy our city-owned plant, and turn it over to private

corporations, but it can't be done. That is not in this case, until we, the voters, have our say at the ballot box, whether we want to sell or not and when the consumers consider the difference between cheap service which they are now enjoying and what they would have to pay under the monopolistic prices which we would have to pay if our old friend, the Cleveland Electric Illuminating Company, get a chance at us, they will say "no" very loudly.

There is before me an article on labor organizations going into the life insurance business. This is a move that will meet with general approval of all within its ranks. The employer insurance companies have had everything their own way for a mighty long time. I do hope that the workers with cards will do all in their power to encourage this enterprise and make it a success. I don't have to remind you of the unscrupulous insurance companies that are doing business in this country, and a very large business at that. You all know how the liability companies fought the State compensation laws; to prevent their enactment. Some of you have had some dealings with those concerns in the form of fire and automobile insurance; many of you were defrauded or bluffed out of your honest awards. This should be a lesson to us all. Now that we are in this business ourselves, let us do all we can to promote it, and the best way to do it is by taking some stock, if we can afford to at all, and give many of the boys a chance to insure themselves against future accident and death.

Personally I have always been for Government-owned insurance, that is, dealing in life insurance, the States handling accident and fire, sold at cost. Some of the European countries have been doing this for a long time, and I read that it is a wonderful success. I am also informed that the State of Wisconsin has State-owned insurance, which is also a success. But with all of those things lacking at this time, let's take advantage of the next best thing, organization insurance.

Labor is in sorrow for the death of one of its great leaders. Samuel Gompers was indeed a stalwart figure and his passing is keenly felt in labor circles; it matters not whether we always agreed with his views or not, but one thing we all agree on and that is his executive ability was remarkable; he was a great leader and probably has done more for the cause of labor than any man in America.

I note that William Green has been selected to fill the vacancy as president of the A. F. of L. Good luck, Brother Green. Here is hoping that you measure up to all the requirements, and to all that is expected of you. Your task is no easy one; your past record is fine; you have a lot of important work to do; I hope you will be equal to the occasion. Good luck, old man.

One of the most important pieces of legis-

lation to be enacted in many years is at hand, and that is the amendment to the Constitution of the United States, known as the child labor law. A similar bill was passed by Congress, but was declared unconstitutional by a five-to-four vote in the Supreme Court, and this ruling was welcomed by the exploiters of child labor and unscrupulous corporations. I hope that organized labor will leave no stone unturned in any State in the Union to do its utmost to compel State legislatures to ratify this humanitarian law; to make it a part of our organic law, one that the Supreme Court can not nullify.

It is surprising, indeed, to read some of the reasons advanced by the opponents of this law, and the wonderful apprehension they have for our children and how they are so suddenly aroused as to their welfare, and what they intend to do for them if this law is not passed. But, never mind, gentlemen, you killed the goose that laid the golden egg; we are through with you! We want no more promises! We want no more of your bunk, what we want now is action, and unless I miss my guess we are going to get it, to last for all time to come, and we surely do welcome the day.

Yours respectfully,

JOSEPH E. ROACH,
Press Secretary.

L. U. NO. 42, UTICA, N. Y.

Editor:

I have been lax about writing about No. 42, but to tell the truth have not had much to write about. As you have read in the Journal we have pulled off the strike at the Utica Gas and Electric, and now it is an open job. We did not come to any settlement. Some time in the future perhaps we will have better luck.

We have nominated and elected officers for next year who will be installed at our first meeting in January. They are as follows: President, J. Dolan; vice president, R. Trantz; recording secretary, R. Brigham; financial secretary and treasurer, E. Terrell; foreman, J. Donaldson; first inspector, A. E. Ellis; second inspector, C. Swanson; trustee for three years, A. F. Smith.

"Duke" tried to get out of his job of guarding the treasury but the boys would not stand for it, so he is re-elected treasurer. He is the right man for the job, for he sure does hang on to the shekels yours truly gathers in from the boys.

Local No. 42 is of the opinion that the amendment to the E. W. B. A. is a fine thing, for although we tell and are told that there is no excuse for a member getting in arrears more than three months, we are but human and being thus are liable to forget, especially those who are out of town. But with this amendment calling for a ten-dollar assessment any member who is interested in holding his insurance will not



Learn how to read BUILDER'S BLUEPRINTS

THE quickest way to secure advancement in the building trades is to master the art of reading blueprints. You must have this knowledge if you want to be a foreman, or to have a building or contracting business of your own.

One of the best books ever published on this subject was written by William S. Lowndes, Ph.B., and is called "Builder's Blueprints—How to Read Them."

This book contains 184 pages and 97 illustrations. Ten full-size blueprints are included—the same size and scale of blueprints or working drawings used in the erection of buildings. Note this partial list of contents—

Drawings, blueprints and specifications; drawings used to represent buildings; use of the scale and the rule; indications of interior woodwork, plumbing work, sheet metal work, heating equipment; plans of frame building; basement plans; third-wall plan; north, south, east and west elevations; plans of school buildings, etc.

The cost of this book, including the 10 full-sized blueprints, is only \$3 and it is a wonderful bargain at that price, for it may be the means of bringing you an immediate increase in salary.

Just mail the coupon with \$3 and we'll send the book to you by return mail. Money back if not satisfied.

INTERNATIONAL TEXTBOOK CO.
Box 8652, Scranton, Pa.

I am enclosing \$3, for which send me a copy of "Builder's Blueprints—How to Read Them" and the ten full-size blueprints. It is understood that I may return the book in five days if I am not satisfied and you will refund my money.

Name.....

Address.....

make a point of paying this assessment more than once when by keeping paid up he can avoid it. I have noticed that as a usual thing those members who have lost their standing by the three months' arrearage have thereafter not taken much interest in the affairs of their local. It is very seldom that they will attend a meeting unless something that directly affects their welfare is to be brought up. And that goes for some of you members of No. 42. Shake yourselves and let's see some of you at the next meeting. We would like to have you all come and have a good old-time meeting.

Work is not very plentiful around here at present, but all of the boys are working. We are having all kinds of weather here and some of it is not very enjoyable. This morning it was eighteen below zero and as usual we had a few breaks. A week ago it was thirteen below and we had a lot of them, but by this time I guess we have most of the weak spots located. Been running trolley in on curves and special work in the meantime, thus keeping the boys rather busy.

Well, brothers, how did Santy use you this Christmas? I arrived home Christmas eve with a fifteen pound "turk" and the salutation I got from friend wife when I said "How's that?" was, "Fine, but what am I going to roast it in?" I asked if she did not have any neighbors and could not she borrow a roaster. She did and then found it would not go in the oven we have; so, by gosh, she went and borrowed their oven. That's getting by, eh?

"Duke" showed up with enough new duds for this year and next and by the time he sheds them in the spring he will have to build a new clothes closet in the house. However, he hasn't got much on the rest of the bunch, as far as piling on clothes is concerned. They are all big men just now, of course, not including myself.

We understand there is to be a big job on the Harbor Steam Plant here this year, but can not get any information now. Will let you know if any of our men get in on it. I think it will be mostly inside work, but there may be some line work also. I suppose it will be a contract job by some outside firm.

Guess that's all this time, so bye-bye till next month.

Faternally,

E. W. TERRELL,
Press Secretary.

L. U. NO. 51, PEORIA, ILL.

Editor:

Realizing that it has been quite a spell since anyone has read an article from Local No. 51, will endeavor to take up my pen again and find a few faults with some and praise others, as the case may be. At the present time things are pretty quiet in Peoria, so would advise any brother looking for work to pass us up for a while.

On November 8, the scribe left for Iowa by the "gas route," to spend a week with mother. (Wonderful people, aren't they?) The going was certainly fine from Peoria to Davenport and a few miles west of there, but from there to Eagle Grove the least said the better. Since returning I have decided on one good way for Illinois to increase the population of the State and that is to send a special invitation to all auto owners in Iowa to pay us a visit and after driving their Fords, etc., on the roads of this State the majority of them will probably stay here. As far as roads are concerned, Iowa should be spelled "Mud."

Am very much pleased to hear that some one at least misses my ravings, as Brother Bachie, of Atlantic City was kind enough to post me on his October "missing list." Will try to be a little more regular from now on.

All the brothers of No. 51 are hitting the ball every day, with no casualties at present. Let's hope they continue that way. We have had lots of frost and the hay fever is gone, so Bro. E. J. ("Happy") Fraser is present or accounted for at all times. Bro. Frank Burrell is spending this winter in Peoria instead of Florida. By the way, I tried to wish this job on him last meeting, but he refused.

If any of the following brothers of L. U. No. 31 should happen to see this, would be glad to hear from them: Wm. Gooder, Jack Watson or Frank Hite, and what is the matter, Duluth, haven't you folks got a press secretary? If you have, why not remind him that the WORKER still prints correspondence and lots of the brothers read all of it. Does any brother know of the whereabouts of Bro. Lew Rickley, last heard of by me in Detroit in 1918? Would like to hear of, or from him. If Bro. Benton Garner sees this the boys would be glad to hear from him.

Now, Brother ———, from No. 53, Kansas City, I am only sorry I cannot call you by name, for I certainly admire the method you have adopted in being a self-appointed critic as it were. Every P. S. should thank you for your criticisms and I will frankly tell you I invite them. I realize that none of us is perfect and where you tell me that our ideas do not coincide may be you are pointing out to me some particular instance where my mind is running in the wrong channel. So go ahead and do your best, or worst, and I feel sure all members of No. 51 will thank you.

I think this will conclude the performance for this month, so will sign off.

L. M. HOLLY,
Press Secretary.

L. U. NO. 53, KANSAS CITY, MO.

Editor:

Let us briefly review a portion of the contents of the December number of our official JOURNAL.

"Union Cooperative Insurance Associa-

tion." Let us urge you to read and absorb that article and when you have finished request an application and take out a policy. Protect that good family and while you are at it get policies for your wife, daughter and son. You will be doing good in many ways. You will be getting the same protection that you can get from any old line insurance at a smaller cost to you and you will be helping the Brotherhood in this enormous undertaking which is being done for your benefit.

Child Labor Amendment: Read every question and answer in this article and then get busy among your fellow workers in your union meetings and with your Congressmen. Let's do something for the protection of our dear little folks who can not help themselves. If your child does not have to work and be subject to the tortures of the sweat shops, then be humane enough to help those who are less fortunate.

In Memoriam: Let us in passing bow our heads in supplication for those who have crossed the great divide whence no traveler ever returns.

Editorial: Do not overlook the good editorials as you are turning the pages; read them all; they are good.

L. U. No. 18: Your second paragraph, Brother Horne, is something like the little boy who planted his garden one day and went out next morning to look at it and came back in the house crying and told his mother that the seeds he planted had not done anything. We sincerely trust that your hopes in the passage of the Swing-Johnson bill will be realized and your section of the country be "abounding in plenty" in the near future.

L. U. No. 28: Apparently the "events of the past month" hit you a rather hard blow, but just remember the old time-worn adage, "Every cloud has a silver lining." Your idea is good regarding the order of business, "Good of the Union." If all Local Unions would have constructive discussions under that head we are sure that it would be beneficial in many ways to the membership.

L. U. No. 39: Your letter, Brother Roach, in our humble opinion, is just a splendid article throughout—constructive and educational. Your ideas are clearly given and your points well defined. We must make special comment on your paragraphs 10 and 11. I have been both father and mother to a girlie who is now sixteen years old. When she was eight years old the school doctor sent her home with an open note, that she could read herself, saying that she had T. B., and must be kept out of school. She had a severe cold and cough with it, that was all. We took her to our own physician that evening and had him give her a careful examination and he pronounced her lungs in A-1 condition. We called this school doctor from the home of our doctor and what we said reached the limit of what we could say, considering the fact that the school doctor was a woman. We told her that the girlie would be back in school the next morning and

should she be sent home again, as she had been that day, she would have to do her explaining in court. My girl was not bothered any more. We are just telling this to better emphasize what you have said on the subject. You see this girlie of ours had never been examined; they just heard her cough and sent her home. There was not much left unsaid when we got through talking to that excuse for a doctor, who got her appointment through influence and not through efficiency, which is generally the case.

L. U. No. 56: You wrote a splendid letter, especially paragraphs 2, 14, 15 and 16. Most of your letter being local is, no doubt, very interesting to your own membership, but the paragraphs mentioned are good sound stuff that should interest every one.

L. U. No. 106: Just local news; that's all.

L. U. No. 122: Don't wait for news, Bill, just let your own views expand and tell us something. You came near saying something in your closing paragraph.

L. U. No. 125: Your information should be greatly appreciated, especially by the migratory breed of our tribe. Just keep right on the trail of this parasitical corporation. We believe that you will win eventually, for we know the "stickability" of the members of No. 125; we were your neighbors during the Mount Hood trouble several years ago and we know that when you quit fighting, the victory is won.

L. U. No. 163: Your letter is all right for the home team and the optimism shown in it, even though it is purely local, shows that you have the right stuff in you.

L. U. No. 188: It may seem strange, but it is a fact nevertheless that unless your letter is mailed in to the JOURNAL it will not appear in it. Get away from that pessimism and try to "growl" louder and longer and see that your letter is in the mails before the end of the month.

L. U. No. 210 and No. 211: We can merely repeat that your letters are well blended with both comedy and the realisms of every-day life and are always interesting. We are going to venture this opinion, that all those fellows are wrong regarding

FREE! Book containing a complete story of origin and history of that wonderful instrument - the

BUESCHER
True Tone
SAXOPHONE

Easiest of all instruments to play and one of the most beautiful. Three first lessons sent free give you a quick easy start. In a few weeks you can be playing popular tunes. You can take your place in a band or orchestra in 90 days, if you so desire. Most popular instrument for dance orchestras, home entertainments, church, lodge and school. A Saxophone player is always popular socially and has many opportunities to earn money. Six Days' Trial and easy payments can be arranged. Send your name and address for free book. Mention any other instrument in which you may be interested.

BUESCHER BAND INSTRUMENT CO.
458 Buescher Block, Elkhart, Indiana



the meaning of your initials, D. C., we are inclined to believe they stand for Damned Careful. Just sit steady in the boat, old timer, and keep the good work coming.

L. U. No. 212: The account of your change of place you call home is very interesting, as well as your entire letter, but please permit us to ask how long ago did you leave "Sunny Italy?" Now, seriously, brother, how would you like to see good American citizens pass your door, if you had a place of business, and stop next door where a citizen of some foreign country was conducting the same kind of business? We have nothing whatever against Italians; we have some very staunch Italian friends, but if you will notice the clannishness of practically all foreigners in this country you can easily understand why they usually succeed better than our fellow citizens. They always patronize each other and then get the patronage of the many unthinking Americans whose hearts are all right, but who just don't think.

L. U. No. 224: We regret that circumstances take you away from the happy family of JOURNAL scribes, but we are anxiously awaiting a report from your successor, whom you have eulogized so much. Your slap in the face of non-attending brothers is very timely.

L. U. No. 291. We take for granted that if you could have thought of anything else to kick about you would have favored us with it. Oh, well, let us hope that the political situation is like a singed cat, better than it looks. Your second paragraph reminds us of the jurymen who hung the jury in a case because he would not agree with the other eleven jurymen. The judge asked him what was the matter. He replied that there was nothing wrong with him, but that he had never seen such contrary men as the other eleven jurymen were. You're all right, Brother Smoot; just keep right on coming. We are anxiously awaiting your personal epistle, for we know that it will be interesting and we assure you an immediate reply.

L. U. No. 259: The touch of optimism in your letter sounds good.

L. U. No. 303: Just fine, Brother Dealy; your letter is good, solid stuff and we hope that all brothers will read it. We appreciate your fraternal spirit and hope that all Canadian Locals will follow your lead. Let us remember that we all belong to the brotherhood of man.

L. U. No. 379: Do not condemn your own writings, Brother Fowler; there are plenty of other fellows to do that. Your letter is all right for the first one. You have now broken the ice; keep coming.

L. U. No. 485: Shame on you, Brother Wilson, for your dislike of the one time of the year when the spirit of "Peace on earth and good will to all men" should prevail. Your letter seems to infer that practically all members of your Local had

a grouch on, but let us say that usually the fault is with oneself, and the pessimism so prominently shown in your letter leads us to believe that your case is no exception to the rule. Pull yourself together, old top, and see the bright side.

L. U. No. 494: When an officer has been elected or appointed, if they do their duty to the best of their ability, they need have no fear of dire results. You gave us a very interesting epistle for December, just don't forget the date limit and "Be sure you are right, then go ahead."

L. U. No. 567: We thank you for your good opinion of our feeble efforts. We greatly appreciate your encouraging words. The optimism shown in your letter creates a good feeling in all who read it, even though it is mostly local stuff.

L. U. No. 578: Every one should read this letter, especially paragraphs three and four.

L. U. No. 596: Your letter, old dear, is contradictory. Such pessimism shown in your first paragraph; shame, shame. Then the following paragraph tells about the good turkey dinner, and even that paragraph ends with an indigo color. Get out of that grouch and come again like a bright ray of sunshine.

L. U. No. 743: It seems that your pathway was not strewn with flowers throughout the year. Let us suggest that one good union man among those fellows mentioned in your letter can do a wonderful amount of good for the cause. "It is an ill wind that blows no good." Never let an opportunity to do good pass without something being accomplished.

L. U. No. 850: We note the date of your initiatory work as a juice handler is 1895, just five years after our first job, which shows that we are both, no doubt, older than good. Give our mutual friend, "Shorty" Allen, our very best when you see him again. Your letter is just fine, old timer, do not fear the criticism of any one; just express your thoughts as you think best and let it go at that.

L. U. No. 1060: Remember, good brother, that "A constant drop of water will wear away a stone," and keep hammering unionism into the minds of those who are working at the trade, but who have never lined up on the right side. You have a good letter for a starter and we hope to be favored every issue with a contribution from you.

We do not like to monopolize space in

Now only \$6.45

Greatest Bargain Ever Offered
6-Shot Finest Perfected Revolver
 Sells elsewhere at \$12.00. Quick as a flash, safe, great penetrating power and true marksmanship. Blue steel or nickel plated, .38, .32, .25 or .22 caliber, all same price. Satisfaction or money back. SEND NO MONEY. Pay postman on arrival \$6.45 plus postage. **Federal Mail Order Corp. 530 95 Park Row - New York City**



the JOURNAL, but as we have received a number of requests for more of our ravings in the above form we thought we would give you at least one more. In the future, if we follow this form, we will take from three to five different letters each issue and comment on them, then we can give them more consideration and not have to only skip through them as we are forced to do when we try to cover all letters appearing.

With all good wishes to the Brotherhood from L. U. No. 53.

PUBLICITY SECRETARY.

L. U. NO. 56, ERIE, PA.

Editor:

I am rather late this time, but so was the WORKER. One likes to get a glimpse at the latest news first, copy the best of it, and then send it in. Outside of the copied news I have a lot of my own this time. Then a forced vacation on top of it all ought to make this letter especially complete.

The cartoon on page 3 in the December WORKER seems to be drawn for my special benefit, for on December 14 I got that very present from the boss. I guess there are a lot of brothers besides me who got the same kind of a present. But, brothers, cheer up, we will have a chance some day ourselves.

The article on the "Union Cooperative Insurance Association, Inc.," in our last WORKER pleased me very much. I wondered then how many of our brothers have read the article and how many will stop to think that this is one of the greatest achievements of organized labor of the present day. There is no limit to the possibilities of organized labor through "Cooperation." In every number of the WORKER there can be found facts and figures concerning some cooperative movement. Every article seems to be more interesting than the other. Here, brothers, we read the results of organized efforts of cooperative movements. Look at the letter of "Bachie" of Locals Nos. 210-211 where he says: "Electrical Workers Hall, 1734 Atlantic Avenue, Local Union No. 211, I. B. E. W." Brothers, that's just fine. But how was it accomplished? Such things can come about only through cooperation. But its lack seems to be the weak point of organized labor.

In reading the letters from the different Locals each month, you can see that the same condition exists in most every Local. Here are some brothers who come up to pay their dues; attending meetings is a side issue. There are those who come to the meetings about once every two months. Then there are some who come to the meetings, and have nothing to offer one way or another until after the meeting. You know me, Al, (Curbstoners). And then we have the "Let George do it" kind, and many others too numerous to mention.

To all of these, brothers, I want to say now, as this is the time of the year for resolutions, let us make a resolution that in the

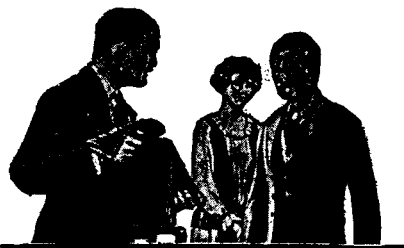
year of 1925 we will cooperate with the brothers of our Local, and with our officers; let every Local cooperate with other Locals, and pull together for a better and bigger Brotherhood. Cooperate 365 days of the year.

Though our election is now a thing of the past, let me introduce to you the new officers of our Local. I will also give you each one's pedigree:

There is Bro. E. Schwab, president-elect. Balloting for Brother Schwab and myself was pretty close, and I am going to ask for a recount of ballots at our next meeting. I was just about ready to make myself at home in the president's chair when this "no good" Brother Elmer pulled the chair from under me, and let me fall down. Isn't that reason enough to ask for a recount of ballots? Nevertheless, I congratulate the brothers in having chosen a leader who promises to make our Local and working conditions a 110 per cent group during the coming year. Let us support and assist him to reach his goal.

Bro. Paul Barnes was a very wise choice for vice president, he, being 6 feet 6 inches tall. His sitting down in the hall giving every brother as he enters the once over, should prove a benefit to our Local. Brothers, watch your step.

Bro. Nate Aurand told the brothers the chair he had last year was a good chair and comfortable, too. So the brothers let him



Sell Men's Clothes

and make big money doing it with our line of all-wool suits and topcoats at \$23.50. Our tremendous values at the sensational low price is what does the trick. It makes no difference who you are or what your previous experience has been, you can make from \$250.00 to \$600.00 a month and more as our sales representative in your town. But you must be honest and have a clean record. If you are such a man, let us hear from you at once. Sign the coupon and mail today. Address Dept. 279.

Wm. C. Bartlett, Inc., 850 W. Adams St. Chicago

Gentlemen: I'm looking for just such an opportunity as you describe and think I'm the man you want. Let me have the facts please by return mail.

Name _____

Address _____

Town _____ State _____

keep it and reelected him recording secretary. But listen, Nate, we have enough apprentices for a while, so please spend more time on the books instead of on—well, you know.

Financial Secretary, Bro. E. Fails. Yes, he tried to back out this time, but nothing doing, Elmer. You thought just because you got the scarlet fever at election time and had yourself quarantined for 30 days you would get rid of your job? Not as easy as all that. So you will have to get to work once more for another year, back to the books.

Treasurer, Bro. M. Schauble. You could not pick a better watchdog of our shekels. In his election speech he promised to double and triple our treasury, if elected; brothers, hold him to it.

Trustee, Bro. J. Winter. You will soon see the big mistake you made in sending this bird to that office.

First inspector, Bro. Kraschneski and second inspector, Bro. "Baudy" Huster. That's the way to get 'em up to the meetings; put 'em to work, brothers, that's the spirit.

Bro. Blind Steiner as foreman ought to have his eyes open.

On the executive board we have Bro. J. Higgins. He no doubt will turn the first executive board meeting of the year into a smoker offering his Christmas present, a nice box of cigars.

Bro. T. T. Scollick should prove himself a good officer of the board. He believes in the old saying, "Perseverance wins." If you doubt my word, brothers, watch him some morning start his "Lizzy." His brown-eyed baby, as he calls it. He first jacks up the steering wheel, headlights and front wheels to pump up his tires; then come the hind wheels. After taking out all the sparkplugs to prime the engine he is ready to turn her over. Cranked for about 10 minutes, she won't percolate. Then he starts to use big words that turn the air blue, and sure enough, there she goes.

Bro. Mike Sutherland got his introduction in last month's WORKER. After having been turned down as vaudeville entertainer, he succeeded in getting on the executive board. Gift of gab, you know. The other guy who was elected on the same board is not worth mentioning. You know whom I mean.

And now since I was elected official scribe I do not have to hide behind assumed names any more and henceforth my letters shall be signed according to the season of the year. And as this is winter now, my name is in season.

Bro. Kiley of Local 212, Cincinnati, deposited his traveler, and sorry to say departed today, for the job he was working on was pulled.

The Erie Lithographing and Printing Company are building an addition to their plant at Fourth and State Streets.

The Folwell-Ahlskog Company of Chicago, general contractors, refused to employ union

iron workers. The result was that through the cooperation of the different crafts in the Building Trades Council the job was struck, and all the crafts walked off.

Brothers, that is history for Erie's organized labor, and will pave the way for better conditions and better wages for the building trades of this city.

Cooperation seems to make a start right here at home. Let us continue to support the building crafts wherever we can and let us forget petty jealousies among the building crafts; let us support the Building Trades Council and reap the benefits later.

Thank you, Brother H. C. King, of L. U. No. 850, Lubbock, Tex., for your comment on my letter in the November WORKER.

I am looking forward with great interest to the dope for a P. S. P. A. from "Bachie." If it is anything like your last letter, it must be good.

It is rather a little late but nevertheless here's to a happy and prosperous New Year to the Brotherhood from Local Union No. 56, Erie, Pa.

JOE WINTER,
Press Secretary.

L. U. NO. 81, SCRANTON, PA.

Editor:

It has been some time since a letter was sent to the WORKER from this Local, and after the razzing I got from the boys I thought it was about time to wake up and get going. Working conditions in this part of the country have been somewhat slack for some of the boys, but the majority have been working pretty steadily. While on this subject of work will say that those who are getting all the steady work are the ones who are never seen at meetings, but when they are out of work for a few days they want to turn things inside out and want to know what the business agent is doing about it. A lot of them are of the opinion that jobs should be dug up and handed to them on a platter. While work is slack just now, the spring promises to be good and we are doubtful about getting men enough to do all the work.

We are about to take up, through the proper channels, the question of licensing all electrical workers in this vicinity. Difficulties can be expected, as some are in favor of it, and others are against it. Something must be done or there will be no conditions around here at all.

We had the pleasure of meeting Bro. Fred Erning, of Newark, N. J.; Brother Bender, of Harrisburg, Pa., and also Bro. Chester Argo, from Local No. 134, Chicago, who came through here on a pleasure trip. They seem to be sitting pretty just now. Bro. Wm. Cahilin, from No. 3, came home to visit his relatives over the holidays. He is looking fat and prosperous and is enjoying good health. A few of us had the pleasure to meet Brother Rosenthal, from No. 3, who came up here to do a small bank job. When he got on the job he asked if there were

any jerkers on the job and he ran into "Whitey," who happened to be working on this job and wanted to know if all the children were working. The writer was up against it for a 6-32 tap and drill and asked the same Brother Rosenthal if he knew what they were. He wanted to give me his whole tool bag. He gave me the tap and two drills, which saved my bacon. When you run into an accommodating fellow like him you cannot fail to appreciate him. Brother Cahilin bought his brother a Christmas present which will also be appreciated. While on the subject of Christmas presents, there is a certain fellow who is called the "Gob," who is heading for a wreck. When a man begins to put his spare change in diamonds for some fair girl, he is on the path that leads away from his pals. Also, there is a member named Dave Williams who is in the same boat. He gave a cedar chest and received a bath robe; so you can put two and two together. Also Brother Sloat got a cedar off his chest to his girl. The Lord only knows what is happening to these young fellows all of a sudden. After a while No. 81 will have a whole new bunch of crockery workers to look after. More power to them.

On the night that nominations of officers were in order the same officers except one were handed their same old jobs for another year. It's a shame to have to say that we only had a handful of members present. One of the boys who seldom gets to meetings was asked to run for a certain office and he came back with the remark that he had a steady job. It must be that in order to hold anything like a steady job you must not attend meetings. There is a certain shop which has inaugurated a time clock which must be punched in and out, which is all right, but I would like to know if we can wear full dress suits while we are dusting attics? What would look nicer than a man coming out of an attic with a tuxedo, and white collar and tie? Keep at it, boys, we will get those same things yet. There is a pretty good sized job hanging fire here on which we expect to have a battle. Rumors have it that it was let to an unfair firm. We hope it is not true. Will let the boys know how it pans out. Bro. Ed. Miller, our chairman, has started in the ice skating game for the winter and expects to be able to put his tool bag aside for all time. Everybody hopes he can make a success of his venture.

The following officers were nominated and elected for 1925:

President, Ed. Miller; vice president, J. Daley; recording secretary, R. Swartz; financial secretary, W. Daley; treasurer, T. D. Hackett.

There seems to be no prospects of getting more money this year, at least I have not heard any of the boys talking about it.

Bro. Wm. Daley, the business agent, will have a busy time this year if things go right. The writer was instructed to take care of the roll call book for attendance and

expects to see quite a few boys kick in 50 cents for not attending one meeting per month, and which is for Brother Daley to collect as dues, and he will be glad to do it. Ask "Dad," he knows.

I guess it is about time to can this chatter, as my hand is doubled up like a knot. Will try and have a letter in each month.

RUSTY.

L. U. 83, LOS ANGELES, CALIF.

To all organized Labor in General and members of the I. B. E. W. in particular:

Greeting from the Land of Perpetual Sunshine and snowless winters, a land flowing with milk and honey and the land where almost any fruit, flower or nut grows—the beautiful city of Los Angeles, Calif., a city now in its second million of population; a city of many fine churches and schools; a city of more automobiles per capita than any city in the world; a port second only to New York; sixth in manufactured products; a trade outlet for Mexico, South America and the Orient; the place where most of the moving pictures are made; the home of Douglas Fairbanks and a "galaxy" of other stars; the home of many people known nationally and internationally, including Jack Dempsey. It is one of the convention cities; a winter resort and a summer resort, connected by roads and trolley with beaches and camping grounds in numbers. The logical place to build not "one" of the big cities, but "the" largest city upon the North American continent. And with it all it is known throughout the length and breadth of your Uncle Sam's territory as the "scab" city." To rectify this "trifling" defect in the city's fair name Local No. 83, I. B. E. W. has been on a strike and semi-strike conditions have prevailed for the past two years. We are seeking only justice, believing that men who work in the

Kills Catarrh Germ In Three Minutes

Chronic catarrh, no matter how bad, and cases of bronchial asthma now yield instantly to the amazing discovery of a French scientist. This drugless method called Lavex kills the germ in three minutes, yet is positively harmless to the most delicate tissues. Your head and lungs are cleared like magic. Sufferers are relieved in a single night.

To prove it and to introduce Lavex to a million sufferers in one month, I offer to send a treatment free and postpaid, to any one who will write for it. No obligation. No cost. If it cures you, you can repay the favor by telling your friends—if not, the loss is mine. No matter what you have tried, just send me your name and address for this generous free treatment and prove that you can be rid of catarrh.

W. R. SMITH, 336 Lavex Bldg.,
Kansas City, Mo.

electrical industry are entitled to the same money and the same working conditions as men who perform the same duties in cities of the same size as Los Angeles, namely, St. Louis, Cleveland and Detroit.

If I know anything of the temper of Local No. 83 they are like the man who was pursued by a bear. After he had run the bear all out of "gas," he sat down upon a log to rest and refresh himself and upon attempting to arise, the bear laid his paw upon his shoulder and said: "Some race we had." The man replied: "That was no race. Just wait until I get my breath and I will show you some race."

However, all this is not dark. Public opinion throughout the United States has promised that we shall have the same conditions and money as other cities of like size. Now that victory has been promised we have some members who want to "Go it alone—local option." They want to desert the central bodies and building trades. Of course, this kind of policy is no better than "Mother" Bell's company union and will fail.

We have a labor bank and the writer has two shares of stock in same. Am almost as proud of that stock as I was of a few Liberty Bonds I bought during the war.

Now that the election is over and the American people have spoken their minds, let us all put our shoulders to the wheel and help the Republicans fill that dinner pail and let's hope they will put a piece of cake on top, for it seems to me that it does not matter whether you voted for Calvin Coolidge for President or not. He is no longer the president of the Republican party, but your President and my President and when you can bring that spirit to bear in your politics and in your union affairs you can truly say, "Long may she wave o'er the Land of the Free and the Home of the Brave."

C. I. BAQUET,
Press Secretary.

L. U. NO. 104, BOSTON, MASS.

Editor:

As the old year is drawing to a close and a new one is to be ushered in with peace and good will toward men, it is well for us to look back over the road we have trod, and forget and forgive the petty quarrels we have among ourselves as brothers of a great organization and start the new year, as it were, with a clean page, ready to take up the various questions which confront us as a labor organization. We will then show our employers that we are always ready to show them a solid front, instead of an organization fighting among ourselves.

The members of No. 104 have indeed reasons to be thankful for their very good showing since a year ago. Today our membership and finances are in the best

condition. Let's all put our shoulders to the wheel and make 1925 a banner year.

The wish of the writer is that we will all be well and working a year from today. The brothers are asked to send all dues to the new financial secretary.

O. A. MCGILLINAY,
145 Welles Ave., Dorchester, Mass.

L. U. NO. 106, JAMESTOWN, N. Y. Editor:

The time has rolled around again for another letter to the WORKER from Local No. 106. The year 1924 has passed and gone. Looking back over the year, I find that this Local has made great strides in building up its membership, also the conditions for the members. We have a closed shop agreement (verbal) with ten of the largest contractors. The building trades are all working together in harmony. Practically all the members are working and the prospects are bright for the coming year. During the month just passed we took in nine new members, with several more applications on file. We have lowered the lineman initiation fee to \$25, and we are making a drive to land most of them, if possible, as there are fifty or more linemen out of the fold. Our membership now is over 100 and we are going to try for the 200 mark by the end of 1925. Let every member put his shoulder to the wheel and make 1925 a banner year in old Local No. 106. On the 29th we elected our officers for the ensuing year, which are as follows:

W. R. McLean, president, reelected; Dell Greene, vice president; F. J. Kruger, financial secretary, reelected; S. O. Kellar, recording secretary, reelected; Elmer Stromdahl, treasurer, reelected; B. O. Kinney, first inspector; Floyd Moffett, second inspector; Geo. R. Burt (Bear Lake sailor), foreman; W. R. McLean, F. J. Ball, F. J. Kruger, S. O. Kellar, Elmer Stromdahl, Allen Webeck, Dell Greene, B. O. Kinney, Roy Sundquist, executive board; W. R. McLean, Spencer Vail, Dell Greene, Floyd Moffett, delegates to Central Body and Building Trades; B. O. Kinney, trustee, 3 years; H. J. Loop, trustee, 2 years; U. R. M., press secretary, re-elected.

This is a pretty good bunch of officers and with each and every member's support we can and will make the electrical workers one of the largest Locals in Jamestown. Now, boys, altogether; boost; don't knock.

Our meetings are well attended and lots of interest is shown. Keep up the good work. Well, the new Hotel Jamestown is about completed. The opening is tomorrow. It is a monument to Jamestown and union labor. It was constructed all the way by union men (so far as could be). The Foley Electrical Company, of Washington, D. C., had charge of the electrical work, and believe me they had a good bunch of men, especially Foremen (Turk)

Durhan and "Pinky" Cross. We had trouble with the telephone company about having their cables and wire put in by union men. After a hard fight it was accomplished. We sent to Local No. 98 and got two splicers and two helpers—Bros. Harry C. Focht and Leonard Heston, splicers, and Neil Devine and Herman Borger, helpers. They worked here two weeks, and believe me they were fighters. (Ask the landlord where they roomed.) Ha, ha, ha! The local boys pulled in some of the wire into the rooms where they stopped, when the telephone company refused to furnish more material. Then the telephone company sent to Butler, Pa., and got union switchboard men and to Erie, Pa., and got a union cable splicer, and the work is now being completed by union men. This goes to show what a solid front will do.

Brother Kurger intended to give a party at his home to the brothers from Local No. 78, of Cleveland, Ohio, but they went back before he could get his plans completed. But, never mind, the forepart of February we are to have a large banquet and those Cleveland boys sure will be invited.

Say, Harry Focht, that fellow who was going to get you a bedroom outfit says you tried to get him in Dutch, but he thought pretty seriously of making the attempt. Ha, ha!

On the 5th of February Local No. 106 will be 25 years old. We have three charter members still in good standing. We are going to give a banquet as near that date as we can procure the I. O. O. F. hall. We are to have a four-course chicken dinner with the trimmings, lots of good speaking and dancing afterward. This is for all the members and their wives. The membership will stand half of the expense and the Local the other half. Now we want every member of Local No. 106 and their wives or sweethearts to be present and all to get acquainted. Will give full particulars after the banquet is pulled off.

Bro. John Vanneman has finished in Jamestown. He has been here about a year and a half. He will be greatly missed, as he was a regular attendant at meetings. Here's luck to you, John, whatever town or Local you deposit your card in will find a good and loyal member.

Bro. Robert Valentine, desk man at the telephone company, has suffered a nervous breakdown and has gone away for a rest. Here's hoping for a speedy recovery, Bob.

Bro. F. J. Harding has left the Light and Power Company at Randolph and is now working for the Western New York Electric Company.

Bro. Arthur Mattson is the proud father of a baby girl. So that is the reason, Art, we have missed you at the meetings lately. Bring her and the wife to the 25th birthday banquet of the Local and we will help christen her.

What is the matter with Local No. 45? We don't see any letter from them. Brother Davison or Bobby Waugh, put your Local on the map by writing occasionally!

It seems very funny to me that where there are several Locals of our Brotherhood in the same city, that they will work alongside of non-union men who should be in one of their sister Locals, and never ask them for their cards. That is a shame. Just because some of us work at different branches of the trade, and all in the same Brotherhood, we should help each other and try to line up all electrical workers.

Now I understand that this situation actually exists in Cleveland. Members from



Electricity at your finger ends

Know the facts in Electricity. They mean more money and better position for you. Hawkins Guides tell you all you need to know about Electricity.

Every important electrical subject covered so you can understand it. Easy to study and apply. A complete, practical working course, in 10 volumes.

Books are pocket size; flexible covers. Order a set to-day to look over.

HAWKINS GUIDES

3500 PAGES
4700 PICTURES

\$1 A VOLUME
\$1 A MONTH

These books tell you all about —

Magnetism — Induction — Experiments — Dynamos — Electric Machinery — Motors — Armatures — Armature Windings — Installing of Dynamos — Electrical Instrument Testing — Practical Management of Dynamos and Motors — Distribution Systems — Wiring — Wiring Diagrams — Sign Flashers — Storage Batteries — Principles of Alternating Currents and Alternators — Alternating Current Motors — Transformers — Converters — Rectifiers — Alternating Current Systems — Circuit Breakers — Measuring Instruments — Switch Boards — Wiring — Power Stations — Installing — Telephone — Telegraph — Wireless — Bells — Lighting — Railways. Also many Modern Practical Applications of Electricity and Ready Reference Index.

SHIPPED TO YOU FREE

Not a cent to pay until you see the books. No obligation to buy unless you are satisfied. Send Coupon now—today—and get this great help library and see if it is not worth \$100 to you—pay \$1.00 a month for ten months or return it.

SEND NO MONEY

THEO. AUDEL & CO.,
72 Fifth Ave., N. Y.

Please submit for examination
Hawkins Electrical Guides
(Price \$1 each). Ship at once, pre-
paid, the 10 numbers. If satisfactory, I
agree to send you \$1 within seven days and
to further mail you \$1 each month until paid.

Signature _____

Occupation _____

Employed by _____

Residence _____

Reference _____

I. B. E. W.

Local Union No. 38 will work along side of non-union cable splicers when Local No. 78 has men with good cards in their pockets walking the streets. This is not brotherly love. No. 38 could if they would help No. 78 and No. 39 to build up their Locals. I always was under the impression that No. 38 was a progressive Local, but if these are the facts in the case I have changed my mind. Enough said at this time, as I think No. 38 will come back at me and I will have to answer them.

I will close for now by wishing the entire Brotherhood every success and all prosperity.

Fraternally yours,

U. R. M.,
Press Secretary.

L. U. NO. 116, FT. WORTH, TEX.

Editor:

Enthusiasm and fraternal unanimity were the characteristics of the A. F. of L. El Paso convention and these are the elements necessary to extend the real progress of the labor movement of America. So, we now turn to the year before us with strong hope for the attainment of even greater achievements than have been written in the history of the I. B. of E. W.

To the International President, Vice Presidents, Secretary, Treasurer and personnel of the I. O., I extend my sincere felicitations upon your successful undertakings, and hope that success will go on forever.

To the membership I extend the New Year greetings, and ask of each the cordial support needed to make this the year 1925 what we hope it will be.

Sincerely and fraternally,
J. J. F.,
Press Secretary.

L. U. NO. 125, PORTLAND, OREG.

Editor:

During the past month work in this vicinity has slowed down for construction crews, due to exceptionally cold weather. Troublemakers have been reinforced from other departments and have been unusually busy owing to sleet, high winds and snow. The telephone company reported about 7,000 telephones out of order in Portland and vicinity.

Bro. B. R. Roach, formerly chairman of a division during the railroad strike, who was severely injured while operating for the Portland Electric Power Company, has returned to work.

Bro. Thomas Lee, who has ably represented the I. B. E. W. in the conduct of the Northwestern Electric Company strike, has been with us on several occasions during the month.

The members are still loyally supporting the strike and are paying sufficient assessments to keep a force of six men on the boycott and other work pertaining to the

strike. These men were all strikers and are in earnest in their determination to bring this strike, that has been in progress for 14 months, to a successful termination. The strike committee, working under the direction of the Executive Board of the Local, believe the prospects are good for an early adjustment of this difficulty.

We realize the success of the strike does not depend so much on the question of man power as it did at the time the strike order was issued and obeyed 100 per cent. The question of withdrawing the financial support from this company by organized labor and its friends is one of great concern to the company. Many protests have been made more or less effectively to their extensions, franchises, development of hydro-electric properties. The members of Local No. 125 will continue along this line until the company changes its attitude, regardless of the time that may elapse before settlement is reached.

At this time we wish to report the following ex-brothers who have violated their obligations as union men and have identified themselves with "scabs" and professional strike-breakers:

Fred E. Brawley, a former foreman prior to the strike, who always made it a habit of working three gangs, one coming, one working, and one going. Many of the best linemen in the country failed to satisfy his standards. He has a \$1,000 assessment plastered on his card and does not seem very happy about it. He quit another job to go back on fellow-strikers.

Ben Lewis, another old-time union man, who helped to defeat a good compromise settlement last March with a statement that he would never go back on the job until it was absolutely right, has returned to the job and is climbing poles with Brawley. Some special inducement must have been offered, as he quit a good union job to go to work in ex-Brother Tom Looney's gang. Some of these men at one time were strong for the blue card movement. How can they square their present conduct with the principles claimed by said organization?

Ex-Brother Dave Hiatt, former city line foreman, also failed to stand the acid test that union men are called upon to face at times. Hiatt sold out or transferred an interest in a large garage in order to accept work on this unfair job. Brother Hiatt has a heavy assessment levied against his card.

In addition to the strike the Local is interested in securing inspection of overhead and underground work by the Public Service Commission of Oregon to enforce the spacing and other safety standards provided in the National Safety Code, which has been adopted in the State of Oregon. This action was taken by the Local because of numerous fatal accidents by electrocution in the small towns and outlying dis-

tricts of the State. The California-Oregon Power Company has reported a number of fatal accidents in the past two years with many more seriously injured. A hearing was held recently by the commissioners on the use of the pulmotor in resuscitating victims of electric shocks. The result was the abolishment of its use and the adoption officially of the Shafer prone pressure method.

The death of President Gompers, of the A. F. of L., is deplored by all in this section. When we pause to reflect we cannot fail to be impressed with the great strides made by organized labor during his lifetime. Better wages, improved working conditions, safety and sanitary legislation affecting millions of toilers. Labor's present bill of rights is a long step from conditions of semi-slavery as existed at the time of the birth of the A. F. of L., a name synonymous with Samuel Gompers, the cigar maker.

J. SCOTT MILNE,
Press Secretary.

L. U. NO. 135, LA CROSSE, WIS.

Editor:

Being appointed press secretary for the ensuing year, I shall start by submitting a few words outlining the conditions of Local No. 135.

Work here has been good for the past year, most of the brothers enjoying full time and still continuing. There still are a few jobs under construction and a few more coming in.

The Light Company is putting some of our alleys under ground, which creates some work for the inside men, Local No. 135 now being composed of all inside men, as the linemen have either withdrawn or dropped out since the strike at the Light in 1922, which was called off without any settlement. The brothers who remained loyal have stayed away.

The boys over at Mother Bell's seem to be sitting pretty, getting 70 per and not having any dues to pay, so it is hard to talk unionism to that bunch, although there are several former brothers over there.

The Light Company could be organized if a little effort was made, but that word doesn't seem to have any meaning to some. Let's hope something will be done this year, as our membership is low and Local expenses high and if we don't get busy, we'll be digging in our jeans to keep on top.

The best building trades conditions in the States are enjoyed here, all crafts being almost 100 per cent organized, and working conditions almost as good. Through cooperation with the master builders we have had but a minimum of trouble. They have asked the building crafts for a conference to outline the conditions for the coming season and we are standing together to hold what we have gained.

Our membership dropped 7 and increased

3 (not so good). We now have a membership of 23. We have had some well-attended meetings since we changed our by-laws in May increasing our non-attendance fine from 25 cents to \$1 for two meetings a month.

Brother Bailey was at the Capital City for a couple of months this fall showing the narrowbacks of No. 159 a few kinks in the game. He is now back in the fold, as he could never stand to miss our annual smoker in January which is always a gala occasion.

This Local extends its deepest regret for the loss of our great leader, Samuel Gompers.

I better put in the names of our officers for 1925 and get this to the proofreader before it gets to the waste basket: President, Bob Draeger; vice president, H. E. Bloomquist; financial secretary and treasurer, Theodore Strauss (the old faithful); recording secretary, Otto Lehman; foreman, Art Wolford; first inspector, William Roubick; second inspector, Al Weigel.

YE SCRIBE DOC.

L. U. NO. 143, HARRISBURG, PA.

Editor:

The annual election was held December 29, and resulted as follows: President, Foster Dunlap; vice president, Robt. Shuler; financial secretary, C. G. Moore; recording secretary, A. H. Morrow; treasurer, E. D. Bender; foreman, Hylan; inspectors, Delsen and Benedict; press secretary, L. F. Clark; trustees, three years, A. H. Morrow; two years, L. F. Clark; one year, Wm. M. Brown; executive board, Dunlap, Morrow, Bender, Brown and Clark; business agent, Clark.

Work is very scarce at this time, with not much prospects of picking up before spring; so the most of us will keep cold on account of Coolidge.

The S. S. Kresge Company are doing a small job in town and so far have a choice gang of "rats" working for them. Our trade is no worse than the others, though.

We have asked the C. L. U. to place them on the unfair list. Would like to know what experience other locals have had with this outfit. Most of the chain stores are very fair to us, but Kresge so far is a hard nut to crack.

Bro. Ira Davis, who has held down the

PILES DON'T BE CUT
Until You Try This
Wonderful Treatment
My internal method of
treatment is the correct one, and is sanctioned
by the best informed physicians and surgeons.
Ointments, salves and other local applications
give only temporary relief.

If you have piles in any form write for a FREE
sample of Page's Pile Tablets and you will bless the
day that you read this. Write today.

E. R. Page 307-D Page Bldg., Marshall, Mich.

financial secretary's job for years, has left us for a while and is running a hotel job in York for Foley, of Washington, D. C.

Brothers Daugherty and Hansen have taken green cards, one going to the Atlantic coast and the other to the Pacific, unless they get side-tracked. Good luck to them both; they are fine fellows and we have enjoyed having them with us this past year.

Best wishes for a busy and prosperous 1925.

L. F. CLARK,
Press Secretary.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

I hope all our members, including our International officers, have enjoyed a Merry Christmas and a Happy New Year. I know I did, with lots of cheer. Now we can pay Santa Claus. I am glad I am a Union man, so I can afford to pay. I cannot see for the love of Murphy how any wire jerkers can be non-union men. They should be able to see that we fellows automatically increase their pay and without expense to their wages. I am not sore at those fellows; only feel sorry for them; but sore I am at those whom we can say positively are scabs and we have a few in our midst at this writing.

Will drift from that subject and tell you something different. We were forced through the contempt of one of our former members to withdraw the men from the Baldwin shop, where he still remains, all on account of his continuous arrears in dues. "Whatsoever he soweth, so shall he also reap." I might also say Ray Roche, Harold Colvin, and Ed. Roth, all ex-members, are doing the work, or some of it, where our men left off. This shop formerly employed about 10 men. Now I hear it takes 15 and 18 to fill up the vacant places. That kind of money would poison my system. If any of these fellows blow into your local blow them out just as fast or faster.

Well, election is over again. Officers elected: Parks, president; Guy, vice president; McMillan, financial secretary; Fischer, recording secretary. Same gang again—Dewitt Davis, Mosely, and I forget who else, on the executive board, and "Irish" Burke as inspector. We have our Building Trades Council revived and hitting the high spots, and by May 1, there will be a complete functioning all around. Our members are very well paid up at present, and only a few are lagging. They feel ashamed sooner or later and pay up. Don't forget the fine for being in arrears. If you have not worked enough to pay dues just come up and see Barber and he will call attention of the facts before the Executive Board, so you can be taken care of. Don't forget and let it slip, for there is no other excuse and you will have the fine imposed. An assessment of \$1 per month to reimburse the treasury has been levied on every member and don't cuss any one but yourself for it, as every member was notified in advance and

that was before the first reading on the first of December. I must say every kick I shall hear will be from one who did not heed the call. So, now you can kick in, and I hope you don't crowd our financial secretary in doing so.

I want to have every member present on the first Friday in February to discuss the new wage agreement. If you are not interested in your welfare, don't let me disturb your pleasure.

Now, Bachie, if I could only get some of that sea shore twang on my pen I would burn up the point, but sitting in the chair I have to be careful so I don't get struck, as that makes a good, clear target for the brothers. I wish Cameron, Milt Turner, and the gang, a prosperous New Year, for if I have to blow out of here I shall have to stop in and see Bill Morley. Does Swain, of No. 210, ever get shot? I hope Tom Fagan, of No. 28, enjoys a prosperous New Year with an increase in membership. Drop me a line, Tom, some time. Meeder writes a letter that is enjoyed by all our boys. Keep it up. Kovalcheck has a boy now and all the buttons flew off his vest Saturday after Christmas. He has swell booze. Hope the next is a boy also, and very soon.

Well, time to sign off. Station No. 163; that's me.

J. E. PARKS,
President and Press Secretary.

L. U. NO. 184, GALESBURG, ILL.

Editor:

At our last regular meeting we held our annual election of officers for the coming year, which resulted as follows: President, H. F. Johnson; vice president, W. A. Wood; recording secretary, Hugh Haskins; financial secretary, A. W. Maze; treasurer, Hugh Morry; first inspector, A. F. Stilson; second inspector, Ray Richardson; foreman, Wm. Holmes; trustees, H. F. Johnson, Hugh Haskins, A. F. Stilson; business agent, A. W. Maze; press secretary, A. W. Maze.

After the election of officers a lunch was served, after which cigars and cigarettes were passed around and a good time was had by all. Brother Wood carried off the honor of getting on the outside of the most food.

Well, the State Supreme Court has handed the cities that have inspection laws a knock-out blow by ruling that they shall not charge an inspection fee, which means that unless the city is willing to pay an electrical inspector and receive nothing in return for his services, there will be no inspections and anybody that sees fit can go out and do wiring, regardless of his ability. Now, brothers, this is the time to get busy. You locals in the State of Illinois and each member of every local, should write his respective State Senator and State Representative, asking them to support a State electrical inspection law and State examining board. Would like to hear from any other Illinois locals who wish to get behind this proposi-

tion, as it takes cooperation and a lot of work from everyone interested to put any thing through. My address is 240 South Prairie Street. Let's go, brothers.

The laboring class has lost a true and tried leader in the death of Sam Gompers, who has devoted his life to the cause of union labor and in doing so has made this country a better place to live in for all mankind, whether they are, or are not members of organized labor.

The main part of the sleet storm missed us here, but it created plenty of work in other parts of the State.

Here is hoping that all officers and members of the Brotherhood had a Merry Christmas and will have a Happy and Prosperous New Year, if such a thing is possible for a working stiff to have.

Fraternally,

A. W. MAZE.

L. U. NO. 187, OSHKOSH, WIS.

Editor:

I take pleasure in reporting the results of our last election, which were as follows:

Robert McLees, president; Orvill Christensen, vice president; Paul Debehnke, recording secretary; Clarence Vogt, first inspector; Shirley Robertson, treasurer; E. B. Nickel, financial secretary; August Drager, foreman; Freeman Brown, second inspector; E. B. Fisher, trustee, 3 years; A. B. Davlen, trustee, 2 years.

The writer was retained as Press Secretary (probably because the brothers did not read the stuff he sent in to the WORKER during the last six months.)

The last meeting was made especially valuable by the discussion that was led by Bro. E. B. Fisher on old-time methods of wiring. Brother Fisher, having followed the trade for a good many years, was able to tell the boys first-hand about the methods and materials used when the trade was in its infancy. The development of the trade has been truly marvelous from its crude beginnings some forty odd years ago to the present day of skilled workers, standardized materials and strict inspections. Such meetings as the last one are the kind that are worth while, for the Local that does not devote part of each meeting to the discussion of problems that every man must meet and solve some time in his work, is failing in one of its most important functions. Our worthy city inspector, Bro. P. S. Bixby, assured us that before long the new Wisconsin State electrical code would be off the press and that he would go over the sections rule by rule that pertain to the work of the brotherhood. Surely an hour or so of the meeting could not be spent in a more profitable way.

My devoted better half just informed me that it is far past my bed time, the furnace needs tending, the baby wants his milk (I knew that without being told; he has a good voice). I have a hard day's work to

do tomorrow, and we have a raft of Christmas presents to buy with a bank account that is at low water mark. Ain't nature grand!

Fraternally yours,

FREEMAN BROWN,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Whoa! Christmas is gone, but the effects are still lingering with me and some of the other brothers.

We have a lot to be thankful for in Charleston and vicinity as we had a rather wet Christmas but had no serious accidents as I see happened at other places.

Well, brothers, we will begin the new year practically with a new set of officers, as follows: President, H. M. Carroll; vice president, L. L. Williams; financial secretary, J. J. Barreneau; recording secretary, T. A. Corby; treasurer, W. E. Sease; first

for
**Strength
and
Health**

**Thousands Have Use
This REDBLOOD Food**

If you are weak, sickly, nervous and run-down, what you need is not merely stimulating medicines and drugs, but something that will put more iron into your blood to make it rich and red, so that it can carry strength and health to every nerve and muscle of your body.

Thousands of men and women have banished every trace of that weak, tired-out feeling and increased their strength, energy and endurance often in just two weeks' time by simply taking organic iron—Nuxated Iron.

For Nuxated Iron is a wonderful new combination of organic iron, like the iron in your own blood. It is entirely different from ordinary iron medicines—does not injure the teeth or disturb the stomach. Furthermore, it is so highly concentrated that one dose is equal to eating one-half quart of spinach or a quart of green vegetables. Take Nuxated Iron for just two weeks and you'll be astonished how much stronger and better you feel. Money back if not delighted. At all good druggists

NUXATED IRON
For Red Blood, Strength and Endurance

inspector, K. K. Kesson; second inspector, Brother Strippy; trustees, 2 years, W. F. Schulken; 3 years, Brother Strippy.

Bro. Simon Jones decided he had clothes to suit a colder climate and has gone to "Ole Virginia," to get some mountain dew, and spend Christmas.

Here's hoping for a most happy and prosperous New Year for all roughnecks and narrowbacks.

Fraternally,

W. B. WARREN,

L. U. NOS. 210-211, ATLANTIC CITY, N. J.

Editor:

Lay-dees and genelmen, the battrys fer tудay are Kershaw and Burkins, 210; E. Eger and Chambers, 211. The lineup follows:

210	211
Joe Kershaw	Ernie Eger
President	
Jake Burkins	"K. O." Chambers
Recording Secretary	
and	
Business Agent	
"Hippo" Hartman	"Come Back" Bennett
Financial Secretary	
Bachie	Bill Heppard
Treasurer	
Ike	Ed. Koehler
Foreman	
Elmer Williams	Chas. Leherer
First Inspector	
Johnny Connelly	Urban Eger
Second Inspector	
"Kid" Tarbert	Walt. Fuerneisen
Trustee	
"Pud" Hartman	(Little) Bert Martin
"Associated" Press Secretary—Your Uncle Dudley	
Executive Board	
Marshall Burkins	Walter E. Cameron
"Pompadour" Burch	Frank Hurley
D. C. Bach	Milt Turner
Clarence W. Hartman	"Bunk" Turner
Howard Tarbert	"Councilman" Stephenson
James Tierney	Sam Harvey
"Shorty" Watkins	"Parson" Jones
Janitor (appointment)	
"Mistuh Charlie"	

The press secretary was re-elected by an overwhelming majority, carrying the entire "Organization ticket" of both locals along with him.

The personnel remains unchanged excepting Burkins succeeds Werntz as vice president of No. 210, and the "Parson" displaces Cordery on the executive board in No. 211. All set for another year and here's hoping you all find it happy and prosperous.

Ike, of No. 210, was bumped off a ladder on December 9, by a yellow (scabby) taxi cab, while repairing a traffic light. He has been hors de combat ever since, suffering with a dislocated shoulder, badly bruised elbow and severe shock to nervous system. Ladder and taxi undamaged.

"Dutch" Werntz narrowly escaped serious injury when a large sedan and his coupe tangled up while he was coming home from the burg that "One Round" Carney made famous. Total damage, 170 berries; no insurance. Tough.

Mike Givnin, of No. 211, has been in the hospital with pneumonia but is now convalescing at home. Watch your step, old timer, and maybe you had better eliminate those "Peñnsy" cigars.

Old Man Santa was exceptionally generous to the writer and hope you all fared as well. Have enough smokes to last a month or so, providing company don't come too often.

New Year's Day was ushered in with the usual din and excitement accompanied by the tail end of a blizzard and plenty of cold weather.

Heard the Windsor Hotel in Montreal last night and I mean to tell you that there was some cheering up there at midnight. They sure had plenty of the stuff that cheers.

The Music Box Restaurant, of Cleveland, and a roof garden in Cincy, as well as the Drake Hotel, of Chicago, sounded mighty wet to muh.

But speaking of Cincy just reminds me that the copyist should change his nom de plume to that of The Epicure. I wonder if that bird eats to live or just lives to eat. Never mind, old settler, when it comes to the "nose bag" I'm with yuh. Just now I am thinking of what appeals to me to be the grandest layout I ever sat down to. (With all due apologies to my storm and strife.) No doubt the unexpectedness of this treat and the total isolation from the outside world had something to do with its grandeur. You see it's this way:

Had drifted into Prescott from Los and three of us signed up with an outfit in Harrington, in the heart of the Bradshaws. So on New Year's Day, 1907, we started for that camp. Had to take the train to Crown King around six a. m., and boys, it was snowing to beat h—ll and just as cold. On account of the storm we did not reach Crown King until nearly four in the afternoon and found then that the trails were blocked and the chances were that no stage could get through for several days.

We were all hungry and traveling light financially, as usual. I think we had something like four bucks between us; lots of dough those days. We learned that a chink ran a hotel, a two story frame building with cots and just plenty of heavy quilts and blankets and so decided to give him an earful and a bunch of I. O. U.'s. He fell for it and staked us to our eats and bed for the four days we were held up. But that New Year's Day dinner ever sticks in my mind. Turkey, oyster (air tights) dressing, cranberry jelly, celery, mashed taters, sweet taters, candied, mince and "punkin" pie, last but not least, were "air tight" peaches. After dinner there was the choice of liquors, four bits a shot, three for a buck and a quarter, piute, coon-can, draw, stud or crib-

bage, just depended on the size of the B. R. (I had to be satisfied with solitaire.)

During that time we learned to adjust the famous Arizona snow shoes. Later on two of us strung a No. 12 iron wire across from Harrington to Crown King, a distance of twelve miles, and used but three poles in the entire job.

Another thing I shall never forget are those beautiful moonlight nights. We could stand in the door of our shack and see the lights of Prescott, sixty-five miles away by trail and 117 by rail.

Hello, there, "Duster!" Welcome to our pages. Your contribution is very interesting and easy to digest. Wish you had done your stuff a couple of moons earlier, as it would have given me ample time and proof positive for my argument relative to an increase of salary. As it is now the budget, of both locals, for 1925, is made up and I'll have to wait another year unless they call a special meeting to reconsider the subject.

We were glad to hear of you, Parks, of No. 163, and the mob sends their best regards. The next time your feet get that itchy feeling, if you can't make one of the Sunday excursions, try "Tiz," it comes highly recommended by all first class druggists.

We just heard that "Red" N. C. Davis died in Norfolk, Va. Can any of you verify the same? Hope that it is only a rumor.

Will have to back out the fuses pronto, or else will be among the missing for January. Regards and so forth to all.

BACHIE.

L. U. NO. 259, SALEM, MASS.

Editor:

This article no doubt will cause a great surprise in Local No. 259. It appears nevertheless.

Everybody seems to be interested in the reports of working conditions in different localities. Some places are up, some down. In Salem at present, conditions could be said to be about steady, in so far as actual work goes. There is no great boom, neither can it be said to be a slump. Things are just moving along slowly and all are getting a week's pay. So much for that.

There is something I have been planning to write about for a long time, and as you all know has never appeared in these columns. The writer claims no personal exceptions to the following statements:

Generally in any body or organization, there are always the very few dependables. They form the body of officers; the administrative forces; the committees; the quorum required to call a meeting together, etc. In fact, they are the backbone of the organization. They constitute the very soul and life of such. To them falls the lot of keeping a movement active, alert, always for the betterment, not for the retardment.

To many, an organization is for the personal benefit to be derived therefrom, material or monetary. These are the greater

body; a body who consider it a duty to attend only when they happen to receive a card inviting them to attend a special meeting. Then things begin to hum.

To the "Dependables" questions fired as follows: "Why did you do this? Why did you do that? What was this money spent for? Who authorized you to do such? You had no right to do it. Why did you take this on your own shoulders?"

Then comes the election of officers. Nominations in order for President. "I nominate Brother Smith." Smith, "I decline the nomination." "I nominate Brother Jones." Replies Jones, "I also decline the nomination." And so on down the list.

A few there are who are willing to shoulder some of the responsibilities and accept a nomination with a sincere wish of being elected. With such men an organization is started on the road to success. If all men were like them an organization would be a success.

Nothing useful ever was accomplished half-heartedly. The heart and soul must be put into a project. Without them failure is the result. Applying such to our regular meetings, would there be benefit?

There are those of us who make it a point once a month; others there are who will attend regularly for a little while, then spoil it all by remaining away. Some also have a peculiar habit of remaining away until they receive notice of a special or notified meeting. Then in order to save themselves two dollars, they make it a point to attend that certain meeting. I ask you if any real results can be obtained that way? Regular attendance twice a month is the only solution of successful organization.

Do we stop to think of the officers who must be in attendance at all meetings? It seems as though everything would fall flat if they should fail to put in an appearance often.

Once again a New Year is on its way. Resolutions will be made—and broken. It seems as a matter of personal duty to start the New Year with at least one good resolution, one to which you, or we, should adhere to, i. e., attend all our meetings.

Regular attendance. What does it mean? Stimulated interest; knowledge of all business transacted; desire to hold offices; by your own votes, more personal responsibility; better feeling among members; co-

DON'T SUFFER LONGER FROM

The Brooks Appliance. Most wonderful discovery ever made for rupture sufferers. No obnoxious springs or pads. Automatic Air Cushions. Binds and draws the broken parts together as you would a broken limb. No salves. No plasters. No lies. Durable, cheap. Many imitators. None equal. Sent on trial. Catalogue free.



THE BROOKS CO., 116A STATE ST., MARSHALL, MICH.

hesion, a lack of which is very noticeable; above all, an organization of strength, made possible by the moulding of the ideas of the many, not of the few.

"In union there is strength." A true adage. Must there not, however, be more than union? Knowledge is most essentially necessary, and important. Without it there is no progress. Today we must be progressive, or recognition as a body of value to the community will not be forthcoming. What does knowledge, as pertaining to us, mean?

Knowledge is power, but it must be used rightly. Knowledge used for the good means advancement; used for the bad, destruction. We must have knowledge as to the rights of others; where our rights begin and where they leave off; knowledge of the community in which we labor, the people, modes of living, conditions, the limitations, restrictions or otherwise, imposed by the duly elected authorities of law enforcement. Enumeration of further fields of knowledge will be but a needless repetition of things we already know; if only we would but take the time to think them over. One there is which needs special mention, to wit: The knowledge of our chosen field of endeavor.

In this day of educational advancement, schools are established, courses by mail are offered, classes can be formed, instructors to which will be furnished by the State, volumes innumerable are offered for sale. We have but to reach out and knowledge is within our grasp. But sacrifice is needed. The two are inseparable, knowledge and sacrifice. A few hours of pleasure sacrificed to the cause of knowledge. To obtain a schooling, whether it be at college, or at the home, some of the things which bring us a moment of pleasure must be sacrificed so that the dollars thus saved may be put into the necessities by which education is obtained. In the end what is the reward? The reward of being looked to as one who does his work for more than the monetary reward obtained, one who understands his work, understands and has knowledge of the forces, unknown and powerful, working incessantly for the benefit of mankind. Then is an organization a success when its component parts are composed of such.

Today, in this time of high wages, most of us are apt to forget a duty we owe to those from whom we receive our wages. Not the employers, but that much abused personage, "The Public"? How many times have we heard it said, "I will do no more than what I am paid to do?" A spirit such as that will break any organization such as ours. To receive more, we must prove ourselves to be worth more. There should be no one in our organization who is not willing to give as much, and sometimes a little more, than that for which he is paid. Too many depend on the union

for the stipulated wage, but never are they willing to do their share. If there would be more who would get into the union for the good they could do it, not because they have to in order to obtain the benefits gained by the union, then will the day come when unions will be looked upon with favor instead of disfavor, as constructive instead of destructive.

JEROME F. FLYNN,
Press Secretary.

L. U. NO. 288, WATERLOO, IOWA

Editor:

The following officers were elected for the new year: President, L. P. Barnes; vice president, W. R. Walker; recording secretary, H. A. Moyer; financial secretary, W. H. Webb; treasurer, Frank McGowan; first inspector, Chas. Dutcher; second inspector, Floyd Hackley; foreman, Leo Diggins, new trustee, Charles Ash.

Well, it has been a long time since Local No. 288 had a line in the WORKER, and so will try and broadcast what little news there is. As you will notice Bro. L. P. Barnes has been elected to the big chair in No. 288. Of course, we all do not know who L. P. is; but if some one would shout "Red," why more of us might know who it is. I will have to tell you how he came to win the honor. He fell while he was trying to extract his long length out of the truck about two weeks ago and broke his left arm just below the elbow and is coming along in fair shape now. The boys thought that he better be given a job that wasn't quite so heavy.

Work around here has not been overly plentiful, but most of the boys have been kept busy most of the time. The boys working for the Light Company have been kept busy by the storms that have been cutting up around here.

As we are about to start a New Year we hope that we may have better times and conditions than we have had in the past few years. The Locals of the State of Iowa have reorganized the Iowa State Electrical Workers Association. We are going to see what we can do in getting State legislation in regard to the electrical industry in the State of Iowa.

If any brother reading this can send any information would be glad to hear from him. Will be glad to answer all communications along this line. If you have anything good pass it along. I guess that I am taking up my share of space for this time so will sign off by wishing you all a happy and prosperous New Year.

H. A. MOYER,
Recording Secretary.

L. U. NO. 291, BOISE, IDAHO

Editor:

Well, here it is getting along towards Christmas and I must make my present to

the WORKER. And, since it is this season of the year when peace is supposed to be on earth and each man is to show good will toward his neighbor, I, not to be out of the swim, hereby declare that I will be as good as it is possible for me to be for the time being. Not being deceitful by nature it devolves upon me to be straightforward and honest and warn you that that which is to follow is not my regular line of epistle—I think Matthew, Paul, Mark, and John called their literary ventures by that high-sounding name—and, being, as I have previously stated, honest, I hereby make known, proclaim, and cause to have cried the fact that I am not in any way, shape, manner or form attempting to infringe upon the monopoly so deservedly enjoyed by our fellow sufferer who mails his correspondence from Kansas City. Nor shall I endeavor to break into verse, since I am not such a poet as our friend Tiehe. The best authors assure us that a preface is always necessary to a work of art which is to be painted in printer's ink; anyway they always have one. I have sometimes thought that "deface" would be more proper and having properly defaced this article I shall soon proceed to business.

In the November issue there were twenty-nine letters from forty-eight States, one territory, one group of islands, one lease, and some half dozen provinces. All these represent some eleven hundred locals, which means that there are some ten hundred and seventy slacker locals in this I. B. Well, here's a word of greeting for the twenty-nine.

It seems only fitting and proper to remark upon the editorials, but how am I to do so when they are written on such timely subjects and contain so much good sense that it would detract rather than add to their value were I to say anything in regard to them. I am forced to exclaim with Antony that "Were I Ford and Ford I, and there were a pen that could do ample justice to the subject." I will only remark, Brother Ford, that the hero worship habit does not extend to the upper ten and the newspapers alone but is to be found in far greater abundance among the mass of the workers, else why the return of the Republican Party to power?

It would seem also that you are hardly in sympathy with the A. F. of L. relative to militarism. According to the way that I interpreted the A. P. dispatches from the El Paso convention it would seem that the A. F. of L. is in sympathy with the preparedness program which is being promulgated by Wall Street. Go to it. Tell the truth about the natural outcome of preparedness, I am with you.

Good morning, Miss St. Louis. If your number tells the truth you are evidently the first chartered local in this old I. B. and it is therefore altogether fitting and proper that you should appear each month

and take your proper place at the head of the class. Am glad to hear that your fair city has not been struck by the drought that seems to be invading the old U. S. as per our press secretaries.

As for you, Brother Horne, am expecting to see your rubicon face across the table from me at the 18th biennial. Bonds are nice things when you clip the coupons.

Well, "Baldy," if you finally succeed in the solution of your second problem don't be stingy and copyright it, but pass the good thing along. Almost all the locals are suffering from the same disease and would be interested in a sure cure for meeting night laziness. I imagine, however, that you could more profitably employ your time in seeking the fourth dimension. Would like to ask you, though, as one friend to another, if the "moon" that is sold around Pine Street is as rotten as it was a couple of year ago?

No, Erie No. 30, it isn't always necessary to write about work. Now me, I never do. It's too tiresome, I mean the work. Then, too, if we are to believe most of our worthy competitors for the JOURNAL limelight, "there just ain't no such animal in existence and therefore nothing to write about." Sorry that I never visited your domicile. The closest that I ever got to you was "Philly," but if you have anything there that can beat the Gayety at Eighth and Vine of that place for downright rottenness, just let me know and I will stop over next time I make the east coast.

Hum, here's Scandaltown represented; yes, that's Hollywood. Did it ever occur to you, brother, that one of the reasons that many traveling brothers are loath to deposit their cards in some of our locals is due to the narrow-mindedness and absolute unfairness of that famously infamous traveling card law of our green bible? It is a sad fact that men who band themselves together to keep the boss from robbing them should turn around and fix their law so that they can legally fleece and freeze out their own comrades. Get busy and try to amend our constitution so that when a man once joins the good old I. B. he will be a member in any locality and under all circumstances and his card accepted at its face value. Then you will have less trouble about getting brothers to drop their green card in your slot machine. I don't want you to take anything in my remarks as personal, as I have never

Write for Latest Price List

NEFF ELECTRIC SUPPLY CO.

Wholesalers of

Electrical Merchandise

Construction Material, Fixtures and Appliances

341-345 Second Street, Fall River, Mass.

had the pleasure of visiting you, although I have been all around you. My remarks simply apply to those narrow-minded home guard locals that take advantage of a man simply because he was not lucky enough to be born in their town and become a charter member. I dare say that if the members of our high board fence locals had to pay the difference every time they boosted the initiation fee that there would be darn few boosts. I am glad to learn that Brother Green is with you and sincerely trust that he will receive the cooperation and trust from your local that he never received from the membership when he was an international representative for that territory.

Hello, No. 53. Am going to refuse to read your article in the December issue when it arrives as I don't want to hear anything uncomplimentary about my November subject. I know that you don't like grouches. Well, you seem to have enough sunshine in your system to dispel any gloom that I might cast; so we can balance the diet.

Your little advertising stunt was good, No. 56, and sure hope that it produces results. You'd serve them. I have always contended that proper education would do wonders to improve the trade. We should start, however, to educating our own members to have a proper respect for their work. You know the old saw about a man who does not respect himself cannot expect others to respect him.

Quinine, No. 104, is bitter medicine, but there are some diseases that necessitate its use. Quinine comes in various forms. Sometimes it is a white powder and sometimes it is in the shape of betrayal and lost working conditions and self-respect. Let's hope that it effects a cure in the New England epidemic of epizooty.

Glad to learn, No. 143, that you are ever striving to better conditions and build up the Brotherhood. If each Local and each member would try to do that we would soon have one of the largest and most powerful organizations in North America.

Como le va, Charleston, what are you trying to do, compete with me as a writer on economics? Well, if so I give you the laurel wreath. You have passed me; so keep on sprinting.

Bachie, I am absolutely and positively ashamed of you. How dare you insinuate that I am dissatisfied with my present status of a single footer. I've seen 'em, old timer, from the Great White Way to the Big Ditch and from there to the Sound that Old Man Puget dug, also some across our northern boundary, but never yet have I seen the one who was to play Aphrodite (or was it Daphne) to my Apollo.

The only thing, No. 238, that is necessary for a comeback is a stiff backbone. See to it that you keep it stiff from now on.

No. 291, whoa, there I go talking to myself.

Don't be discouraged, No. 303; if you will go over the records you will note that No. 3, of New York, has never voted on a referendum in the last six or seven years. Looks as though they, as well as many other Locals, segregate themselves from the rest of the Brotherhood. You know you can lead a horse to water and you can also give a man a vote, but you can't force him to use it.

Since you are asking for suggestions, No. 347, am sending your financial secretary a copy of resolutions which all building trades crafts here have adopted. Good luck to your ambitions.

Thanks, No. 352, for your data. It is too bad that some of the other Locals don't respond. It might be possible if they did, too, at some future date establish a uniform scale throughout the country.

You don't mean to say, No. 364, that you are saying "Howdy do" in November and "Good Bye" in December, do you? Never mind the calendar. Just keep plugging away each month. Remember that you are not working for your personal edification but for the glory of the JOURNAL.

I've told them the same thing, No. 382, but they will still persist in holding their meetings on the street corners and in the pool halls. There isn't a bit of use talking to that breed of card man, it is a pure waste of breath. When all members turn out to meetings and take an active part therein we will all be eating pie in the sky.

Don't think, No. 576, that Maine is the only place in the universe where the snow balls fly. We had four or five inches here about the first of December. We are having our share of cold weather, though. One day in November the mercury here climbed up to 66, which is reported by the weather bureau to be the warmest day that month has ever witnessed except one about twenty years ago when she went to 67.

Tough luck, No. 595, but hope that the one which you are about to build will be strictly fireproof. Best wishes, Tyrell, and are you still acting as chaperon for Brother Este, of Visalia? Possibly, however, he has lost all desire to carry hashers with him since leaving Denver. Are you going to the next blow-out at Seattle, Old Timer? If so, will see you there.

No. 611, you can fill the space all right, but see to it that you keep it filled each month. You are one of the three western States that I never visited, but am going to pay you my respects one of these days.

Miss No. 675. The name of New Jersey has a welcome sound, as I used to spend most of my spare time around Perth and South Amboy while marooned in Staten Island Sound two years ago. Was sticking around dead fleet No. 5 at the time. I always had to go over to Long Island, though, to get a good glass of beer. As far as organizing some railroaders go I have found quite some few shacks with

stinger cards in their pockets who wouldn't recognize mine.

No. 735, I paid a visit to your State just once, and never again. Am glad to hear that you are blessed with some work around your diggin's, but reckon that I don't need any of it. You have some system, though, for turning out your dope. Guess that I will have to look for a teammate also.

Well, well, Spartenberg, can't you boys behave yourselves? Doesn't the Good Book say, "Servants, obey thy masters for they are ordained of God," It is simply awful to learn that we have a sacrilegious Local in the Brotherhood. Whyfore rebel ye against those who be ordained by Divine appointment to control your destinies? Go to it and win. We are with you, Good Book or no Good Book.

Now listen here, Big Town 817, you can say all you want to about your burg, but I am here to state that for a winter resort it has got the arctic circle beat all hollow for pure unadulterated cold weather. I know, I spent one winter there and thought that I would have to imitate Sam Magee to get thawed out. As for work, it was like unto the Shenandoah after Sherman's—or somebody's—march. Might look you over, though, once again in the spring or the fall.

Here's to you, No. 850, may your days be long and prosperous. The 13th day of last August marked our twenty-second anniversary. She's been in continuous good standing every minute of the time, too.

Now look here, No. 869, there is no use of your being bashful. As I done tole one other brother just making his debut, there isn't any occasion for stage fright. If necessary to cover your face from your audience just use a nom de plume; that's what they call 'em, isn't it? I agree most heartily with your sentiments about a fellow member but, since I have already spouted thereon to No. 40 in the forepart of this issue, I shall not weary you with a repetition. I will say, however, that there is many a floater—that is, one of those creatures so loathed and despised by many of our dear home guard brothers—who has helped to establish more conditions and reaped less benefits from his labor than many of those high board-fence card men who are always trying to stick him when he drifts into their midst. It is sometimes due to the fact that he has so fought for conditions that he is a floater.

Yes, No. 982, the election is over and Bob didn't get there, but may we have better luck next time. Just keep right on lobbying, and keep the pot boiling. Four years rolls around pretty quick.

Anaheim, whereabouts in California are you located? Never stopped there anyhow. Santa Ana sounds familiar, though. I know that I used to hoist a few with a certain peace officer from that county around some quiet places in Frisco. Since

I am unacquainted with your geographical location it is hardly likely I shall descend upon your sunny shore.

It sure sounds good, No. 1144, to hear a local talking about taking in new members. We have three scheduled for the very near future. You seem to have about the same percentage of organization among linemen that we have. You are a little more optimistic, though, about organizing that variety of fuzzer than I am. I have tried it a good many times and got the same results, that is, nothing. Don't you let that happen to you. When you know that you are licked, why just keep on fighting. Possibly you may get more cooperation from your members than I did.

Here I have been making pier head jumps from one end of the country to the other. I have been alternately baked and frozen. I have, however, been denied access to quite a few States, as they were too darn lazy to hang the latch string on the outside via the WORKER. I wanted to get lazy and resign but this gang of high-binders would not consent and had to renominate me for one more year. If any of you have any kick about the dope that comes from here, don't blame me, but jump on those who are responsible for my presence. I don't know just exactly how No. 53 gets through each month on his criticisms. I have wearied myself and most of you by trying to say hello to each of you. Well, I am going to dead-end pretty soon, but first I want to tell you a little story.

A few years ago a certain lineman belonged to No. 291. When the new insurance went into effect he, like some others, became offended and dropped his card. About a month ago he took passage for his last long cruise and left behind him a wife and five dependent children. He did not, however, leave anything behind him to provide for them. The rest of the boys who knew him have taken the care of the family upon their shoulders. The pity of it lies in the fact that if he had continued in the I. B. he would have had over five years' standing.

That is one case. Now, let me tell you another story.

About two years ago we lost one of our members through an automobile accident. This brother had four dependent upon him. His earnings were less than those of the first man; yet, when the insurance feature became the law of the I. B. he had the

Structural Iron Workers Co-op Store

4719 Lorain Avenue Cleveland, Ohio
Sole distributors for the Frank P. Clark,
Linemen's Special Shoe, No. 178 Black
Elk Moccasin with Uskide Sole, Price \$6

Agents Wanted

foresight to realize that if anything should happen to him those dependent upon him would not be thrown upon the charity of others. As a result of his foresight and desire to protect those who were dependent upon him his widow received from the E. W. B. A. the sum of one thousand dollars.

Now, which of these two men was the best husband and father; he who let his reason guide him or he who let his temper sway him? Just ask the non-union electrical worker who is working beside you to give his honest opinion.

In concluding this missive of joy, let me imitate the practice of eminent scribes and introduce to you the gentlemen who have consented to confer upon us the honor of sitting in the various chairs for the year of 1925.

To begin with, the twister who will occupy the position of honorable custodian of the gavel is a narrowback by the census designation of A. R. Flagler, while a stick walker, who answers "present" when the name of Frank Krause is called, will face him at the opposite end of the room. Narrowback Bob Murphy will still take your gold and give you a yellow slip therefor, but a motorman whose name is C. G. Snodgrass will take care of the spending of it, while another narrowback, who has never told the minister that his name is Bert Smith, will faithfully record all that they do and we say. Two more narrowbacks are to follow. R. M. Alloway will listen to the whispered word while Fred Johns will meet you at the door if you come late. Krause, Alloway, and Johns will read the meter on Murphy and Snodgrass at least once every three months. If you happen to stroll our way and haven't been with us for five years and are one of the variety who do their climbing with a ladder, we will immediately introduce you to Snodgrass, Smith, and Flagler, but if you are one of those who have to tie themselves to the job with a strap to keep from falling off, you will have to talk it over with Krause, Burns and Bigger. After having named almost every member of the Local it seems only fitting and proper that I also should see my name in print. This bunch of highbinders was so bereft of human intelligence that they have, in spite of all my protestations which were made in your behalf, insisted that I continue to tire your optics at least once each month for the following year. They were good enough, however, to accord me the pleasure of once again meeting some of my friends at the coming convention in Seattle. Oh, yes; I am a narrowback also.

Now you short-story writers who desire to learn how to write a novel by taking one lesson at home in your spare time, here is your model.

Good night shirt.

R. E. SMOOT.

L. U. NO. 303, ST. CATHARINES, ONT.

Editor:

It is now the 29th of December and no JOURNAL for this month has reached me. So I can't very well review what is going on in the organization and have this letter in the International Office by the first of the month. In our December letter I made reference once again to the lack of organization in this district including, as it does, Niagara Falls, Ont. Anyone in the membership who knows this part of the country will know that the Niagara River is the border between the two countries, and on each side the cities are named Niagara Falls. In Niagara Falls, N. Y., there is a good organization of the I. B. E. W. I am told some late members of No. 303 are over there, and though they gave No. 303 the miss when here, have found it more profitable to be in the organization over there. On this side things are not so good for the I. B. E. W. All we seem to do is to get a few together and while looking for new members those we have are slipping out. For some time I've been trying to find out why this is so. And one reason among several is because we never are able to be in a position to get an agreement that is satisfactory. A few successes are pointed at, but they were in better times and nothing to make a noise over considering the size. While when things go flat our electrical workers are scrambling into any old plan to winter it through. A great deal of this chaos is due to the workers' own indifference and the position they find themselves in when nobody seems to care; while those they trusted have "gone into business for themselves" or "have taken a higher position so that the Union is a hindrance rather than a help." For the life of me I cannot imagine what is in the skulls of some people these days. Everybody, or all trades have their own troubles, and those who mind their own business naturally, only see their side. This is where we start from. And to begin the New Year right, I'm telling old troubles, for we want to finish up 1925 better than 1924. All during 1924 our members in 303 waited patiently (most of them) for an agreement with the street railway here. The buck was passed from one to the other of the players on the street railway team, while our side seems to be in the audience looking on their own defeat. In this way the job is going on and will finish just about the time the agreement is signed. How cleverly done, is it not? Now, Mr. International Office, don't wait till we are frozen in or out before you organize this district. Do it when the days are sunny. So we will put our order in early. And next spring we will hope for a big push and not have us left here alone in the days when the getting is good. It has often been said in No. 303 that when we wanted a man he was always sent to somewhere in Canada other than here. And that when the chance

or the need had gone we would have him with us. We in No. 303 have repeatedly assured ourselves and I hope the rest of the membership, that we are wholeheartedly with the I. B. E. W., and all the controversy over secession, company unions, and other gossip along those lines, is so much guff with us, our object being, "On with the game to a better state of living for the electrical worker."

I can say in conclusion that we have never got anywhere because we have very little to show, and we have wasted a good deal of time talking over anything but what was for our benefit.

With best wishes to all the membership for the year 1925.

THOS. W. DEALY,
Financial Secretary.

L. U. NO. 372, BOONE, IOWA
Editor:

Though not the press secretary of No. 372, and not having seen a letter from our local in the correspondence columns during the two years I have been a member, I decided that the time had come for us to appear, unless the editor places this in the file that is dumped every morning. If it does appear it will add one more recruit to Bachie's string of press secretaries; unless the investigating committee, such as No. 53, reports "unfavorable." I am a little like Jiggs. As Maggie says, "All I think of is going out." So I decided to stay at home this evening and get acquainted with the better half, which may be responsible for this nonsense.

Enough said about personal affairs. Will try to tell you a few things about our local. The saddest thing that has happened to No. 372 for some time was the accident that resulted in the death of Bro. Howard Springer in June. Brother Springer was an old member of No. 372, and had worked for the Light Company for 10 years. While out on repair work after a terrible wind storm, he came in contact with 2,300 volts and fell from a thirty-foot pole, breaking his neck. He leaves a wife and six small children who keenly feel the loss of a devoted husband and father.

It will soon be time for the election of new officers. Brothers Williams, Smith and myself hope to relinquish the duties as president, treasurer and recording secretary, respectively, at that time. As Brother Smith has had the financial duties of the local resting upon his shoulders for fourteen years, I hope that he, at least, will have the opportunity of sitting back during the meetings and watching some other member work.

We held our annual picnic the latter part of July on the hottest day of the summer. In spite of the heat, everyone enjoyed themselves immensely—as Bachie says, "Mighty headaches from little flasks flow." "Slim" Enlow remarked that it was not like the old picnics though, which consisted of one load of linemen and two loads of beer.

As an inducement to good attendance at regular meetings, we put on a "surprise feed" once in a while. A few weeks ago, the entertainment committee gave an oyster stew. Of course, our annual Thanksgiving banquet came off Wednesday evening, the 26th. The boys all made arrangements with their wives to be home in time to attend the football game on Thursday afternoon, which promise they nearly all fulfilled.

Our plans for Labor Day had to be altered due to a rainstorm. All sports scheduled for the day had to be cancelled. Nevertheless, we had a crowd at both afternoon and evening programs. We were immensely pleased with the splendid address given by the main speaker of the day, Bro. H. H. Broach, vice president. A great number of people who heard him speak that day have expressed the wish to hear him again. If any of the brothers ever have the opportunity to hear Brother Broach, by all means do so, as it will certainly be worth your while.

Although La Follette polled a lot of popular votes, we have all conceded that Coolidge went in by a landslide, which goes to show that the corruption carried on during the last administration did not change the views of the people. The stand-patters must have been working as well as we, but here's saying that their voltage dropped considerably in Boone County as La Follette was only 24 votes behind "Silent Cal." Still, we are fortunate in having "Faithful Bob" in the Senate until 1929. That sterling son of Iowa, Smith W. Brookhart, carried Boone County two to one over his opponent. There was a pretty close race for the Senatorial office throughout Iowa. But on the official returns we find that Brookhart leads by 722 votes.

All the members of the local have work with the exception of one who has had until the last week.

The local lost one good brother when Harvey J. Gates left for Chicago, where he intends to make his future home.

Yours truly came home tonight with a new tie—one of those bow ties with an elastic band. The wife asked, "What kind of a tie do you call that?" To which I replied, "A William Tell tie. Pull the bow and hit the apple."

Well, I guess I had better pull the disconnects and commence the job of getting acquainted with the wife.

Fraternally yours,

"RED."

MAKE MONEY
SELL MADISON SHIRTS

Direct from
our factory to wearer.

Easily sold. Over one million satisfied wearers. No capital or experience required. Largest steady income. Many earn \$100. to \$150. weekly. Territory now being allotted. Write For Free Samples.

MADISON FACTORIES, 805 B'WAY, NEW YORK

L. U. NO. 417, COFFEYVILLE, KANS.

Editor:

This local has been silent for some months past, but we have been plugging along, and the membership has mostly been too busy to talk much. But our season is now closing, with fair prospects for the winter and coming spring, and here we are again.

Down here, where the tall corn considerably obscures our view of the rest of the world; to say nothing of obscuring the rest of the world's view of us, some good work has been done in the year just past.

Our shops are fair, our utilities are fair, and our membership is holding up and occasionally making a gain. We consider ourselves instrumental in having had passed an ordinance providing Code work and a little bit better, with inspections by a salaried inspector. Electrical workers here will hereafter find it necessary to pass a city examination before a board of one journeyman, one contractor, and the inspector before going to work. This license will cost the wire patchers two bucks (paper money barred)—whether he passes the examination or not. Contractors will pay a larger license fee and provide bond. We hope to paste our diplomas on the end of our tool bags, and feel that this identification mark should permit us to ring anybody's front door bell, like a doctor or book agent, instead of doing the wireman's slouch to the side or rear when making a call. Not only that, but we are certain we will discover a number of inoperative door bells, and thereby get to install a few transformers.

Four-seventeen pulled a little blow-out the other evening. The electrical elite were all there, and much near-beer was spilled before all the limburger was devoured. About ten o'clock an experience meeting got started around the caboose stove, and at the time the writer left about half the members were out in Colorado on a big sleet-break, with whiskey in the water keg, and thirty-five cross arms bolted on pins down. That wouldn't have been so bad if they were not riveted on, too. The balance were narrowbacking at points between Toledo and Los Angeles, while two were in Pocatello in zero weather, broke. No slam at Pocatello, brothers, some of us have been treated right there.

As we now have a little assessment on non-attending members, we expect to have several parties during the winter. To these we invite the tourists, and if they cannot light on the dates set, perhaps we can set them up to a square meal anyhow. Only one thing we are adamantly peculiar about; each prospective guest should have one of them there green things, all in good order and paid up. These we will take care of to the extent of our finances allotted for meal tickets.

The Norther shows signs of howling before dawn, hence this writer will knock off and steam up another boiler.

SHAFFER,
Press Secretary.

L. U. NO. 465, SAN DIEGO, CALIF.

Editor:

Here we are again from San Diego. I missed out last month and got panned for it, so I'll try to do my best.

Conditions in and around San Diego are not the best at the present, so I wouldn't advise anybody to come this way at present, though we expect them to be better within the next couple of months.

Brother Johnson, you ask if the locals won't accept my traveler? Say, Roy, I'm a moss-back here. Got a California shack and a side hill lot; so what can I do. If you come to San Diego look me up. Three meals and a flop for you.

We've had a little hard luck among the brothers within the last month. Brother Ziesmer had a fall and hurt both of his feet, and Brother Daigle is in the hospital with a rupture. Did it putting on a ten pin light arm.

Say, Brother Bachie, we expect our friend Butler from "Philly" in San Diego about the first of the year. I knew him and his singing Marines well in France.

The latest thing I have to report is that we had a big fire at the Tia Juana race track and some of the brothers got a few extra days' work down there.

Say, Brother Johnson, I haven't any pictures at present of our construction, but I can truthfully say and I have vouchers that our king grunt, "Comalong" Bill wore out a good pair of high top shoes and Sawbuck shoes walking from one structure to the other. Now beat that.

Yes, "Red" Davis was in Shreveport with me.

Well, brothers, I think I'll quit now and go home and battle the wife.

PRESS SECRETARY.

L. U. NO. 477, SAN BERNARDINO, CALIF.

Editor:

As near as I can find out from some of the oldest members of No. 477, it was way back in the seventies since this local has had a letter in the WORKER.

Last evening, December 18, was election of officers, and of course, I was elected press secretary. My opponent got one vote and I know who voted for him.

No. 477 wishes you a Happy and Most Prosperous New Year.

Our little city at the present time is furnishing all brothers of No. 477 with plenty of work, and things look good for some time to come. Now, brothers, don't rush to old Berdo, thinking you will grab a job before you get out of the freight yards, because you may be disappointed, as everyone knows what sunny California is in the winter.

The Orange Show Building is very near completed, and from what I hear, it is going to be something wonderful. Card men from the I. B. E. W. are doing the electrical work. The old I. B. E. W. is not so slow.

Outside of a couple of the brothers' wives

being sick, all members of No. 477 are feeling fine, except one, and he had a very serious and painful accident to his mouth a short time ago. He lost all of his teeth. A rolling pin, I think, kissed him. Poor Jack. Ex-Bro. Bert Robbins, cable splicer for the phone company here got blown up in a man hole, and was severely burned. This happened the Friday before Thanksgiving and Bert just got out of the hospital yesterday, but it will be some time before he gets back to work. He never knew he had so many friends until he got hurt. Brothers, that is what counts; go and see them when they are sick or hurt. If this letter don't hit the waste basket I will try again next month.

The new officers elected at the last meeting night were as follows:

F. J. Weaver, president; J. R. Porter, vice president; J. T. Willson, recording secretary; G. Murry, first inspector; C. A. McGrath, financial secretary; H. Smart, foreman; P. F. Hobbs, press secretary; G. Murry, trustee, eighteen months; J. Reciker, trustee, twelve months.

If my opinion is any good I think we have a very promising bunch of officers for the coming term.

Fraternally yours,

FRANK HOBBS,
Press Secretary.

L. U. NO. 567, PORTLAND, ME.

Editor:

Since the death of our prominent labor leader, Samuel Gompers, probably a great many of us, even though we may be of strong union principles, have for the first time actually realized what a place of prominence he had attained among men who may be called great.

After reading various stories and press reports that vividly portrayed his activities through all the years of the American Federation of Labor, we should better realize the actual present and future necessity of co-operative fighting to help his successor carry on the standard he has set.

In the face of a deluge of tributes that flow steadily to the memory of his associates we seem rather insignificant. There is nothing we can say that has not been said.

Possibly in the estimation of those who knew him best, there is no picture that we of the multitude who recognized him as our leader, can portray that would do justice to the man they knew.

Yet we of Local No. 567 wish to add our mite to the wonderful tribute, to express our sincere regret for the loss to Labor and as a last token of respect have draped our charter for thirty days.

Work is slackening off in most of the shops. Permit men are disappearing and before long the regulars will be taking care of the dull routine that winter presents in Maine.

Instigated by the somewhat fiery, sometimes almost antagonistic, yet none the less sincere attitude of Bro. John Fraser, we

are planning a series of meetings this winter that should be beneficial to us all. Discussion and interpretation of the underwriters' rules will be a popular topic both for the instruction of the newcomer and to brush up the old timers.

Speculations as to results cannot be made but if no pitched battles result we shall no doubt benefit greatly and be a credit to our employers, also the inspectors by whom it is admitted that our boys are very dependable in comparison to the basket workers. We have always maintained this standard and improving it is Brother Fraser's aim.

Now, since the editor, his staff and all concerned, including myself, are perfectly agreed that I shall close this letter, I shall act accordingly.

If such a thing be possible in the life of a press secretary, I wish you all a Happy and certainly a Prosperous New Year.

Yours fraternally,

M. M. McKENNEY,
Press Secretary.

L. U. NO. 675, ELIZABETH, N. J.

Editor:

Before going into the news of the local, we would like to say a few words in honor of our late president of the American Federation of Labor, Sam Gompers. "The grand old man" as his friends and co-workers called him, has passed from our midst. Truly he was a good shepherd, for he laid down his life for his flock. His oft repeated wish that he would "die on the job" was granted. And as one editor has said: "It is to be hoped that the successor of Samuel Gompers as leader of organized labor in the United States may be as wise, as conservative, as far-seeing and as truly patriotic as was the man who for forty years guided the destinies of the American Federation of Labor."

We seldom have an opportunity to talk about ourselves, so when one comes our way we take advantage of it. We take great pleasure in introducing Councilman Steve Pekar, from the city of Linden. Brother Pekar is shy, in fact, too much so, in respect to having his friends know of his newly-acquired title. Congratulations, Steve, and if you perform your duties for the city as you have for No. 675, there is no question but that higher honors are in store for you.

Since Landwere has moved to Avon he is a regular radioist.

In the past it has been the honor of the helper to set the example of attending night school. This year the tables have turned, Kaling and Kammerer are in the limelight. They attend Newark Evening Technical School five nights a week.

In accordance with our regular custom a committee has been appointed to care for the needs of sick and deceased members' families on Christmas.

Jack Force is still on the sick list and sorry to say progress is slow.

Brother Gildeston is quite a stranger

around these parts. Attend the meetings more often, Roy, and the boys won't think you're a traveler.

Local No. 675 wishes all the electrical workers a Happy and Prosperous New Year.

V. TIGHE,
Press Secretary.

L. U. NO. 783, SPARTANBURG, S. C. Editor:

I will attempt to tell some of the news around these diggings.

At present things are not rushing on account of cold and rainy weather. Things will speed up as the weather gets better, though, as there are a few pretty good-sized jobs on the way here and also there are going to be some residences built. I don't suppose that there will be any more work than our local boys can take care of, as we have another "open" shop that will open for business January 1. To the best of my knowledge January 1 is a legal holiday. Even though it is this concern will open and work, too, on that day. Because they are very liberal folks they pay their employees straight time, work or play. But, oh, boy, they have to shell-out nine and one-half hours per day to get that measly pay roll. And they are even furnished unionalls by their employers, who advertise their open shop with the company's name in big red letters on the backs of their unionalls.

This is Huntington & Gueary Co., Inc., so brothers, any of you coming this way watch your step and don't step in any of the three open shops in this town. Of course all of the boys of Local No. 783 are always glad to steer a brother right when he comes into town.

There was a guy by the name of J. W. Burkehalter, who said he was in hard luck when he rolled in here, and to help to get over the rough ruts he went to work at one of the open shops at the measly wage of fifty cents per hour. Can you beat that, brothers? Well, for your own sakes, brothers, don't ever try to get over a hard luck spree the way this fellow has. Well, to tell the truth, I have only begun to tell you what Burkehalter tried to "halter," but a scabby guy always runs in hard luck. He rolled out of Charleston, S. C., leaving several pieces of paper called bank "checks" that were worthless. Of course they were soon on his trail and detained him here on that charge. But now he has to tell the judge something here for forging several local men's names to checks. That's enough about a "scab," I guess, as it doesn't pay to even associate your mind with such a thing; but facts will come out.

Bro. W. H. "Bill" Pierce, foreman on the Montgomery Building, office and theatre combined, has got some pulling to do now, as he had 200,000 feet of wire to come in.

I hear that No. 379, of Charlotte, has a

good press agent now, and I am glad to hear that my friends and brothers are holding their ground in that town, for it sure needed to be held; and I would like mighty well to see them gain about 30 per cent more of the wiremen there. I will give a helping hand any time I can, brothers.

We, in Local No. 783, are all fighting to hold what we have gained and are trying to gain more all the time.

So long for this time, trusting all brothers enjoyed a Happy New Year and that each day will be happier and better in every way.

Yours fraternally,
FRANK C. WEAVER,
Press Secretary.

L. U. NO. 875, WASHINGTON, PA. Editor:

We all make mistakes and I made one by putting a motion before Local No. 875 that a press secretary be elected to have a line in the WORKER from No. 875. Before I could get comfortably seated again, I was elected to the job.

I am no scribe, but will try to tell the brothers in a simple way some of the good things pertaining to the Knights of the Screw Driver and Hogwringers in this locality. Local No. 875 has not seen her thirty-second birthday yet, but is in a very flourishing condition with wages and working conditions that conform well with the other crafts in the Building Trades line. The worst contention that exists in our locality is with a few small contractors, who claim no overhead, cutting the prices and are satisfied to work 10 or 12 hours and make enough for board and Camel cigarettes. Those fellows are always wanting to sign up or join the local when the local representative of the Building Trades Council roots them off of a job or pulls the job because other crafts refuse to work with a bunch of rats. This we hope to overcome within a very short time through the aid of the Building Trades Council. The wage scale committee has already submitted a report to the local for the coming year 1924-25 which should be in the hands of the contractors by the first of the year.

Bro. Emil Heves, who performs on the big stuff for the Knestrick Electric Company, boasts of having the most equipment on a Ford car of any man in the U. S. A., from balloon tires and tooth picks to bed-room slippers. "Pap" Christman ("Chips") says those Baby Lincolns are of more expense than radio and there are no stations yet erected to broadcast pork and beans.

Bro. Erny Richards, our worthy president, and Bro. Enoch, financial secretary, are always on the job every meeting night along with the other faithful few who think more of their meetings than a movie or an invitation to a corn cob roast. Bros. Jas. Scott, Paul Waters and Gordon Knestrick are still holding paid-up cards in the bache-

lors club, but judging from the kind of implements that are being looked over in the shopping districts they cannot hold a solid front much longer. All we can say, "Boys, make a good joint soldered with love, taped with happiness and affection (rubber and friction) for eternal happiness."

The fuse popped on the comedy circuit on the other line. Conditions in this district are fairly good, with all brothers working; building holding up pretty well and the outlook fairly good till the first of the New Year.

While our attendance isn't what would be termed bad, it certainly could be better.

Now if this instrument ever gets by and you see this in the first letter from 875 in the JOURNAL, come and start January, 1925, with a 100 per cent attendance and boost old No. 875 along. Get better acquainted one with another; get a better understanding with employers, and be one happy family for the good of all concerned.

With best wishes for a Happy New Year to the entire Brotherhood.

H. RAY SNODGRASS (Pappy),
Press Secretary.

L. U. NO. 1154, SANTA MONICA, CALIF.

Editor:

Greetings to everybody from Local No. 1154. The term "everybody" as used here only includes those in good standing, and incidentally those who can look themselves straight in the eye in a mirror, and admit to themselves (truthfully) that they are good union men; that they are really going to put forth every effort to cooperate with the organization in general; that if they are not in good standing through no fault of their own, they will do their best to establish themselves as soon as possible, and lastly, that they will do all in their power to be benefactors to their fellowman as provided by the constitution, when his fellowman be deserving of such benefits.

So, to everybody worthy of these greetings of ours (No. 1154) I find extreme pleasure in listing for your information the new officers for the ensuing year, who are expected to parallel, if not improve upon the

very satisfactory administration just deposed. We expect, therefore, that with the help of the International Office, and the officers listed below No. 1154 will not prove to be the least bit niggardly in doing its bit toward the ultimate goal of "Labor omnia vincit." Here they are: R. A. Brockman, president; Fred "Happy" Ward, vice president; H. C. Nargoard, financial secretary; F. A. Anderson, recording secretary; Ray "Dude" Owen, treasurer; E. A. Lappin, foreman; Charles Lyons (not "Affidavit Charlie") and John Harrison, inspectors; L. H. Strickland, 3-year trustee; executive board, A. P. Speede, E. A. Lappin, A. G. Restas, Fred Ward, L. H. Strickland.

I note that the "copyist" of Local No. 212 in the December issue of the WORKER claimed that he failed to annex the title (?) of Kentucky Colonel after having resided "over the river" for ten years. Covington, by the way, is my birthplace, and after seventeen years of residence there I had no such appendage, either. Probably the "copyist" should migrate to California, where one can claim to be anything and get away with it. But do not claim you are eating regular, or we will get curious and visit with you for a time. To illustrate further, we have a King C. Kneene out here as a first-class clairvoyant; yet friends tell me that he was an honest-to-goodness electrical worker in Local No. 134, but of course, under a much different name. See "copyist," it's easy. Ask Joe Cullen.

The writer wishes to acknowledge herewith his lack of caution by missing the January issue, he having been told that the tenth of the month was the closing date for the articles to be published in the current issue. So, No. 1154, I beg your clemency on this occasion, and assure you that I shall endeavor to do better. Thanks, gentlemen. (Editor's note: He just got under the wire.)

With best regards, and wishes to everybody from No. 1154, we will try hard to remain as we have always been, or better.

Eighty-seven and one-half per cent organized and only 17 miles from Los Angeles. Ye gods!!

A. H. HOELSCHER,
K. C. (Kentucky Colonel),
Press Secretary.

TEN WAYS TO KILL A UNION

1. Don't come to the meetings.
2. But if you attend, come late.
3. If the weather doesn't suit you, don't think of coming.
4. If you attend a meeting, find fault with the work of the officers and members.
5. Never accept an office, as it is easier to criticize than do things.
6. Nevertheless, get sore if you are not appointed on a committee, but if you are, do not attend the committee meetings.
7. If asked by the chairman to give your opinion regarding some important matter,

tell him you have nothing to say. After the meeting tell everyone how it ought to have been done.

8. Do nothing more than is absolutely necessary, but when other members roll up their sleeves and willingly, unselfishly use their ability to help matters, howl that the union is run by a clique.

9. Hold back your dues as long as possible or don't pay at all.

10. Don't bother about getting new members. "Let George do it."

—Selected.



COOPERATIVE NEWS



CARPENTERS TO FOUND COOPERATIVE BANK

SO impressive has been the showing made by the Brotherhood of Locomotive Engineers and other labor unions in the field of cooperative banking that the Chicago district council of the Brotherhood of Carpenters and Joiners will open a bank of its own as soon as the building can be completed at 12-18 Erie St. The Chicago Carpenters have capitalized their bank at \$5,000,000 with stock ownership limited to members of the union. Ten

shares is the maximum allowed to an individual.

This will be the first carpenters cooperative bank in the country and the second labor bank in Chicago. The Amalgamated Clothing Workers opened their cooperative financial institution two years ago which, according to latest reports to the All-American Cooperative Commission, is thriving handsomely with assets of more than \$2,687,000.

CO-OPS STURDIER THAN PRIVATE BUSINESS

Cooperatives are no fleeting fad of the day, vanishing soon after they are created, despite the propaganda one hears from unfriendly sources. The Department of Agriculture has nailed this rumor very neatly through a study of Michigan co-ops. Only

9 per cent of the cooperatives in existence in the Wolverine State 11 years ago are now defunct. Compare that record of sound success with that of private business in any neighborhood or city in the United States!

PURITY CANNED GOODS BEAR COOPERATIVE LABEL

Packing quality foods into cans and retailing them at cooperative prices is the latest extension of service by the Associated Grange Warehouse Company of Washington State. Every variety of food which can be sold in tin retainers is being listed in the new catalogs of the Central Producers' and Consumers' Cooperative of the Evergreen State, which has 60 stores and 34,000 families on its membership rolls.

The brand name chosen for these pure food products is "Cooperative Pomona," reflecting the control of the warehouse company by members of the State Grange,

whose central county bodies are known as Pomona granges. "Direct from producers to consumer" is the slogan used in merchandising the canned goods, since the farmers who own the State-wide co-operative raise most of the vegetables and fruits sold under the co-operative label. The Grange's cooperative stores are located in nearly every rural center of Washington, with central warehouses in the larger cities. The Grange Warehouse Company was founded in 1919, and has enjoyed remarkable success, due to its capable management and adherence to the principles of Rochdale co-operation.

RUSSIAN COOPERATIVE BANK TRIPLES BUSINESS

Huge co-operative banks are by no means confined to the big cities of America. A glance over the figures below would lead to the hasty conclusion that they are the report of some new branch of the Locomotive Engineers' nation-wide co-operative banks. But no, they are published by the great co-operative People's Bank of Moscow which, even in the days of the Czar, was the largest bank in Russia. The latest report of the People's Bank just received by the A. A. C. C. shows the following figures:

	1923	1924
Turnover of funds..	\$35,000,000	\$100,000,000
Assets	3,500,000	8,000,000
Exports credits.....	2,500,000	6,000,000
Rediscounts	550,000	1,000,000
Profits	75,000	150,000

The Russian Cooperative Bank evidently enjoyed a phenomenal growth in the first six months of 1924 as contrasted with the last six months of 1923. These figures also reflect the astonishing "comeback" industrially of Russia, as well as the increasing confidence of the people themselves in their own banking institutions.

The amazing growth of the Moscow People's Bank is indeed a wonderful commentary on the sturdiness of the co-operative movement, despite the devastating nature of the industrial breakdown in Russia during the war and the seemingly insuperable difficulties which have confronted the Russian people in the reconstruction period.

London added 2,000 names to its host of cooperators in a recent one-day drive.

COOPERATIVE FACTORIES PROSPER

Cooperation brings to the average American the visual image of the neighborhood co-op store catering to the needs of the immediate consumers. But cooperation, says the All-American Cooperative Commission, can never be wholly effective until the complete circle of industry and commerce, from the point of production to the point of use, is controlled by cooperative methods. For the co-op store represents only one part of the cooperative scheme, and not until goods produced without profit are sold from the store's shelves without profit, can the ultimate consumer get one hundred cents' worth of goods for the dollar he puts down on the counter.

Great Britain, mother of consumers' co-operation, has also achieved success in co-operative production, sometimes called co-partnership. While the huge Cooperative Wholesale Society representing the consumers, has taken the lead in cooperative production, any number of flourishing industries in Britain are owned and controlled by the workers themselves. For instance, there are 22 cooperative print shops, and

numerous boot and shoe, garment and toy factories managed and owned by the workers themselves. The highest quality of workmanship, calling to mind the standards of the medieval guilds themselves, gives an added demand for the products of the co-partnership enterprises. These workshops are banded together in the Cooperative Productive Federation, which acts as a clearing house and educational center for the movement.

Producers' cooperative societies in England and Wales did a business of \$12,500,000 in 1923, while Scotland added another \$7,500,000. Four of these Scotch cooperatives alone report profits amounting to more than \$500,000 for division among the workers or reinvestment in enlarging the plants.

The object of cooperative production is summarized as: To bring about an organization of industry based upon the principles of labor co-partnership; that is to say, a system in which all those engaged shall share in the profits, capital, control and responsibility.

SASKATCHEWAN—A COOPERATIVE PROVINCE

When you talk about livestock marketing, or the selling of poultry, eggs, potatoes, or cattle, you mean of course co-operative marketing—if you live in Saskatchewan, most up-to-date and prosperous of rich Canada's prairie provinces. And the stockyards, too, naturally are co-operative, to say nothing of the creameries, the elevators, the wool and wheat crops, and even the farmers' hail insurance societies. For Saskatchewan farmers have found out that private profit levied by useless middleman and their expensive grafts are robbery, and nothing less.

Anybody who doubts the far-flung usefulness of cooperation and its future should look into the 10th annual report of the Commissioner of Co-operation and Markets for the Province of Saskatchewan. There he will find facts and figures to his heart's (and mind's) content to demonstrate inescapably that the producers and consumers can do for themselves far more cheaply and efficiently what they have been leaving to greedy individuals whose only concern is for profits.

No less than 16,082 families of Saskatchewan farmers were enrolled in 1923 in the Province's co-operative societies. They had subscribed half a million dollars in capital and owned more than a million in assets. Supplies valued at \$3,000,000 were handled

by the 304 cooperative associations, while 47 more, dealing specifically with livestock shipped 744 cars of cattle valued at \$650,000. The total sales made through co-operation were \$3,643,501.87, in addition to saving huge sums in commission men's fees for members of the associations, turned in an additional profit of \$100,000.

What cooperation means to the prairies is not so easily grasped until one looks at a map of this big Canadian province, into which all New England could be dropped with room left for half a dozen other States. Hardly a productive township in the inhabited portions lacks the star which denotes agricultural co-operative group, where but 12 years ago there was not a recognized co-op of any kind! The year 1914 saw the incorporation of the first farmers' co-ops and 63 of these are now flourishing with a total business of \$15,000,000 behind them.

The building of community halls, the creation of community grazing preserves and the conduct of numerous lectures and educational features are reported by the Commissioner of Cooperation as part of the co-operative work. Saskatchewan deserves praise for her official recognition of the value of cooperation and her energetic efforts to aid the farmers in helping themselves.

TRADE UNIONISM

From far off New Zealand comes the best description of trade unionism that we have read, published in the New Zealand Railway Review. It is so good, we pass it to you:

"Trade unionism may be described as the democratic application of mass intelligence

to the problems that face the worker, and its success or failure depends upon constant adherence and continual vigilance. The success of trade unionism cannot be judged by a single place, or day, or hour, in its wide operation."

LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10TH OF DECEMBER

L. U.	NUMBERS		L. U.	NUMBERS		L. U.	NUMBERS	
1	414087	414115	103	757121	758550	218	571543	571605
1	109191	109301	104	731226	731445	220	551133	551153
2	151523	151680	106	69829	69893	223	106176	106207
3	38101	39255	107	537798	537815	226	268136	268160
4	96281	96483	108	399643	399648	229	200581	200593
5	76021	76140	109	648571	648577	230	728887	728926
6	64183	64500	110	798227	798300	231	615	635
6	150001	150050	110	153001	153153	232	411782	411801
7	748320	748450	111	412304	412320	233	599535	599565
8	740656	740707	112	404973	404993	235	616716	616721
10	769101	769126	113	203034	203053	236	416782	416792
12	205957	205967	114	423621	423627	237	390466	390496
13	507562	507578	117	423349	423383	238	554452	554490
14	308603	308619	120	677634	677653	239	393941	393946
15	810853	810882	124	176251	176270	240	892234	892241
16	404256	404286	124	98601	99000	241	375389	375396
17	822041	822300	125	829261	829800	245	735491	735580
17	111751	111940	125	157501	157522	246	69049	69085
18	85851	85985	127	418360	418386	247	228742	228747
20	770606	770716	130	159751	159790	249	361472	361500
21	322886	322891	130	783039	783300	249	427801	
22	810026	810138	131	407331	407339	252	214236	214293
26	774688	774891	133	509789	509798	254	751909	751936
27	453736	453743	134	791488	791550	256	593063	593102
28	763890	763936	134	789241	789300	258	607933	607939
29	263541	263547	134	787801	788550	259	609014	609070
31	317232	317250	134	90751	91500	262	537691	537756
31	172501	172520	134	91501	92250	263	413288	413299
32	700278	700285	134	92251	93000	265	79619	79637
33	384751	384774	134	88501	89250	267	115917	115927
34	458488	458542	134	87751	88240	268	375997	376001
35	542297	542533	134	89251	89740	269	74263	74382
36	17564	17590	135	635724	635736	271	823166	823193
37	513795	513868	136	727437	727498	273	418870	418880
38	646215	647134	137	559440	559465	275	61557	61574
40	822619	822781	140	397421	397474	276	705427	705437
41	77375	77530	143	375829	375854	277	309550	309565
42	725635	725666	146	223293	223299	279	356060	356070
43	72026	72156	150	8988	9000	281	636445	636456
44	737725	737749	151	804547	804770	285	411472	411502
45	742902	742922	152	517364	517377	286	215591	215606
46	60133	60299	153	410051	410075	288	107318	107350
47	419482	419496	154	846617	846624	291	34436	34458
48	810806	810985	155	417248	417268	294	363786	363801
50	185875	185916	156	380676	380700	295	414444	414469
51	400572	400597	158	40188	40218	296	497789	497802
52	736389	736510	159	805331	805352	297	405736	405743
54	990859	990869	161	10907	10932	298	704803	704824
55	101306	101332	169	136383	136392	300	380813	380832
56	738522	738553	172	674048	674075	301	608463	608468
57	132794	132811	173	405168	405180	302	121171	121173
60	430350	430415	175	357381	357414	303	309799	309816
62	680174	680224	176	176838	176891	305	540115	540143
65	109536	109700	177	373187	373200	307	400815	400830
66	779931	780080	177	426601	426611	308	75002	75245
67	410659	410672	178	380093	380113	309	825165	825351
68	829873	830032	179	305459	305470	310	744730	744886
69	650761	650770	180	270321	270338	311	72834	72882
72	110497	110507	181	749881	749968	312	293217	293229
73	167858	167879	183	118906	118913	313	356279	356297
75	73469	73473	187	369822	369838	317	534428	534460
76	708212	708293	188	55287	55295	318	734714	734755
78	232230	232358	191	419893	419905	320	613196	613199
79	743961	744026	192	682359	682408	321	223368	223390
80	309938	309969	193	802242	802248	322	96799	96851
81	688632	688755	194	97571	97634	323	81008	81024
82	751233	751332	195	807826	807915	325	395238	395296
83	106678	106937	196	420454	420485	326	424861	424914
86	679602	679800	197	845313	845329	328	402643	402659
86	83251	83262	199	781779	781789	329	386578	386584
87	50840	50843	200	102884	103019	332	806930	806996
88	395514	395557	201	401733	401744	333	596753	596849
90	396451	396560	202	388906	389015	334	277015	277037
92	708992	709001	206	436036	436041	335	369919	369926
93	683656	683669	209	223428	223459	337	408122	408131
94	814589	814599	210	539456	539495	338	45276	45288
96	67618	67690	211	736983	737035	339	522406	522412
99	610362	610512	213	610501	610719	340	169501	169507
100	460391	460409	214	815363	815398	340	715627	715800
101	329671	329687	215	739894	739904	343	353692	353699

L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
344	60559	60578	532	742588	742613
345	827728	827753	533	537517	537518
347	105300	105384	535	285714	285750
348	773016	773042	536	689069	689106
349	403861	403915	537	286743	286786
352	136834	136947	538	282472	282504
353	727955	727990	540	396211	396231
354	299739	299749	544	88485	88497
358	614045	614066	551	399400	399447
364	406735	406782	556	90880	90889
367	733153	733171	560	701106	701135
371	397567	397568	561	544999	545062
374	358913	358920	564	519272	519300
375	745152	745168	567	593896	593940
376	422142	422149	571	420939	420980
377	596460	596532	574	462821	462869
382	401490	401541	575	530787	530821
383	421298	421325	578	398641	398700
384	423078	423088	578	435901	435911
389	374779	374790	580	416170	416175
390	134911	134946	581	299245	299250
391	144648	144659	581	115521	115527
392	680861	680901	583	526451	526477
393	731323	731332	584	798951	799050
394	388871	388888	584	110251	110374
396	767654	767770	585	292763	292772
397	320807	320823	587	373398	373415
400	677052	677083	588	673437	673527
402	720622	720658	591	413631	413660
405	140751	140775	594	265129	265144
408	656106	656126	596	62707	63109
411	711504	711520	595	386853	386865
413	281220	281250	598	381163	381185
415	32	42	599	329642	329661
416	667058	667063	601	93677	93708
418	66867	66915	603	356643	356700
420	85299	85307	603	621751	621779
422	404350	404362	609	597391	597400
424	354691	354703	611	602614	602630
427	385115	385125	613	424552	424597
428	616639	616650	614	563334	620245
429	375150	375300	617	620193	427178
429	425405	425431	619	427143	628180
430	601	627	620	628159	430833
431	730021	730028	623	430812	543251
434	601206	601209	625	543242	570482
435	606491	606520	627	570469	572105
442	613110	613118	629	572105	353254
443	733944	733956	630	353247	556380
444	420318	429330	631	556329	799419
446	415910	415925	635	799364	388129
449	351260	351281	636	388105	776244
452	76943	76945	638	761160	419248
456	95083	95108	641	419245	763908
458	9685	9714	642	769881	820257
460	568166	568167	646	820249	601863
461	176028	176061	647	601863	614950
462	47578	47584	648	614904	719104
465	812128	812210	649	719067	306428
466	611531	611550	651	306425	540393
468	295869	295875	659	540378	731837
470	56330	56340	660	731805	428420
474	78774	78849	661	428415	555108
477	716721	716753	664	555069	58295

L. U.	NUMBERS
1024-----	394626 394673
1029-----	291588 291598
1032-----	414972 414980
1036-----	632649 632653
1037-----	607621 607680
1042-----	364275 364279
1045-----	279859 279862
1047-----	435001 435040
1052-----	376279 376281
1054-----	384383 384389
1055-----	330397 330400
1058-----	64105 64108
1065-----	397827 397828
1070-----	378142 378145
1086-----	321489 321514
1087-----	391565 391571
1099-----	381485 381490
1101-----	458904 458924
1105-----	87711 87725
1108-----	423918 423929
1122-----	740546 740550
1125-----	401108 401119
1135-----	75716 75722
1139-----	624933 624936
1141-----	413876 413893
1144-----	324429 324453
1151-----	459461 459470
1154-----	819531 819550
1156-----	773707 773856

MISSING

40-----	822742, 766.
43-----	72033.
194-----	97568-97570.
196-----	420453.
202-----	388900-905, 907, 909-913, 915-937, 941-942, 944-948, 950-952, 954-955, 957-958, 960, 962-968, 970, 972, 974-975, 977-978, 980-981, 983-987, 989, 991-992, 994-996, 388998-389003, 005-009.
223-----	599551-554, 556-563.
335-----	369924-925.
343-----	353700.
384-----	423087.
394-----	388884.
396-----	767738.
405-----	140748-750.
503-----	302204-210.
536-----	689102-105.
537-----	286751-760.
556-----	90884.
581-----	115501-520.
631-----	556357.
725-----	817121-125.
765-----	85113-85114
798-----	823844.
820-----	402324, 334-335.
929-----	387702.
1012-----	392036.

L. U.	NUMBERS
1099-----	381481-484, 486-488.
1125-----	401110-112, 118.
1151-----	459458-460.
1156-----	773575-706, 851-855.

VOID

1-----	109233.
3-----	38367.
6-----	803532.
20-----	770623.
35-----	542414.
37-----	513800.
38-----	646228, 450.
41-----	77415.
47-----	419484.
50-----	185900.
65-----	109600, 687, 698.
73-----	167869, 878.
86-----	679607.
99-----	610401, 457.
100-----	677069.
104-----	731321.
108-----	399644.
110-----	153070, 798376.
111-----	412305.
124-----	98784.
125-----	829492, 563, 746, 157515.
137-----	559463.
150-----	9000.
151-----	804677.
158-----	380700.
175-----	357413.
201-----	401741-742.
211-----	736995.
215-----	739900.
218-----	571600.
223-----	106186.
237-----	390479.
245-----	73500, 544, 577.
246-----	69059, 69077.
249-----	361485.
269-----	74333.
305-----	540115.
308-----	75004, 068, 091, 095.
325-----	895247, 258, 284.
335-----	369926.
352-----	136889, 897.
354-----	727064.
396-----	767731.
429-----	375269.
430-----	609.
465-----	812161-162.
474-----	78772, 787, 804, 807, 817,826, 845.
494-----	99760, 809461.
501-----	70654.
528-----	783526.
532-----	742609.
537-----	286782.
560-----	701127.
595-----	62982.
611-----	602623.

L. U.	NUMBERS
617-----	620193.
631-----	556368, 375.
659-----	540388.
703-----	102157, 191, 200.
711-----	103694.
725-----	817093.
763-----	417271.
791-----	425707.
795-----	234939-940.
819-----	306532-533.
855-----	852150, 430530, 544.
865-----	559646, 659, 666, 681, 693.
870-----	775103.
874-----	768320.
941-----	391399.
948-----	24541, 547.
1047-----	435035.
1144-----	324446.

PREVIOUSLY LISTED MISSING—RECEIVED

3-----	37901-38000.
6-----	63869-63870.
40-----	822611-614, 616-617.
43-----	72021-72024.
211-----	736961-970.
214-----	815128-136, 138-200.
329-----	386562-565, 567-572.
348-----	773001-014.
429-----	425401-403.
474-----	78769, 78772.
508-----	352497-498.
509-----	400231.
521-----	408651-655.
536-----	689064-065.
561-----	544992-995.
587-----	373391-396.
677-----	742168.
820-----	402320.
886-----	75998.
897-----	249575.
971-----	393360.
1012-----	392009-010.
1125-----	401102, 103-104.

BLANK

20-----	770606-610.
60-----	430350.
156-----	380696-699.
347-----	105361-370.
429-----	375167-170, 181, 186-187, 224-225, 227-228, 246-247, 275-300.
725-----	817095.

PREVIOUSLY LISTED VOID—NOT VOID

326-----	395932.
266-----	97159-160.

COOPERATIVE COLONISTS CHERISH COLLEGE EDUCATION

Co-operation has never lost sight of its great ideals in its efforts to elevate the material interests of its membership. Striking confirmation of this fidelity to educational and spiritual values lies in the record of sacrifice at the Newllano Cooperative Colony in Louisiana, where Commonwealth College is entering its second year. While the members of the colony have been hewing homes for themselves out of the wilderness and founding industries, they have nevertheless insisted that full academic and collegiate courses for their children must not be neglected.

Commonwealth College has nearly 100

students, all of whom help to earn their way by working four hours daily, in the colony's various enterprises. Even the teachers spend a few hours each day in the industries because the colony believes that manual and mental activity should go together. Courses are taught in the social and physical sciences, languages, composition, literature, public speaking and the commercial branches. Nor do the students miss their opportunity to study the social processes about them, for Newllano is a community laboratory where a better social order is in the making. Its children thus possess a living textbook from which to study and shape ideals.

LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (f) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge (p.o.) Picture Oper-
 (l) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. Operators. ators.
 (m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men. (st) Studio

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(11)	St. Louis, Mo.	Tripp Smith, 3138 St. Vincent Ave.	H. J. Morrison, 5032-A Page Ave.	3001 Olive St.; 2d 4th Fridays.
(112)	St. Louis, Mo.	W. E. Lantz, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(113)	New York, N. Y.	John Goodbody, 130 E. 16th St.	Chas. J. Reed, 130 E. 16th St.	245 E 84th St.; Every Thurs., 8 to 11 p.m.
(m) 4	New Orleans, La.	Joseph Masino, 2621 N. Prieur St.	H. Herkender, 312 Homedale Ave.	822 Union St.; 2d, 4th Wed.
(115)	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	Wm. G. Shord, 607 Bigelow Blvd.	607 Bigelow Blvd.; Every Fri.
(116)	San Francisco	W. H. Crum, 200 Guerrero St.	F. S. Desmond, 200 Guerrero St.	Building Trades Temple; Every Wed.
(117)	Springfield, Mass.	Paul Carty, 21 Sanford St.	W. J. Kenedick, 21 Sanford St.	21 Sanford St.; Every Mon.
(118)	Toledo, O.	Leo J. Mahoney, 663 So. Hawley St.	Chas. C. Potts, 678 Congress St.	Hall "A"—Labor Temple; Every Mon.
(119)	Chicago, Ill.	Harry Slater, 2901 Monroe St.	L. M. Fee, 2901 Monroe St.	2901 Monroe St.
(m) 10	Butler, Pa.	R. F. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'd Lab. Convention Hall; 2d, 4th Tues.
(m) 12	Pueblo, Colo.	W. L. Nelson, Box 70	Ed. Carlson, Box 70	Labor Temple; Every Wed.
(m) 13	Dover, N. J.	Archibald Boyne, Box 278, Whar- ton, N. J.	Russell Pope, 17 West Blackwell	Labor Temple; 2d, 4th Fri.
(114)	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave. N. S.	L. W. McClenahan, 3rd Floor, City Bldg., Ohio Federal St.	McGeah Bldg., 1st Fri.
(1115)	Jersey City, N. J.	R. A. McDonald, 87 Pallade Ave.	A. M. Baxter, 532 Mercer St.	583 Summit Ave.; 1st, 3d Tues.
(1116)	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1227 S. 8th St.	815½ S. 1st St.; Every Sun.
(1117)	Detroit, Mich.	L. O. Clover, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; 1st Mon.
(1118)	Los Angeles, Calif.	J. J. Coakley, Room 112, 540 Maple Ave.	W. A. Peasley, Room 112, 540 Maple Ave.	Labor Temple; Thurs.
1-cs) 20	New York, N. Y.	Fred Arnold, 521a E. 85th St.	J. W. Martin, 533 Fulton St., Union Hill, N. J.	205 E. 67th St.; Every Friday.
(1121)	Philadelphia, Pa.	Theo. H. Wotochek, 679 No. 15th St.	H. Weber, Egg Harbor City, N. J.	Yonah Hall, 2727 Columbia Ave.; 2d, 4th Fri.
(1122)	Omaha, Nebr.	H. P. Mitchell, 5226 No. 14th St.	John Gibb, Labor Temple	Labor Temple; Tues.
(1126)	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	Musicians' Hall; Every Thurs.
(1127)	Baltimore, Md.	S. E. Young, 1345 No. Patter- son Park Ave.	I. Everett, 304 Cole Ave.	1222 St. Paul St.; Every Tues.
(1128)	Baltimore, Md.		T. J. Fagen, 1222 St. Paul St.	1222 St. Paul St.; Every Friday.
(1129)	Trenton, N. J.	G. A. Holden, 2915 Pine Ave.	Fred Rose, 105 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.
(1130)	Erie, Pa.	Frank Berg, 819 E. 3d St.	Jas. W. Pusey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m) 31	Duluth, Minn.	V. H. Eminger, 533 E. Franklin St.	Wm. Murnian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m) 33	Lima, Ohio	Edgar A. Erb, 234 Euclid Ave.	S. M. Ledy, 558 Hazel Ave.	219½ S. Main St.; 1st, 3rd Mon.
(m) 33	New Castle, Pa.	Wm. Burns, 207 Clark St.	J. P. Merrilees, 807 Young St.	8 N. Mill St.; Every Fri.
(1134)	Peoria, Ill.	Walt G. Cramer, 11 Central Row	I. V. Young, 1231 Seneca Place.	Labor Temple; 2nd, 4th Wed.
(1135)	Hartford, Conn.	W. H. Greenhouse, Route 2, Box 1650X.	Chas. H. Hall, 11 Central Row.	11 Central Row; Every Fri.
(m) 36	Sacramento, Calif.	Lewis Allen, Box 495	C. A. Barr, 2120 26th St.	Labor Temple; 1st, 3rd Thurs.
(m) 37	New Britain, Conn.	Robert Lindsay, 2536 Euclid Ave.	Thos. F. Stanton, 61 Garden St.	Eagles' Hall, 1st, 3rd Thurs.
(1138)	Cleveland, Ohio	Jos. Lynch, 1830 Foxdale Ave.	F. E. Todd, 2536 Euclid Ave.	Labor Temple; Every Tues.
(1139)	Cleveland, Ohio	R. F. Murray, 5742½ Carlton Way	Bert Sutherland, 1835 Central Ave.	716 Vincent St.; Every Tues.
(st) 40	Hollywood, Calif.	R. F. Murray, 5742½ Carlton Way	L. N. Sisley, 5656 Sunset	6182 Santa Monica Blvd.; 1st & 3rd Mon.
(1141)	Buffalo, N. Y.	R. Leff, 322 Rhodeland St.	G. C. King, 460 Olympic Ave.	270 Broadway; Tues.
(1142)	Utica, N. Y.	R. Brigham, 1225 Miller St.	Ed Terrell, 1561 Brinckerhoff Av.	Labor Temple; 1st, 3d Fri.
(1143)	Syracuse, N. Y.	P. J. Cerio, P. O. Box 416	L. P. Wiegand, P. O. Box 416.	136 James St.; every Monday.
(m) 44	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. A. Buckmaster, 306 Parsells Ave.	Fraternal Bldg., 2d, 4th Fridays.
(1145)	Buffalo, N. Y.	Robert Vaughn, 117 Military Rd.	James R. Davison, 254 Rodney Ave.	48 West Eagle St.; 2nd and 4th Thurs.
(1146)	Seattle, Wash.	W. C. Lindell, Room 317, Labor Temple.	Frank Tustin, Room 317, Labor Temple.	Room 317, Labor Temple; Wed.
(1147)	Sioux City, Ia.	J. E. Johnson, Box 102	H. L. Rudy, Box 102	Labor Temple; 1st, 3d Tues.
(1148)	Portland, Ore.	E. Russell, 300 East 46th St. North.	F. C. Ream, 210 Labor Temple.	Labor Temple; 1st, 3d Wed.
50	Oakland, Calif.	Chas. Fahrenkrog, Labor Temple.	Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Temple; 2d, 4th Wed.
(1151)	Peoria, Ill.	L. M. Holly, 1009 Second St.	Fred V. Klooz, 316 Pope St.	400 No. Jefferson; 2nd and 4th Thurs.
(1152)	Newark, N. J.	Harry Stevenson, 335 Chestnut St., Kearney, N. J.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(1153)	Kansas City, Mo.	E. J. Phiggin, 623 Ohio St., Kansas City, Kans.	Chas. O. Cotton, 3526 Flora Ave.	Labor Temple; Tuesday.
(1154)	Columbus, Ohio	W. L. Davis, 1204 No. 6th St.	C. L. Williams, Box 113, Worth- ington, Ohio.	Painters & Decorators Hall; 4th Tues.
(m) 55	Des Moines, Ia.	O. Thomas, 800 E. 22d St. Court	Ike Johnson, 1353 Sheridan Ave.	Labor Temple; 1st, 3rd Tues.
(1156)	Erie, Pa.	Nate Aurand, 917½ E. 7th St.	E. N. Falls, 1109 E. 30th St.	1701 State St.; 2d, 4th Wed.
(1157)	Salt Lake City, Utah	J. A. McAfee, 415 2d Ave.	Robert Stevenson, Box 402.	Labor Temple; every Thursday.
(1158)	Detroit, Mich.	F. K. Harris, 55 Adelaide St.	F. K. Harris, 55 Adelaide St.	55 Adelaide St.; Tues.
(1159)	Dallas, Tex.	J. C. Austin, Labor Temple.	W. L. Kelsey, Labor Temple.	Labor Temple; Every Mon.
(1160)	San Antonio, Texas.	Frank M. Howry, 105 Gorman St.	Wm. Canze, Route "D," Box 339	Trade Council Hall; 1st & 3rd Wed.
(1162)	Youngstown, Ohio	Benj. B. McQueen, 26 No. Gar- land Ave.	W. J. Elch, 133 Benita Ave.	223 W. Federal St.; 1st, 3d Thurs.
(1164)	Youngstown, Ohio	Lee Steuerwald, Box 195	Lee Steuerwald, Box 195	Resh Hall; Tues.
(1165)	Rutte, Mont.	Clem Burkard, 2402 So. Main St.	W. C. Medhurst, Box 846	9 No. Main St.; Every Fri.
(1166)	Houston, Tex.	E. C. McQuillan, 4818 Caroline	G. N. Patton, P. O. Box 454	Labor Temple; Every Wed., 8 p. m.
(m) 67	Quincy, Ill.	Wayne Str. Y. M. C. A. Bldg., 4th & Jersey Sts.	B. J. Flotkoetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(1168)	Denver, Colo.	F. C. McCartney, 63 So. Lincoln	F. J. Kelly, 3087 West 40th Ave.	1737 Champa St.; Every Mon.
(1169)	Dallas, Tex.	J. L. Walker, P. O. Box 827	T. D. Betts, P. O. Box 827	Labor Temple; Every Mon.
(1172)	Waco, Tex.	T. S. Cox, Box 814	G. H. Burt, P. O. Box 814	Labor Hall; 4th Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)75	Spokane, Wash.	J. J. Kline, E. 914 Erwin.	W. A. Grow, 5208 Jefferson St.	Carpenters' Hall; 2d, 4th Fri.
(1)76	Gr'd Rapids, Mich.	George Scougall, 727 Henry St.	Chas. Anderson, 1432 Wilcox Park Drive.	Trades and Labor Hall; Last Saturday.
(1)76	Tacoma, Wash.	A. J. Newton, Labor Temple.	Jas. Irving, 812 East 59th St.	Labor Temple, 621 Pacific Ave.; 1st and 3d Tues.
(ca)78	Cleveland, Ohio.	J. S. Sheldon, Suite No. 6, 1704 East 60th St.	Leo A. Connors, 14016 Castalia Ave., N. E.	716 Vincents St., 1st and 3d Fridays.
(1)79	Syracuse, N. Y.	Harry Richter, 916 Cannon St.	James E. Dibble, 319 Craddock St.	136 James St.; every Fri.
(m)80	Norfolk, Va.	Geo. Rohlsen, P. O. Box 303.	T. J. Gates, 848 41st St.	Moore Hall; 1st and 3d Wed.
(1)81	Scranton, Pa.	Ray Swarts, 519 No. Hyde Park Ave.	Wm. Daley, 822 Prospect Ave.	Owls Hall, 2d, 4th Mon.
(1)82	Dayton, Ohio	J. W. Howell, R. R. No. 1.	Robt. Brown, 209 E. Pease Ave., West Carrollton, O.	Labor Temple; Every Mon.
(1)83	Los Angeles, Calif.	Robert W. Lester, Room 112, 540 Maple Ave.	R. C. Collier, 540 So. Maple Ave.	Labor Temple; Every Wed.
(m)84	Atlanta, Ga.	J. L. Carver, 72 Walker St.	T. L. Elder, Box 669.	112 Trinity Ave.; Every Thurs.
(1)86	Rochester, N. Y.	J. J. Downs, 129 Pennsylvania Av.	A. L. Knauf, 34 Wilmington St.	Musicians' Hall; Every other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes, 45 N. Arch St.	Stanley G. Lamp, 12 Pond St.	Trades & Labor Hall; 1st and 4th Tues.
(m)88	Chillicothe, Ohio	H. H. Saunders, 175 Church St.	C. B. Maddox, 253 Eastern Ave.	Trades and Labor Hall; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.		Ward Mack, 211 Morgan St.	Rm. 15, K. of P. Bldg., Market and Wash.; 1st Thurs.
(1)90	New Haven, Conn.	Wm. Dedrick, 569 Washington Ave., West Haven.	H. Wyatt, 170 Orange Ave., West Haven.	215 Meadow St.; 1st, 3d Tues.
(m)92	Grand Forks, No. D.	Chas. C. Jeliff, Box 157.	H. M. Rosenquist, Box 157.	Union Hall; 2d Sunday, 10:30 A. M.
(m)93	E. Liverpool, Ohio.	Howard Roush, 1020 Penn. Ave.	Arthur Czech, 336 W. Church Ave.	Fowler Bldg.; 1st, 3d Fri.
(m)94	Kewanee, Ill.		O. G. Smith, 852 Pine St.	Germania Hall, 2d, 4th Fri.
(m)95	Joplin, Mo.	George Collins, 529 Empire Ave.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	Geo. O'Connor, 100 Portland St.	Samuel A. Donnelly, 100 Portland St.	Labor Temple; 1st, 3d Mon.
(1)98	Philadelphia, Pa.	J. S. Meade, 1807 Spring Garden	W. S. Godshall, 1807 Spring Garden St.	1807 Spring Garden St.; Every Tues.
(1)99	Providence, R. I.	C. F. Smith, 11 Chestnut St.	Jas. B. Kennedy, 11 Chestnut St.	11 Chestnut St.; Every Mon.
(1)100	Fresno, Calif.	O. D. Fincher, 1917 Toulumme.	O. D. Fincher, 1917 Toulumme.	1917 Toulumme; 1st, 3d Tues.
(1)101	Cincinnati, Ohio.	Ben Lloyd, 5121 Globe Ave., Norwood, Ohio	Louis H. Helferich, 556 York St.	1313 Vine St.; 1st, 3rd Wed.
(1)102	Patterson, N. J.	Robt. Sigler, 401 Ellison St.	C. Campbell, Box 15, Wortendyke, N. J.	359 Van Houten St.; Every Thurs.
(1)103	Boston, Mass.	Frank R. Sheehan, 30 Faxon St., East Boston.	J. T. Fennell, No. 1 Warren Ave.	Wells Memorial Hall; 2d and 4th Wed.
(1)104	Boston, Mass.	Harry Fitzgerald, 73 Seaview Ave., Malden, Mass.	Daniel A. McMillivray, 145 Wells Ave., Dorchester, Mass.	Paine Mem Bldg.; 1st, 3d Thurs.
(m)106	Jamestown, N. Y.	S. C. Keller, 804 Washington St.	F. J. Kruger, 869 Spring St.	Central Labor Hall; Alternate Mon.
(1)107	Grand Rapids, Mich.	A. Meulenbergh, 977 Powers Ave., N. W.	P. Hofstra, 1116 Crosby St., N.W.	Shepherd Bldg.; 1st, 3d Wed.
(m)108	Tampa, Fla.	J. H. Dillaway, 407 East Kay St.	H. L. Barra, P. O. Box 662.	Painters' Hall; Every Tues.
(1)109	Rock Island, Ill.	B. J. Jordan, 751 23rd St.	A. Asplund, 807 29th St.	Industrial Home Bldg.; 2d, 4th Mon.
(1)110	St. Paul, Minn.	Thomas P. Duffy, 59 So. Lexington Ave.	E. L. Duffy, Labor Temple.	416 Franklin St.; 1st, 3d Mon.
(1)111	Denver, Colo.	Chas. Grove, 2921 Vallejo.	B. E. Sutton, Eng. No. 2, 900 West Colfax St.	1737 Champa; 1st, 3d Thurs
(1)112	Louisville, Ky.	Paul L. Shoulders, 831 S. 3rd St.	Wm. Casseldine, 3407 W. Jefferson St.	Labor Temple; 1st, 3d Mon.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Tejon.	F. C. Burford, 514 So. Weber St.	Rm. 312, Woolworth Bldg.; Every Wed.
(1)114	Fort Dodge, Ia.	Fred Johnson, 1141 Ave "B", Ft. Dodge, Iowa.	Herman Brown, 835 9th Ave., So.	Labor Temple; 2d, 4th Fri.
(1)116	Fort Worth, Tex.	Chas. Shyro, 111 East 3d St.	H. S. Broiles, 1506 Cooper St.	Musicians' Hall; Every Tues.
(m)117	Elgin, Ill.	F. J. Schumacher, 469 South St.	G. W. Hilton, 323 Perry St.	Woodman Hall; 1st, 3d Wed.
(1)120	London, Ont., C.	Walter Costello, 497 Quebec St.	C. D. Bice, 10 Empress Ave.	C. O. F. Hall; 4th Thurs.
(m)121	Augusta, Ga.	M. L. English, 109 9th St.		Painters' Hall; Every Tues.
(m)122	Great Falls, Mont.	G. O. Miller, Box 385.	E. L. Buker, 1821 8th Ave., North.	Labor Temple; Every Thurs.
(1)124	Kansas City, Mo.	E. W. Kaufman, 1302 E. 41st St.	H. N. Taylor, 3106 Park Ave.	Labor Temple, Hall "J", 4th and Jefferson; 2nd and 4th Fri.
(m)125	Portland, Oreg.	D. B. Sigler, 25 E. Portland Blvd.	W. E. Bates, 1120 Division St.	Labor Temple, Hall "J", 4th and Jefferson; 2nd and 4th Fri.
(1)127	Kenosha, Wis.	John Brunner, 857 Dayton St.	John Bloner, 749 No. Chicago St.	German-American Hall; 2nd, 4th Wed.
(m)129	Elyria, Ohio	F. A. Lawrence, 110 Cascade St.	Raymond K. Simms, R. D. No. 4.	Painters' Hall; 2d, 4th Thurs.
(1)130	New Orleans, La.	T. E. Todd, 813 Carondelet St.	E. T. Brown, 822 Union St.	822 Union St.; Every Fri.
(m)131	Kalamazoo, Mich.	O. B. Brown, 201 N. West St.	R. W. Hughes, 213 No. Rose St.	Carpenters' Hall; 1st, 3d Mon.
(1)132	Middletown, N. Y.	Ray Cullen, 4 Prospect St.	J. Heintz, 38 Walkhill Ave.	Gunter Bldg.; 1st Thurs.
(1)133	Chicago, Ill.	Robt. Brooks, 4507 Ogden Ave.	Syl. Williams, 1507 Ogden Ave.	1507 Ogden Ave.; 1st, 3d Thurs.
(m)135	La Crosse, Wis.	M. C. Dokken, R. F. D. No. 3.	Theo. Strauss, 526 N. 9th St.	427 Jay St.; 1st, 3d Tues.
(1)137	Birmingham, Ala.	A. H. Vickers, 2015 Ave. "H".	C. M. Baker, 314 7th St. S. W.	United Temple; Every Fri.
(m)138	Albany, N. Y.	Otto L. Johnson, 147 Dove St.	Frank Rafferty, 254 Morton Ave.	Sons of Italy Hall, 3d Tues.
(m)139	Elmira, N. Y.	Irving E. Jensen, 715 Park Place.	Emil Moderhak, 369 W. 5th St.	Painters Hall, 2d, 4th Mon.
(1)140	Schenectady, N. Y.	H. A. Bolnk, 620 Smith St.	Chas. Dickson, R. F. D. No. 7.	258 State St.; 1st, 3d Wed.
(1)141	Wheeling, W. Va.	Wm. Rolf, R. F. D. No. 3, Bellaire, Ohio	E. Hagen, 2230 Jacob St.	Labor Temple; 2d, 4th Fri.
(to)142	Boston, Mass.	Wm. F. Scully, Rm. 1109, Tremont Bldg.	Wm. Glacken, Room 1109, Tremont Bldg.	Room "B" Tremont Bldg.; Fri.
(1)143	Harrisburg, Pa.	A. H. Morrow, 410 Hummel St.	C. G. Moore, 622 Ross St.	25 So. 2d St.; Every Mon.
(1)146	Decatur, Ill.		F. Gretsich, Box 431.	Carpenters' Hall, 260 No. Water St.; 2nd, 4th Fri.
(1)150	Waukegan, Ill.	F. Wilcox, 10 Scott St., Lake Forest, Ill.	R. W. Ames, 1322 Washington St.	118 Washington St.; 1st, 3d Wed.
(1)151	San Francisco, Calif.	J. Hansen, 24 Ramuel St.	Geo. Flatley, 112 Valencia St.	Carpenters' Hall; Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger, Box 522.	John Ward, Box 715.	Labor Temple; 1st, 3d Fri.
(1)153	South Bend, Ind.	Louis Shannon, Room 5, 230 So. Michigan St.	Joseph Wachs, 212 West Broadway St., Mishawaka, Ind.	124 1/2 No. Main St.; Every Thurs.
(1)154	Davenport, Ia.	Wm. Thompson, 82 1/2 E. 12th St.	R. C. Hemphill, 430 E. 7th St.	Odd Fellows' Hall; 2d, 4th Wed.
(1)155	Oklahoma City, Okla.	R. B. Millon, 24 West 8th St.	R. R. Millon, 24 W. 8th St.	Carpenters' Hall; Tues.
(1)156	Fort Worth, Texas.		Chas. Funkhouser, Box 251.	Musicians' Club; 1st, 3d Wed.
(m)158	Green Bay, Wis.	H. A. Meetz, 723 Stuart St.	Jas. Gerhardt, 1268 Crooks St.	De Laurs' Hall; 2d, 4th Tues.
(m)159	Madison, Wis.	W. C. Fleiman, 113 So. Carroll St.	A. H. Nelson, 1322 Randall Court	Madison Labor Temple; 2d, 4th Thurs.
(1)161	Greenfield, Mass.	Edward Stotz, 85 L. St., Turners Falls, Mass.	Maurice P. Roscoe, Box 128, S. Deerfield, Mass.	Labor Hall; 1st Thurs.
(rr)162	Kansas City, Mo.	H. W. Eaton, 1212 Broadway.	Arthur Upton, 4314 Westport Ave., Kansas City, Kans.	Carmens' Hall; 2nd, 4th Mon.
(m)163	Wilkes-Barre, Pa.	Frank Nefoski, 40 Arch St., Edwardsville, Pa.	Brice McMillan, 83 S. Bennett St., Dorranceton Post Office, Kingston, Pa.	24 Simon Long Bldg.; Every Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(d) 164	Jersey City, N. J.	Frank B. Meriam, 327 Sussex Ave., Newark, N. J.	Maxwell Bublitz, 894 Park Ave., Woodcliff, N. J.	583 Summit Ave.; Fri.
(i) 169	Fresno, Calif.	D. L. Cade, 1025 "P" St.	L. W. Larson, 323 North 1st St.	1917 Tuolumne; 2d & 4th Thurs.
(i) 172	Newark, Ohio	James Esworthy 686 Maple Ave.	Charles H. Marsh, 413 Maple Ave.	Trade Labor Hall; 1st, 3rd Thurs.
(m) 173	Ottumwa, Ia.	E. Jackson, 818 Ellis Ave.	L. C. Stiles, Box 158.	Carpenters' Hall; 1st & 3rd Wed.
(m) 176	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	W. M. Williams, 308 E. 4th St.	Central Labor Hall; 1st, 3d Tues.
(m) 178	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m) 177	Jacksonville, Fla.	N. S. Bunting, 730 West 31st St.	E. C. Valentine, Box 475, So. Jacksonville, Fla.	Musicians Hall; 1st, 3d Mon.
(j) 178	Canton, Ohio	J. Swarts, 1116 Auburn Pl., N. W.	C. R. Freyermuth, 506 Woodland Ave., Massillon, Ohio.	Moose Hall; 1st, 3d Mon.
(i) 179	Norristown, Pa.	Wm. Fritz, 731 W. Lafayette St.	L. E. Whitman, 702 Stanbridge	Norristown Trust Bldg.; 2d, 4th Mon.
(m) 180	Vallejo, Calif.	H. R. Widener, Box 251	E. C. Reed, 320 Farragut Ave.	Labor Temple; 1st, 3rd Wed.
(i) 181	Utica, N. Y.	Wesley Walsh, 300 No. Genesee St.	Frank A. Snyder, 51 Herkimer Rd.	Labor Temple; 2d, 4th Fri.
(m) 183	Lexington, Ky.	Wm. Frazer, 314 So. Spring St.	L. D. Kitchen, 367 Rose St.	Central Labor Union Hall; 1st & 3rd Mon.
(m) 184	Galesburg, Ill.	Hugh Haskins, 1379 S. Henderson	A. W. Maze, 240 S. Prairie St.	Labor Temple, 2d, 4th Mon.
(m) 185	Helena, Mont.	Paul M. Tucker, P. O. Box 32	P. B. Evans, Box 267	Fraternity Hall; 2nd Tues.
(s-m) 186	Gary, Ind.	Wm. De Behnke, Jr., 303 Hazel	W. M. Tucker, P. O. Box 32	K. of P. Hall; 1st, 3d Fri.
(m) 187	Oshkosh, Wis.	T. A. Corby, 61 Cypress St.	E. B. Nichols, 127 Central Ave.	Labor Hall; 2d and 4th Tues.
(i) 188	Charleston, S. C.	E. L. Sundstrom, 192 Colby St.	J. J. Banineau, 237 Rutledge Av.	Labor Temple; 1st, 3d Mon.
(m) 191	Everett, Wash.	Rock P. Martel, 1093 Lonsdale Ave., Saylorville, R. I.	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; 1st & 3d Mon.
(i) 192	Pawtucket, R. I.	W. L. Hinkle, 120 So. Glenwood Ave.	James Trainor, 47 Downes Ave.	21 N. Main St.; 1st, 3d Tues.
(i) 193	Springfield, Ill.	W. F. Bushy, Box 740.	E. O. Smith, 624 No. 4th St.	Painters' Hall; 2d, 4th Thurs.
(i) 194	Shreveport, La.	Frank X. Raith, 1120 47th St.	H. C. Rogers, Box 740.	Majestic Bldg.; Mon. Night.
(bo) 195	Milwaukee, Wis.	S. Sassali, 787 N. 1st St.	Louis Brandes, 1237 5th St.	2d Floor, 325 3d St.; 3d Fri.
(i) 196	Bloomington, Ill.	Clarence Botsfeld, 510 E. Olive	Henry Fortune, 916 Elm St.	Machinists Bldg.; Every Fri.
(m) 199	Oskaloosa, Iowa	Thomas Roe, Box 483	Clarence Botsfeld, 510 E. Olive	308½ W. Front St.; 4th Wed.
(m) 200	Anaconda, Mont.	Wm. Gentel, 126 West 7th St.	E. H. Jamison, 116 5th Ave. E.	Trainmen's Hall; 2d, 4th Wed.
(i) 201	Connersville, Ind.	Wm. C. Crane, 533 Pleasant St., Bridgewater, Mass.	Ed. A. Mayer, 603 E. 4th St.	I. O. O. F. Hall; Every Fri.
(c) 202	Boston, Mass.	J. W. Hinton, 104 Gibson Pl.	C. A. Pearson, R. R. No. 1.	Electrical Workers' Hall; 1st, 2d Tues.
(m) 206	Jackson, Mich.	R. Warner, P. O. Box 141.	John T. Danehy, 119 Evans St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(i) 207	Stockton, Calif.	P. C. Lamborn, 115 West Main St.	E. Wideman, 537 S. Park Ave.	Labor Hall; 2d, 4th Thurs.
(m) 209	Logansport, Ind.	C. W. Hartman, 29 No. New Hampshire Ave.	R. L. Fraser, 1400 E. Weber Ave.	Labor Temple; 1st, 3d Fri.
(i) 210	Atlantic City, N. J.	J. S. Bennett, 1620 Atlantic Ave.	H. Whipple, 121 Humphrey St.	Trades Assembly Hall; 1st Friday.
(i) 211	Atlantic City, N. J.	William Mittendorf, 101 Dixie Place, Fort Thomas, Ky.	D. C. Bach, Apt. 12, Majestic Apts, 147 St. James Place.	1734 Atlantic Ave.; Tues.
(i) 212	Cincinnati, Ohio	D. S. Pallen, 1811 Trafalgar St.	W. H. Heppard, 1620 Atlantic Ave.	1620 Atlantic Ave.; Mon.
(to) 213	Vancouver, B. C.	J. A. Wright, 3251 W. Madison	Arthur Liebenrood, 1314 Walnut Pender St. W.	Labor Temple, 1st, 3d Wednesdays.
(rr) 214	Chicago, Ill.	John A. Hickey, 125 Garden St.	E. H. Morrison, Room 111, 319 Pender St. W.	5 Riggs, Selman Bldg.; Mon.
(i) 215	Poughkeepsie, N. Y.	Allen Bell, 426 Madison Ave.	J. A. Cruise, 638 No. Troy St.	4122 West Lake St.; 1st, 3d Fri.
(m) 218	Sharon, Pa.	Joe Matshofer, 9211 W. Jackson St.	Chas. Smith, 74 Delafield St.	Bricklayers' Hall; 2d, 4th Mon.
(m) 219	Ottawa, IM.	Leslie Wry, 139 E. Market St.	Geo. Keetley, R. F. D. No. 1, Masury, Ohio.	United Labor League Hall; 2d, 4th Fri.
(i) 220	Akron, Ohio	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass.	Walter C. Lindemann, 228½ W. Madison St.	Labor Hall; 1st, 3d Thurs.
(i) 222	Medicine Hat, Alta., Can.	Geo. Sanderson, 683 Brock Ave.	Jos. M. Shepherd, 139 E. Market R. Towley Box 342.	139 E. Market St.; 1st & 3rd Monday.
(i) 223	Brockton, Mass.	C. J. Maunsell, 222 E. Euclid Ave.	A. B. Spencer, 91 River St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
(i) 224	New Bedford, Mass.	J. C. Schiffbauer, General Delivery	J. H. Griffin, 135 Pleasant St., Fairhaven, Mass.	Theatre Bldg.; Mon.
(i) 226	Topeka, Kans.	H. W. Deardorff, 226 Richland Ave.	J. L. Lewis, 1715 Park Ave.	418 Kansas Ave.; 1st, 3d Wed.
(m) 227	Sapulpa, Okla.	W. Shapland, 88 Wellington Ave.	Harry Riley, 424 So. Maple St.	Rogers Elect. Co., 2d and 4th Fri.
(m) 229	York, Pa.	B. J. Gibbons, 2401 E. 8th St.	H. W. Deardorff, 226 Richland Ave.	York Labor Temple; 3d Thurs.
(m) 230	Victoria, B. C.	Geo. J. Seffert, 208 E. Tenth St.	W. Reid, 2736 Asquith St.	Labor Hall; Every Mon.
(i) 231	Sioux City, Ia.	Herbert M. Merrill, 228 Liberty	C. R. Price 2211 So. Cypress St.	Bricklayers' Hall; 1st, 3d Tues.
(m) 232	Kaukauna, Wis.	Chas. G. Byrd, General Delivery	Wm. Ranguette, 102 Island Ave.	So. Side Forester Hall; 4th Thurs.
(i) 233	Newark, N. J.	Arthur Nixon, 173 Shores St.	H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(i) 235	Taunton, Mass.	Ed Soens, 314 W. Grant St.	F. B. Campbell, 122 Winthrop St.	306 E. Main St.; 3rd Wed., 7:30 p. m.
(m) 236	Streator, Ill.	C. Beckett, 1435 Main St.	Ed Soens, 314 W. Grant St.	Orioles' Hall; 2d, 4th Fri.
(i) 237	Niagara Falls, N. Y.	F. J. Harrison, 624 Haywood Rd., West Asheville, N. C.	C. A. Miller, 1123 Race St.	Teagues Drug Store; 1st, 3d Mon.
(i) 238	Asheville, N. C.	C. A. Miller, 1123 Race St.	W. Ryneerson, 109 McArthur St., R. R. No. 3.	Labor Temple; 4th Wed.
(m) 239	Williamsport, Pa.	L. J. Culligan, 813 Washington	Oliver Myers, Labor Temple.	Bancrofts Residence, 404 E 6th St.; 2nd and 4th Thurs.
(m) 240	Muscatine, Iowa	E. D. Long, P. O. Box 103.	Mingo Junction, Ohio.	Odd Fellows Temple; 1st & 3rd Wed.
(i) 241	Ithaca, N. Y.	Jas. Cameron, 213 4th St., Scotia, N. Y.	W. O. Howell, 709 W. Concord Ave.	Labor Temple; Every Tues.
(i) 242	Toledo, Ohio	John F. Burns, 50 Goodrich St.	Ed. Hines 1211 White St.	Over Georges Restaurant; 1st, 3d Wed.
(i) 243	Steubenville, Ohio	W. Wilde, 37 Broadway, Pawtucket, R. I.	E. J. Callahan, 720 Hattie St.	Trades Assembly Hall; 4th Tuesday.
(s) 247	Schenectady, N. Y.	Roy Canney, Box 251.	Edwin A. Johnson, 704 West 12th Ave.	Electrician's Hall; Every Mon.
(m) 249	Orlando, Fla.	Bruce Krum, 917 Dewey Ave.	J. J. Callahan, 720 Hattie St.	Labor Temple; Main St.; 2d, 4th Wed.
(i) 252	Ann Arbor, Mich.	S. J. Talaska, 916 West 8th St.	John F. Burns, 50 Goodrich St.	Labor Temple; 1st Mon.
(m) 254	Schenectady, N. Y.	Ezra J. Cushing, 70 Walnut St.	W. Wilde, 37 Broadway, Pawtucket, R. I.	Manley Elec. Co.; 2d Wed.
(m) 255	Ashland, Wis.	W. F. Chamberlain, 167 Walcott St., Pawtucket, R. I.	P. J. Dean, Box 251.	C. L. U. Hall; 2d, 4th Thurs.
(m) 256	Fitchburg, Mass.			21 No. Main St., Pawtucket, R. I.; 1st 3d Wed.
(i) 258	Providence, R. I.			145 Essex St.; 1st, 3d Mon.
(i) 259	Salem, Mass.			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 265	Plainfield, N. J.	Frank Pope, 78 Grandview Ave.	Russell Hann, 1315 Murray Ave.	Building Trades Hall; 1st, 3d Tues.
(i) 268	Dubuque, Iowa	H. F. Pfeffer, 1313 Lincoln Ave.	Leo Gregory, 2005 Humboldt St.	Carpenters' Hall; 2d, 4th Thurs.
(m) 265	Lincoln, Nebr.	R. H. Cruise, 2314 Randolph St.	Oscar Schon, Labor Temple	Labor Temple; 1st, 2d Thurs.
(i) 266	Sedalia, Mo.	E. C. Wollet, 119 E. 3rd St.	C. S. Foster, 643 East 13th St.	Labor Temple; 2d, 4th Fri.
(c) 267	Schenectady, N. Y.	A. V. Gould, 521 Chrysler Ave.	R. W. Hughes, Route No. 6	258 State St.; Last Sat.
(m) 268	Newport, B. I.	H. F. Buzby, 98 Warner St.	F. C. Gurnett, 108-B Second St.	Music Hall; 1st, 3d Fri.
(i) 269	Trenton, N. J.	Russell Swartz, 112 So. Broad St.	Rupert A. Jahn, 112 S. Broad St.	Electricians' Hall; Every Mon.
(m) 271	Wichita, Kans.	B. T. Wilson, Box 458	J. R. Cupples, Box 458	Labor Temple; 1st and 3d Mon., 8 P. M.; 2d and 4th Sun., 10 A. M.
(m) 273	Clinton, Iowa	Reaves Kratz, 509 S. 7th St.	Fay George, 314 N. 4th St.	Labor Temple; 1st and 3d Tues.
(i) 275	Muskegon, Mich.	W. E. Gerst, 67 Octavius St.	Geo. Bonjernoer, 641 Sanford St., Muskegon Heights, Mich.	Labor Temple; 1st, 3d Thurs.
(m) 276	Superior, Wis.	R. Carlson, 802 N. 6th St.	C. O. Boswell, 2421 John Ave.	Labor Hall; 3d Tues.
(i) 277	Wheeling, W. Va.	H. Duckworth, Bridgeport, Ohio.	L. Ennis, 3705 Wetzel St.	1506 Market St.; Every Thurs.
(rr) 279	Grafton, W. Va.	J. B. Ward, 317 West Main St.	J. A. Bucy, 109 Fanny St.	136 W. Main St.; 1st and 3d Wed.
(i) 281	Anderson, Ind.	H. C. Whitley, 429 West 7th St.	Ed. Thompson, 1916 Jefferson St.	Musicians Union Hall; 1st and 3d Wed.
(m) 285	Peru, Ind.	Riley Quintel, 423 W. 2d St.	B. M. Smith, 230 E. 5th St.	Labor Temple; 2d, 4th Mon.
(m) 286	New Albany, Ind.	Fred Haertel, Glenwood Pl.	Francis H. Welch, 2019 Elm St.	Odd Fellows Hall; 2d, 4th Tues.
(m) 288	Waterloo, Iowa	H. A. Moyer, 1008 W. 8th St.	W. H. Webb, 314 Oak St.	Eagles' Hall; Every Thurs.
(m) 290	Bartlesville, Okla.	W. H. Province, 919 Shawnee Ave.	L. J. Mosley, Keener Elect. Co.	Room 36, over Bartlesville Decorating Co.; 1st and 3d Mon.
(m) 291	Boise, Idaho	Bert Smith, Box 525	R. F. Murphy, Box 525	Labor Temple; 1st, 3d Thurs.
(i) 292	Minneapolis, Minn.	Wm. Lanzan, 307 Daily News Bldg.	G. W. Alexander, 307 Daily News Bldg.	307 Daily News Bldg.; 2d, 4th Tues.
(m) 294	Hibbing, Minn.	Elmer Peterson, 217 5th Ave.	Elmer Peterson, 217 5th Ave.	Public Library; 2d, 4th Tues.
(i) 295	Little Rock, Ark.	H. E. Ellis, 708 So. Volmer St.	R. N. Pedrick, 208 Main St., No. Little Rock	Labor Temple; 2nd, 4th Thurs.
(m) 298	Berlin, N. H.	Walter Dwyer, Cascade, N. H.	Ora A. Keith, 1659 Main St.	K. of P. Hall; 2d, 4th Mon.
(m) 297	Emporia, Kans.	Leroy M. Henderson, 12 So. Constitution St.	Howard Pickett, 332 Constitution St.	412 Commercial St.; Every Mon.
(m) 298	Michigan City, Ind.	Frank Lute, 128 1/2 E. 10th St.	W. S. Young, 1302 Kentucky St.	Union Hall; 2d, 4th Fri.
(i) 300	Auburn, N. Y.	A. Dickens, 41 Cayuga St.	A. Dickens, 41 Cayuga St.	Mantel Hall; 2d, 4th Fri.
(m) 301	Texarkana, Texas	T. A. Collins, 2209 Pecan St., Texarkana, Ark.	C. V. Fisher, 1921 Wood St.	309 West Broad St.; 2d, 4th Mon.
(m) 302	Martinez, Calif.	G. H. Armstrong, Box 574	C. J. Campbell, 707 Los Juntas	Moose Hall; Sat.
(m) 303	St. Catharines, Ont., Can.	Thos. Dealy, 108 York St.	Thos. Dealy, 108 York St.	Labor Temple; 1st, 3d Wed.
(m) 304	Greenville, Texas	E. R. Bradley, 3406 Eutopia St.	E. R. Bradley, 3406 Eutopia St.	City Work Shop; 1st, 3d Wed.
(i) 305	Fort Wayne, Ind.	M. Braun, 1925 Taylor St.	M. Braun, 1925 Taylor St.	Vondermark Hall; 1st, 3d Mon.
(m) 307	Cumberland, Md.	Harry C. Smith, 231 Columbia St.	John E. Resley, R. F. D. No. 1	Ruhl's Hall; Thurs.
(i) 308	St. Petersburg, Fla.	C. Hudson, P. O. Box 522	Fred Borstel, P. O. Box 522	Moose Hall; Wednesday.
(m) 309	E. St. Louis, Ill.	C. A. Ripley, 222 Arcade Bldg.	B. S. Reid, 222 Arcade Bldg.	537 Collinsville Ave.; Every Thurs.
(co) 310	Vancouver, B. C., Can.	L. Purdy, 3754 Inverness St.	W. E. Buntin, 2200 Cambie St.	Holden Bldg., Rm. 310; Every Mon.
(rr) 311	Chattanooga, Tenn.	F. P. Ingle, 1816 Dods Ave.	F. P. Ingle, 1816 Dods Ave.	Central Labor Hall, 2nd Wed.
(rr) 312	Spencer, N. C.	A. T. Sweet, Box 350	B. B. Everhart, 1618 N. Main St. Salisbury, N. C.	Woodman Hall; 1st, 3d Thurs.
(m) 313	Wilmington, Del.	G. L. Brown, 614 Pine St.	G. L. Anderson, 814 W. 7th St.	Labor Temple; 2nd, 4th Fri.
(i) 317	Huntington, W. Va.	R. B. Parsons, Apt. No. 13, 1807 3rd Ave.	A. H. Booth, 2701 Adams Ave.	933 3d Ave.; every Thurs.
(rr) 318	Knoxville, Tenn.	E. H. Turner, 305 Caldwell Ave.	E. H. Turner, 305 Caldwell Ave.	319 1/2 Gay St.; 2d, 4th Tues.
(m) 320	Manitowoc, Wis.	Edw. Krainik, 1210 Huron St.	Edw. Krainik, 1210 Huron St.	Union Hall; 2d, 4th Mon.
(m) 321	LaSalle, Ill.	Earl Capen, 655 Marquette St.	Earl Capen, 655 Marquette St.	Post Hall; 1st, 3d Fri.
(m) 322	Casper, Wyo.	F. J. Carr, 740 West 10th St.	F. J. Carr, 740 West 10th St.	Labor Temple; every Monday.
(m) 328	W. P. Beach, Fla.	J. W. Clark, 1214 Fla. Ave.	F. J. McGinnis, P. O. Box 541 Palm Beach, Fla.	Labor Temple; 1st, 3rd Fri.
(m) 325	Binghamton, N. Y.	J. Burke, 37 Walnut St.	Edw. B. Lee, R. D. No. 3, Kirkwood Rd. & Lawton Rd.	77 State St.; 2d, 4th Mon.
(i) 326	Lawrence, Mass.	Jos. Hutton, 43 Forest St.	E. A. McComiskey, 317 Lawrence St.	Spanish American Hall; 2d Fri.
(m) 327	Pensacola, Fla.	Wm. H. Davis, Box 25	E. E. Roberts, Route 1, Box 56B	Manhattan Hotel, Cor. Garden and Boy-Len St.; 1st Tues.
(m) 328	Oswego, N. Y.	S. Waterman, 39 East 4th St.	Frank W. Gallagher, 79 E. 8th St.	Labor Hall, W. 1st St.; 1st, 3d Fri.
(i) 329	Shreveport, La.	J. H. Hargus, 2734 Lillian St.	G. H. Billasch, 624 Stoner Ave.	204 Marshall St.; 1st, 3d Thurs.
(m) 330	Lawton, Okla.	J. B. Sanders, 209 A St.	R. F. Hayter, 1015 1 Ave.	Chamber of Commerce Bldg.; Tues.
(i) 332	San Jose, Calif.	J. C. Hamilton, 954 Spencer Ave.	Edw. A. Stock, 528 S. 2d St.	Labor Temple; 2d, 4th Wed.
(i) 333	Portland, Me.	Robt. G. Morrison, 39 Robert St.	Wm. J. Ward, Jr., Ocean House Rd., Cape Elizabeth, Maine.	Pythian Temple; 1st, 3d Fri.
(m) 334	Pittsburg, Kans.	Frank McKickers, 509 E. 20th St.	Harley Bales, 307 E. Euclid	Labor Temple; every Tuesday.
(m) 335	Springfield, Mo.	F. S. Leidy, 401 E. Commercial	C. B. Patterson, 401 E. Commercial	Service Elect. Co.; last Sat.
(rr) 337	Parsons, Kans.	E. G. McGinnis, 1910 Stevens St.	G. A. Fitchner, Box 532	Patrick's Hall, 2d, 4th Tues.
(m) 338	Denison, Texas	Jerry Gleason, 521 1-2 W. Gandy St.	B. W. Baldwin, 309 W. Woodard St.	Labor Hall; 2d, 4th Tues.
(m) 339	Ft. Wm., Ont., Can.	Wm. Huarison, 223 Noral St. S	C. Doughty, 137 W. Francis St.	Trades Labor Hall; 2d, 4th Tues.
(i) 340	Sacramento, Calif.	W. C. Stringer, Labor Temple	F. R. Merwin, 2332 Castro Way	Labor Temple; 1st Tues.
(m) 341	Livingston, Mont.	H. A. Bisbee, P. O. Box 276	W. G. Erickson, 124 E. Call St.	Masonic Hall; 1st, 3d Wed.
(m) 343	Taft, Calif.	J. H. Kettelbake, Box 573	Sherman Shaler, Box 573	Labor Temple; 1st, 3d Wed.
(m) 344	Prince Rupert, B. C., Can.	C. C. Boyer, 4 So. St. Mary's St.	S. Massey, Box 457	Carpenters' Hall; 1st Mon.
(m) 345	Mobile, Ala.	A. D. Denny, 406 No. Claiborne St.	C. H. Lindsey, Dauphin and Alexander Sts.	Labor Temple; 1st, 3d Mon.
(m) 346	Fort Smith, Ark.	Joseph M. Bumbacher, 1905 Grand Ave.	Joseph M. Bumbacher, 1905 Grand Ave.	Labor Temple; 1st, 3d Thurs.
(i) 347	Des Moines, Ia.	I. J. Hatcher, 2124 E. Walnut	Chas. Page, 3900 4th St.	106 6th Ave.; Every Fri.
(m) 348	Calgary, Alta., Can.	D. S. Brown, 515 21 Ave. N. W.	D. J. McLaughlin, 124 6th Ave. E.	Labor Hall; 2d, 4th Wed.
(i) 349	Miami, Fla.	A. Wilson, 212 1/2 So. Miami Ave.	Geo. D. Bowes, Box 715	212 1/2 So. Miami Ave.; Friday.
(m) 350	Hannibal, Mo.	M. E. Crum, Windsor Hotel	Harry Baldwin, Route No. 1	Trades Labor Hall; 1st Tues.
(m) 352	Lansing, Mich.	H. Franson, 921 N. Wash. Ave.	R. A. Gaunt, 215 No. Walnut St.	Central Labor Hall; 1st, 3d Fri.
(m) 353	Toronto, Ont., C.	J. Beverly, 23 Grafton Ave.	P. Ellsworth, 307 8th Ave.	Labor Temple; 2d, 4th Thurs.
(iw) 354	Salt Lake City, Utah	Geo. Haglund, Box 213	F. E. Weldner, Box 213	Labor Temple; Wed.
(m) 356	St. Marys, Pa.	C. C. Boyer, 4 So. St. Mary's St.	Stanley R. McIntyre, P. O. Box 194	American Legion Hall; 2d, 4th Fri., 8 P. M.
(m) 358	Perth Amboy, N. J.	Willard Warner, 336 Barclay St.	Victor Larsen, 441 Compton Ave.	Bldg. Trades Council Rms.; 2d, 4th Wed.
(m) 361	Tonopah, Nev.	R. Douglass, Box 217	W. S. Peck, Box 635	Musicians Hall; 1st Tues.
(i) 364	Rockford, Ill.	Gilbert Clark, 414 So. Chicago Ave.	Wm. Collins, 227 No. 4th St.	Central Labor Hall; 1st, 3d Thurs.

WORKERS AND OPERATORS

121

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 367	Easton, Pa. -----	J. E. Hurlbut, 612 Belmont St.	H. J. Stever, 702 Wolf St.-----	3d floor at 327 Northampton St.; 1st, 3d Mon.
(l) 368	Indianapolis, Ind.---	J. F. Scanlon, 3021 McPhearson	Wallace Simmons, 412 N. Pine.	Labor Temple; Fri.
(l) 369	Louisville, Ky. -----	E. A. Kleiderer, 2104 W. Kentucky St.	Walter Schmidt, 217 So. Shelby	Labor Temple; 2d and 4th Mon.
(m) 371	Monessen, Pa. -----	B. C. Enlow, Bellevernon, Pa.---	B. C. Enlow, Bellevernon, Pa.---	3d and Crest Ave., Charleroi, Pa.; 1st Tues.
(m) 372	Boone, Iowa -----	F. D. Ridpath, 302 16th St.---	J. R. Hickman, 1101 West 5th St.	Labor Temple; Wed.
(m) 374	Augusta, Me. -----	Herbert Dowe, 47 School St.---	Herman Meigs, 51 School St.---	Grand Army Hall; 2d Tues.
(m) 375	Allentown, Pa. -----	James C. Wagner, 11 East Adams St.	H. P. Seil, 1132 Green St.---	Labor Temple; Every Thursday.
(m) 376	Princeton, Ind. -----	K. W. Montgomery, 327 W. State Ave.	D. M. Stormont, 504 S. Hart St.	Modern Woodmen Hall; 1st Tues.
(m) 377	Lynn, Mass. -----	E. L. Forrest, No. 1 Rhoades Ave.	F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d and 4th Wed.
(m) 379	Charlotte, N. C. -----	W. H. Fowler, 1040 West 5th St.	W. E. Ledwell, 25 West Fourth	C. L. U. Hall; Every Wed.
(m) 382	Columbia, S. C. -----	J. B. Rotureau, 1200 Gladden St.	Felix B. Green, 1125 Hagood Ave.	1435 Main St.; Tues.
(m) 383	Gillespie, Ill. -----	H. B. Heeren, Gillespie, Ill.---	C. E. Edwards, 1002 E. Main St., Staunton, Ill.	Cooperative Hall; 2d, 4th Mon.
(m) 384	Muskogee, Okla.-----	H. C. Ellis, E. Muskogee, Okla.	H. H. Shell, 709 No. 7th St.---	Fifth Floor, Railway Exchange Bldg.; Every Tues.
(rr) 385	Marshall, Texas -----	N. O. Nowlin, 1905 Houston Ave., Pt. Arthur, Texas.	N. O. Nowlin, 1905 Houston Ave., Pt. Arthur, Texas.	K. of P. Hall; 2d, 3d Fri.
(m) 389	Glenn Falls, N. Y.---	Raymond Abel, 12 Jay St.-----	B. J. Gardephe, 22 New St.---	Trades Assembly Hall; 2d Friday.
(m) 390	Port Arthur, Texas.---	Henry Amy, Box 1064.	L. Wilker, Box 1064.	K. of P. Hall; 1st, 3d Wed.
(l) 391	Admored, Okla. -----	T. Walcott, 724 4th Ave., S. E.	A. A. Holcomb, 805 B St., N. W.	Union Hall; 1st, 3d Wed.
(m) 392	Troy, N. Y. -----	Wm. DeLee, 59 Congress St.---	I. S. Scott, 59 Congress St.---	Labor Temple; 2nd and 4th Thurs.
(l) 393	Hayre, Mont. -----	Bryan A. Barickman, Box 484.	Bryan A. Barickman, Box 484.	Hayre Hotel; 1st, 3d Wed.
(l) 394	Auburn, N. Y. -----	Clarence Payne, 13 Hoffman St.	Clarence Payne, 13 Hoffman St.	Mantel's Hall; 2d, 4th Wed.
(cs) 399	Boston, Mass. -----	John J. Gay, 29 Beach St., Dorchester, Mass.	Harry Roseback, 5 Navillus Terrace, Dorchester, Mass.	Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m) 397	Balboa, C. Z., Pan.	J. L. Dyer, Box 145.	C. Edgar Murphy, P. O. Box 281	Balboa Lodge Hall; 2d Tues.
(m) 400	Asbury Park, N. J.---	Ernest Fowler, 120 Oakhill Ave., Long Branch, N. J.	David O'Reilly, 129 Abbott Ave., Ocean Grove, N. J.	Room 32-33, Appleby Bldg., 1st, 3d Fri.
(m) 401	Reno, Nevada -----	Herbert Bennett, Box 497, Harrison, N. Y.	Geo. I. James, 919 Jones St.---	Labor Headquarters; 1st Thurs.
(l) 402	Greenwich, Conn.---	Herbert Bennett, Box 497, Harrison, N. Y.	W. D. Peck, Pleasant St., Coh. Conn.	96 Greenwich Ave.; 2d Fri.
(l) 405	Cedar Rapids, Ia.---	T. D. Phelps, 354 So. 11th St. West.	W. H. Jennings, 525 1st Ave. East.	Labor Temple; 2d, 4th Wed.
(m) 408	Okmulgee, Okla.---	J. R. Weiser, care of L. & H. Elec. Co.	J. R. Weiser, care L. & H. Elec. Co.	Eagles' Hall; 2d, 4th Mon.
(m) 408	Missoula, Mont.---	B. A. Vickrey, 236 Wash. St.	J. H. Heydort, 701 S. 2d St., W.	E. Main St.; 1st, 3d Fri.
(m) 411	Warren, Ohio -----	Geo. J. Henry, 35½ Main St.---	C. Salter, 43 E. Woodland Ave., Niles, Ohio	11½ Main St.; 1st, 3d Wed.
412	Shelby Mont. -----		G. S. Fulton, care The Electric Shop.	
(l) 413	Santa Barbara, Calif.	John Gotchel, P. O. Box 415.	John Brown, P. O. Box 415.	Pithian Bldg.; Friday
(l) 415	Cheyenne, Wyo. -----	C. C. Stocker, 819 W. 24th St.---	C. C. Stocker, 819 W. 24th St.---	Simpson Elect. Co., 2d, 4th Thurs.
(m) 416	Bozeman, Mont.---	H. Dale Cline, Box 515.	H. Dale Cline, Box 515.	Labor Temple; 1st, 3d Tues.
(m) 417	Coffeyville, Kans.---	O. Hall, 501 W. 1st St.---	A. J. Koehne, 919 W. 10th St.	Labor Temple; 1st, 3d Thurs.
(m) 418	Pasadena, Calif.---	J. A. Barbieri, 1450 Locust St.	W. R. Boyles, 1611 Paloma St.---	Labor Temple; Fri.
(m) 420	Keokuk, Ia. -----	E. H. Rockefeller, 1618 Carroll	E. H. Rockefeller, 1618 Carroll	619½ Main St.; 1st, 3d Tues.
(rr) 423	Moerly, Mo. -----	Geo. Evans, 214 Walnut St.---	S. H. McCallum, 827 Myra St.	Carpenters' Hall; 2d, 4th Wed.
(rr) 424	Decatur, Ill. -----	James Quinn, 2129 E. Prairie St.	S. F. Wolf, 535 E. Olive St.	Painters' Hall; 1st Thurs.
(m) 426	Sioux Falls, S. D.---	L. Keefer, 1200 E. 9th St.---	Geo. Nichols, 221 Lyndale Ave.	Egan Hall; 1st, 3d Mon.
(l) 427	Springfield, Ill.---	Myles Delmar, 1603 E. Washington St.	O. R. Evans, 810 Park Ave.---	Painters' Hall; 2d, 4th Wed.
(m) 428	Bakersfield, Calif.---	E. J. Gartley, Box 238.	C. H. Rohrer, Box 238.	Labor Temple; Every Mon.
(l) 429	Nashville, Tenn.---	J. Y. Hinson, 1919 Division St.---	W. B. Doss, City Electrician, City Hall.	Labor Temple; Every Wednesday.
(l) 430	Racine, Wls. -----	J. E. Raven, 513 S. 8th St.---	Otto Rode, 2102 Lawn St.---	Union Hall; 2d, 4th Wed.
(m) 431	Mason City, Ia.---	Leo Skyles, 244 7th St., S. E.	L. B. Batchelor, 524 N. Delaware Ave.	Labor Temple; 2d, 4th Tues.
(m) 432	Bucyrus, Ohio -----	Chas. Larcamp, East Charles St.	Frederick Baehr, 1112 E. Warren St.	Trades and Labor Hall; 1st, 3d Mon.
(m) 434	Douglas, Ariz. -----	J. C. McCuniff, 1021 B. Ave.	J. F. Johnson, Box 231.	Union Hall; 2d, 4th Fri.
(m) 435	Winnipeg, Man., Can.	A. Mackey, 577 Finley St.---	J. L. McBride, Labor Temple.	Labor Temple; 1st, 3d Mon.
(m) 437	Fall River, Mass.---	Frank Mullen, 101 Adams St.---	James Reynolds, 369 Durfee St.	Painter's Hall, 2d, 4th Fri.
(l) 439	Akron, Ohio -----		G. Cunningham, 73 Nickel St.	Central Labor Union Hall; 1st, 3d Thurs.
(m) 440	Riverside, Calif.---	V. W. Dundas, 293 Locust St.---	J. A. King, 263 Bandini St.	Mechanics' Hall; 2d, 4th Fri.
(m) 442	Sturgeon Falls, Ont., Can.	John E. Freeman, Box 301.	J. H. Gallagher, Box 21.	Michand Hall, 2d, 4th Fri.
(m) 443	Montgomery, Ala.---	E. A. Woodworth, P. O. Box 1082	E. A. Woodworth, P. O. Box 1082	18½ N. Perry St.; 2d, 4th Tues.
(m) 444	Ponca City, Okla.---	C. E. Balcer	A. O. Braker, 717 No. Elm St.---	Labor Temple; Tues.
(l) 445	Battle Creek, Mich.	J. L. Singhal, 532 Desiard St.---	J. H. Scott, R. F. D. 10, Box 51a	Laverne Hotel; 2d, 4th Fri.
(m) 446	Monroe, La. -----	J. L. Singhal, 532 Desiard St.---	J. L. Singhal, 532 Desiard St.	Moose Hall; 2d, 4th Thursday.
(m) 449	Pocatello, Idaho---	A. H. Dykman, Box 196.	E. W. Parsons, Box 196.	Labor Temple; Every Fri.
(m) 452	Camden, N. J. -----	Wm. C. Storm, 1171 Morton St.	Thos. R. Dunlevy, 250 Woodlawn Ave., Collingswood, N. J.	Italian Hall; 1st, 3d Fri.
(m) 456	New Brunswick, N. J.	W. J. Murray, 316 Woodbridge Ave., Highland Park.	Julius Kampf, 62 Richardson St.	Aurora Hall; 2d, 4th Fri.
(l) 457	Altoona, Pa. -----	H. I. Linderlitter, Box 457.	J. C. Hoover, Box 457.	B. of R. T. Home; 1st, 3d Mon.
(m) 458	Aberdeen, Wash.---	H. A. Trager, Box 91.	R. C. Jordan, P. O. Box 91.	Labor Press; 2d, 4th Wed.
(m) 460	Chickasha, Okla.---	W. O. Pitchford, care Phillip Electric Co.	B. S. Halsema, 1124 Dakota Ave.	Union Labor Hall; 1st, 3d Wed.
(l) 461	Aurora, Ill. -----	A. C. Fitzgerald, 271 Iowa Ave.	J. L. Quirin, 364 Talma St.---	22 So. River St.; 1st & 3d Wed.
(rr) 462	Waycross, Ga. -----		M. C. Beverly, 1915 Albany Ave.	Labor Hall; 1st, 3d Mon.
(rr) 463	Springfield, Mo.---	M. Rupert, 1345 Frisco Ave.---	J. W. Dieterman, 835 S. Missouri Ave.	Room 3, Citizens Bank Bldg.; 2d Friday.
("I") 465	San Diego, Calif.---	C. A. Morris, 1921 "E" St.---	Robert Bennett, 221 E. 4th St., National City, Calif.	Labor Temple; 1st, 3d Wed.
(l) 466	Charleston, W. Va.---	James E. Spaulding, 223½ Hale St.	B. Morgan, 405 Ohio Ave.---	218½ Capitol St.; Friday.
(m) 467	Miami, Ariz. -----	F. S. Buck, Box 581.	Charles J. Fox, P. O. Box 964, Globe, Ariz.	Labor Temple; 1st, 3d Thurs.
(rr) 468	Van Nest, N. Y.---	A. W. Stevenson, 3590 Park Ave., New York City.	Edw. Slevin, 2486 Lyvere St., Westchester, N. Y.	412 E. 158th St., Bronx, N. Y. C.; 2nd, 4th Thurs.
(l) 476	Haverhill, Mass.---	Irwin Moore, 450 Main St.---	John W. Perry, 33 Pleasant St., Bradford, Mass.	Academy of Music Bldg.; 2d, 4th Fri.
(m) 471	Millinocket, Me -----	Jos. Nickless, Box 6.	Jos Nickless, Box 6.	Rush Block; 1st Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 474	Memphis, Tenn.	Joe Wenzler, Box 274.	Polk Byrd, P. O. Box 274.	Labor Temple, 1st and 3d Tuesdays.
(m) 475	Kington, N. Y.	John E. Drewes, Jr., 184 No. Maure St.	Michael Gallagher, 37 Gross St.	City Hall; 1st Tues.
(m) 476	Saginaw, Mich.	B. W. Allen, Carpenter's Hall, 121 1/4 So. Franklin Ave.	I. McCoy, Carpenter's Hall, 121 1/4 So. Franklin Ave.	Carpenter's Hall; 2d, 4th Fri.
(m) 477	San Bernardino, C.	J. Wilson, 737 Court St.	Leo Penrose, 772 "D" St.	Over San Bernardino Valley Bank; every Thurs. 7.30.
(m) 479	Beaumont, Texas.	T. H. Lindsey, Box 932.	C. A. Weber, Box 932.	Carpenters' Hall; Every Tues.
(i) 481	Indianapolis, Ind.	W. W. McClain, 312 E. Wash St.	A. W. Keane, 312 Wash. St.	312 E. Wash. St.; 1st & 3rd Wed.
(i) 482	Eureka, Calif.	L. E. Starkey, 806 E. St.	Henry J. Tornwall, Box 688.	Labor Hall, Mon.
(i) 488	Tacoma, Wash.	A. S. Wilson, 3539 McKinley Ave.	H. E. Durant, 5903 So Park Ave.	1117 1/4 Tacoma Ave.; 1st Mon.
(i) 488	Rock Island, Ill.	Carl Clough, 2735 8th Ave.	Floyd Wilson, 3932 15th Ave.	Labor Temple; 1st and 3d Fri.
(rr) 487	Hannibal, Mo.	W. T. McFarty, 313 Bird St.	Chas. Paget, 201 S. 8th	Trades & Labor Assembly Hall; 2d Fri.
(i) 487	Bridgeport, Conn.	Oscar Kubasko, 84 Revere St.	Chas. Kelly, 350 Conn. Ave.	Metal Trade Hall; 1st, 3d Mon.
(i) 490	Centralla, Ill.	Golden Freeman, 1028 Dover St.	Lee Allyn, 538 S. Sycamore St.	Carpenters' Hall; 3d Mon.
(i) 492	Montreal, Que., C.	J. T. Sauve, 67 Inspector St.	Chas. Hadgkiss, 458 Rielle Ave., Verdun.	417 Ontario St. E.; 2d, 4th Wed.
(i) 499	Johnstown, Pa.	M. L. May, 1265 Franklin St.	Jas. Fetterman, 472 Edith Ave.	Room 5, Ruth Bldg.; Every Tues.
(i) 494	Milwaukee, Wis.	John J. Daley, 463 1st Ave.	Chas. Hansen, 802 69th Ave., West Allis, Wis.	Electrical Workers' Hall; Fri.
(m) 499	Jonquieres & Kenogami, Que., Can.	W. Parent, P. O. Box 274.	W. Parent, P. O. Box 274.	St. Dominique St., Jonquieres, Can.; 2d 4th Wed.
(i) 500	San Antonio, Texas.	L. C. Mathis, 496 Pacific Ave.	E. F. Townsend, 1510 Montana	Trades Council Hall; 1st, 3rd Thurs.
(m) 501	Yonkers, N. Y.	H. Wildberger, 22 New St., Tuckahoe, N. Y.	Henry Stroh, 15 Fernbrook Ave., N. Y.	27 Mount Vernon Ave., Mt. Vernon, N. Y.; Every Friday.
(f) 503	Boston, Mass.	Wm. H. Hubbard, 201 Holland St., West Somerville, Mass.	R. Catalani, 13 Anderson St.	995 Wash. St.; 2d, 4th Fri.
(m) 504	Meadville, Pa.	R. O. Perry, Penn Ave., Kertown, Pa.	S. H. Wasson, 729 Chestnut St.	Central Labor Hall; 2d, 4th Wed.
(m) 508	Savannah, Ga.	L. F. Jiran, 311 E. 32nd St.	C. B. Jones, 329 Barnard St.	DeKalb Hall; 2d & 4th Thurs.
(m) 509	Lockport, N. Y.	G. C. Boddy, 48 Erie St.	Leo J. Dean, 235 Vine St.	Carpenters' Hall; 2d and 4th Mondays.
(rr) 511	Topeka, Kans.	Chas. G. Sheetz, 2015 Lincoln St.	G. D. Stitt, 313 Lake St.	313 Lake St.; 1st, 3d Thurs.
(m) 513	Charlottesville, Va.	P. C. Crenshaw, 411 4th St. N. E.	R. Stoutamyer, c/o Fire Dept.	Nat'l. Bank Bldg.; 1st, 3d Fri.
(f) 514	Detroit, Mich.	James Fernie, 55 Adelaide St.	G. A. Hall, 55 Adelaide St.	55 Adelaide; Every Wed.
(m) 515	Newport News, Va.	W. E. Brinson, 426 Newport News Ave., Hampton, Va.	C. B. Dresser, R. F. D. No. 3, Box 51a, Hampton, Va.	Grebble Hall, Hampton, 1st, 3d Tues.
(m) 517	Astoria, Oreg.	H. W. Dahlgren, 104 1/2 Bond St.	John S. Anderson, 197 Lexington Ave.	Labor Temple, 2d, 3d Wed.
(m) 518	Meridian, Miss.	W. R. McGee, Box 723.	W. R. McGee, Box 723.	Pythian Bldg.; 1st, 3d Fri.
(m) 520	Austin, Texas.	R. E. Pfadlin, 609 West Lynn	Wm. H. Boerner, P. O. Box 589	Labor Temple; 1st Wed.
(m) 521	Greeley, Colo.	F. Lofgren, 316 11th Ave.	Andy Hormuth, Box 1005.	625 8th Ave.; 2d, last Mon.
(i) 522	Lawrence, Mass.	Fred. S. Powers, 133 Bailey St.	James H. Merriek, No. 3 Ayer St., Andover, Mass.	Lincoln Hall; 2d, 4th Thurs.
(i) 526	Watsonville, Calif.	Geo. A. Dethlefsen, 210 E. 5th St.	Geo. A. Dethlefsen, 210 E. 5th	Pajaro Valley Bank Bldg.; Every Fri.
(m) 527	Galveston, Texas.	Eustace D. Paquet, 3018 Avenue.	Eddie Delaney, 3930-R 1/2	Carpenters' Hall; 2d and 4th Fri.
(rr) 528	Milwaukee, Wis.	Joe Schimmels, 1912 Franklin St.	Jas. Hagerman, 619 Linus St.	8th and Walnut Sts.; 2d Thurs.
(m) 532	Billings, Mont.	H. A. Armstrong, Box 584	H. A. Armstrong, Box 584.	Babcock Bldg., 1st Wed.
(rr) 533	Proctor, Minn.	W. H. Koch, 2626 Huron St., Duluth, Minn.	W. H. Koch, 2626 Huron St., Duluth, Minn.	Odd Fellows Hall; 2d, 4th Mon.
(i) 535	Evansville, Ind.	R. K. Graham, 110 Henning Ave.	Roy Judd, 1209 No. Rowley St.	Labor Temple; 2nd and 4th Thurs.
(i) 536	Schenectady, N. Y.	Jos. Way, 1626 Union St.	Thomas Rourke, 359 Carrie St.	258 State St.; 1st, 3d Sat.
(cs) 537	San Francisco, Calif.	D. C. Wallace, 875 Arlington St., Oakland, Calif.	F. Dougan, 6 Ford St.	Room 234, Pacific Bldg.; 1st Mon.
(i) 538	Danville, Ill.	J. Alan Starr, 1211 Harmon Ave.	R. Bleucker, 842 Commercial.	Trades and Labor Council; 1st, 3d Tues.
(m) 539	Port Huron, Mich.	Clarence A. Philipp, 495 Crescent Place.	Arthur G. Norquist, 2204 Willow St.	Trades Labor Hall; 2d, 4th Thurs.
(i) 540	Canton, Ohio	H. C. Hinds, 3122 Glenn Place N. W.	J. McMurray, 911 3rd St., S. W.	Best Hall; Every Tues.
(m) 544	Hornell, N. Y.	George Wandell, 59 John St.	L. W. Fritz, 80 Bennett St.	Machinists' Hall; 1st Wed.
(rr) 549	Huntington, W. Va.	E. E. Allen, 920 11th St. West.	A. E. Schlagib, No. 6 Rutland Park.	Over Fountain Drug Store; 2nd and 4th Mon.
(m) 551	Amsterdam, N. Y.	Stanton Vanderbilt, 304 Guy Park Ave.	Albert J. Lewin, 156 E. Main St.	Painters' Hall; 1st & 3rd Mon.
(m) 552	Lewistown, Mont.	J. G. Dixon, 706 W. Idaho St.	J. G. Dixon, 706 W. Idaho St.	Carpenters' Hall; 1st Wed.
(m) 556	Walla Walla, Wash.	A. La Douceur, Box 741.	F. C. Donald, Box 741.	Labor Temple; 1st, 3d Tues.
(m) 558	Florence, Ala.	E. T. Kimble, 1616 Belmead Ave.	W. T. Johnson, Box 193.	Carpenters' Hall; 1st & 4th Sat.
(i) 560	Pasadena, Calif.	J. A. Biedbach, 407 No. Hill Ave. Pasadena, Calif.	L. G. Terry, 699 No. Raymond Ave.	Labor Temple; Thurs.
(rr) 561	Montreal, Que., Can.	Chas. A. Allan, 244b Rushbrooke St., Verdun, Que.	L. A. McEwan, 1121 B. Wellington St., Verdun, Que.	592 Union Ave.; 1st, 3d Wed.
(m) 564	Richmond, Ind.	Harold Salters, 2116 No. F St.	Walter Jellison, Genneth Theatre Flats.	T. M. A. Hall; 2d, 4th Mon.
(i) 567	Portland, Me.	M. M. McKenney, Route 5, Woodfords, Maine.	C. Arthur Smith, 15 Elm St., So., Portland, Maine.	514 Congress St.; Every Monday.
(i) 568	Montreal, Que., Can.	E. Remillard, 709 Henri Julien	L. A. Richard, 379 Willebroord Ave., Verdun, Que., Can.	417 Ont. St., E.; 1st, 3d Mon.
(i) 569	San Diego, Calif.	S. V. Monsees, Labor Temple.	C. J. Brown, Labor Temple.	Labor Temple; Every Thurs. 7.30 P. M.
(m) 570	Tucson, Ariz.	E. C. Russell, P. O. Box 504.	E. C. Russell, Box 504.	Labor Temple; Every Tuesday.
(m) 571	McGill, Nevada.	John Phillips, 9 First St.	G. E. Wickberg, Box 927.	Cypress Hall; 4th Mon.
(i) 573	Warren, O.	P. W. Barto, West Market St.	Forrest Smith, 25 Main St.	Bldg. Trades Hall; 2nd, 4th Fri.
(m) 575	Bremerton, Wash.	G. L. Clark, 215 2nd St.	J. Van Rossum, 214 9th St.	Labor Temple; 2d, 4th Tues.
(m) 575	Portsmouth, Ohio	Gordon Freeman, 1327 Center St.	S. N. Evans, 905 4th St.	Plumbers' Hall; 1st, 3d Fri.
(i) 578	Hackensack, N. J.	Geo. Renz, 259 Green St., Lynhurst, N. J.	Martin J. Wehrle, 173 Williams Ave., Hasbrouck Heights, N. J.	Junior Order Hall; 1st, 3d Mon.
(m) 580	Olympia, Wash.	W. R. Peters, 1610 Bigelow Ave.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.
(m) 581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains, N. J.	Clarence Smith, 11 Garden St.	Elks' Hall; 1st, 3d Tues.
(i) 583	El Paso, Texas.	J. K. Kellogg, P. O. Box 1105.	C. A. Hays, 3922 Cumberland St.	Labor Temple; Every Thurs.
(i) 584	Tulsa, Okla.	E. L. Harmon, 326 So. Zulus St.	G. C. Gadbois, 1528 N. Boston	Carpenters' Hall; Every Friday.
(i) 585	El Paso, Texas.	Chas. Murphy, Box 1316	G. C. Yocum, Box 1316	Labor Hall; Every Fri.
(i) 587	Pottsville, Pa.	Robert L. Miller, 1921 W. Market	John Biltheiser, 200 Peacock St.	Centre and Arch St.; 1st, 3d Tues.
(i) 588	Lowell, Mass.	Joseph C. Taft, 90 Crawford St.	Adam F. Silk, 60 Ellis Ave.	I. O. O. F. Bldg.; Every Friday.
(i) 591	Stockton, Calif.	C. S. Rose, 107 W. Poplar.	W. R. Gregory, 1017 S. 3d St.	216 E. Market; Mon.
(m) 593	Dunkirk, N. Y.	Paul C. Kittell, 1 Canaday St.	C. R. Harris, 57 W. 3d St.	W. Main St.; 1st, 3d Tues.
(m) 594	Santa Rosa, Calif.	Walter Stracke, Box 437.	Rex Harris, Box 437.	Germania Hall; 2nd, 4th Fri.
(i) 595	Oakland, Calif.	Gene Galliac, 2318 Valdez St.	L. E. Pollard, 1635 92nd Ave.	1918 Grove St.; Every Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(t) 594	Clarksburg, W. Va.	A. H. Morris, 507 Ohio Ave.	D. M. Ressler, 300 Cove Ct.	Robinson Bldg.; Thurs.
(t) 598	Sharon, Pa.	Jos. Aspery, 428 Watson St.	D. L. Riggs, Laird Ave., Wheatland, Pa.	Labor League Hall; 1st, 3d Wed.
(m) 599	Iowa City, Ia.	Geo. Olson, Sunnyside Addition	G. F. Ramsey, 624 S. Lucas St.	Eagles Hall; 2nd, 4th Tues.
(t) 601	Champaign and Urbana, Ill.	R. E. Kuster, 605 No. Romine St., Urbana, Ill.	H. E. Grlesemer, 1622 W. Park Ave., Champaign, Ill.	Stearns Bldg.; 1st, 3d Fri.
(m) 602	Amarillo, Texas	M. C. Apel, 805 Buchanan St.	S. V. Hopper, 2000 Taylor St.	I. O. O. F. Hall; 2d, 4th Thurs.
(m) 603	Kittanning, Pa.	M. W. McKeen, Ridge Ave.	E. McCafferty, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(t) 609	Spokane, Wash.	Glenn Merrill, 517 No. 1st St.	E. Christosh, Box 177	1507 West Broad Ave.; last Thurs.
(m) 610	Marshalltown, Ia.	J. C. Hughes, P. O. Box 84	Jas. H. Johnson, 311 So. 5th St.	Labor Hall; 2d, 4th Mon.
(m) 611	Albuquerque, N. M.	J. A. Beaumont, 112 Trinity Ave.	W. E. Bueche, Box 244	Labor Temple; 1st and 3rd Wed.
(t) 613	Atlanta, Ga.	George Le Cans	W. P. Weir, 58 May Ave.	Labor Temple; Fri.
(t) 614	San Rafael, Calif.	R. Midgley, Menlo Park, Calif.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m) 617	San Mateo, Calif.		Paul F. Hamilton, 112 Primrose Ave., Burlingame, Calif.	B. T. C. Hall; 1st, 3d Tues.
(t) 619	Hot Springs, Ark.	D. J. Peel, Herald Ave.	J. L. Davis, 325 Laurel St.	742½ Central Ave.; 1st, 3d Wed.
(m) 620	Sheboygan, Wis.	T. E. MacDonald, 821 Oakland Ave.	Louis Vander Bloemen, 1119 Lincoln Ave.	Labor Hall; 1st, 3d Wed.
(s) 622	Lynn, Mass.	Jas. Sherman, Box 248	Chas. D. Keaveney, Box 248	767a Western Ave.; 2d, 4th Mon.
(t) 623	Butte, Mont.	J. Dougherty, Box 141	A. A. Sundberg, Box 141	Carpenters' Hall; Every Mon.
(t) 625	Halfax, N. S., Can.	W. Donnelly, 7 Annandale St.	W. Donnelly, 7 Annandale St.	7 Annandale St.; 1st Fri.
(m) 627	Lorain, Ohio	Lester Kress, 332 Kansas Ave.	C. Wiegand, 331 E. 21st St.	Carpenters' Hall; 2d, 4th Mon.
(m) 629	Moncton, N. B., C.	B. W. Swetnam, 140 Cornhill St.	R. Robinson, Sunny Brae, West Co., N. B., Can.	Labor Hall; 2d Mon.
(m) 630	Lethbridge, Alta., C.	Leo Wadden, 648 12th St. So.	Leo Wadden, 648 12th St. So.	4th St., S.; Last Wed.
(t) 631	Newburgh, N. Y.	Wm. H. Goeman, 18 City Terrace	E. Richards, 209 Broadway	Central Labor Temple; 2d, 4th Mon.
(t) 635	Davenport, Iowa.	A. Anderson, 115 West 8th St.	L. P. Crecelius, 1927 College Ave.	121½ West 3rd St.; 2d, 4th Fri.
(t) 636	Toronto, Ont., Can.	E. Kerr, 20 Cumberland St.	J. Brown, 828 Ossington Ave.	Labor Temple; 1st & 3d Thurs.
(p) 638	Centralla, Ill.	M. Beatty, 607 Cragg Ave.	R. E. Booth, 1408 Hester Ave.	Miners' Hall; 2d, 4th Fri.
(rr) 641	Silvis, Ill.	W. T. York, 443½ 14th Ave., Moline, Ill.	K. D. Miller, Room 208 Knebel Bldg., Moline, Ill.	Industrial Hall, Moline, Ill.; 2d Wed.
(m) 642	Meriden, Conn.	John Brown, 153 Hobart St.	E. D. Lancaster, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m) 643	Johnson City, Tenn.	J. T. Barnes, 403 W. Market St.	Guy Miller, 118 Commerce St.	Central Labor Hall; Every Fri.
(m) 646	Sheridan, Wyo.	C. E. Luce, Big Horn, Wyo.	Leo B. Oneyear, 15 No. Sheridan Ave.	Labor Temple; 1st, 3d Fri.
(t) 647	Schenectady, N. Y.	Edw. Smith, 310 Paige St.	G. Armin, 49 Van Antwerp Road	258 State St.; 1st Wed.
(m) 648	Hamilton, Ohio	F. G. Little, 401 No. 2d St.	M. Johnson, P. O. Box 451, Middletown, Ohio.	2d Wed., Hamilton, O.; 4th Wed., Middletown, O.
(m) 649	Alton, Ill.	C. W. White	J. Voss, 900 Hawley Ave.	Taphorn Hall; 1st, 3d Fri.
(m) 651	Merced, Calif.	E. D. Barrett, 1035 19th St.	G. W. Degner, R. No. 2, Box 55 D.	720 19th St.; 1st, 3d Mon.
(m) 653	Miles City, Mont.	J. P. Welch, Box 821	Jas. P. Welch, P. O. Box 821	7th and Main St.; 1st, 3d Mon.
(rr) 656	Birmingham, Ala.	H. W. Brown, 1405 N. 17th St.	A. B. Drake	
(c) 659	Bunkirk, N. Y.	John Zielinski, 437 Nevins St.	John Zielinski, 437 Nevins St.	Machinists' Hall; 1st Sun., 2.30 p. m.
(t) 660	Waterbury, Conn.	Martin O'Rourke, 401 Cooke St.	Edw. Conlon, 501 Wilson St.	Building Trades Hall; Every Fri.
(m) 661	Hutchinson, Kans.	C. P. Gish, 511 W. 17th	A. B. Rutledge, 113 N. Monroe	Labor Hall; 1st, 3d Tues.
(rr) 663	Boston, Mass.	F. Ott, Woburn, Mass.	C. S. Sevrens, 54 Elm St., Woburn, Mass.	Puritan Hall; 3d Thurs.
(m) 664	New York, N. Y.	Wm. H. Pinckney, 170 Lincoln Ave., Mineola, L. I.	Wm. H. Pinckney, 170 Lincoln Ave., Mineola, L. I.	Brooklyn Labor Lyceum; 1st, 3rd Sat.
(t) 666	Richmond, Va.	Will Tompkins, 2107 2nd Ave.	C. J. Alston, 629 N. 33d St.	Labor Temple; 1st & 3rd Tues.
(m) 668	Lafayette, Ind.	Henry Lammers, 1708 E. Main St.	Wm. Fredricks, 518 N. 5th St.	Labor Temple; 1st, 3d Mon.
(t) 669	Springfield, Ohio	Sam Wright, 113 S. Western Ave.	W. B. Hicks, 339 Oakwood Pl.	Labor Temple; Every Wed.
(m) 670	Fargo, N. Dak.	O. L. Larson, Box 381	S. B. Frankosky, 344 9th Ave., South.	Labor Temple; Every Tuesday.
(m) 675	Elizabeth, N. J.	E. W. Conk, 126 12th St., Linden, N. J.	R. D. Lewis, 218 Orchard St.	Building Trades Council; 1st and 3rd Tues.
(m) 677	Cristobal, C. Z., Pan.	F. W. Hallin, Box 88, Cristobal, C. Z.	A. R. Lane, Box 138, Gatun, C. Z., Panama.	Masonic Temple, Cristobal; 1st Tues. and Gatun, 3d Tues.
(m) 678	Grinnell, Iowa	Alex. Hunter, 603 2d Ave.	F. I. Rinefort, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m) 680	Fond du Lac, Wis.	V. J. Mueller, 263 E. Pollette St.	Wm. Lieflander, 577 Emma St.	Trades & Labor Hall; 2d, 4th Tues.
(m) 681	Wichita Falls, Tex.	Lee Hudgins	H. F. Sprinkles, 2000 Buchanan St.	Labor Hall; 2d, 4th Wed.
(t) 683	Columbus, O.	J. N. Thornton, 820 N. Park St.	R. J. Nolan, 349 Cleveland Ave.	Columbus Federation Bldg.; Every Wed., 7:30 P. M.
(m) 684	Modesto, Calif.	Chas. E. Frost, 821 11th St.	Chas. E. Frost, 821 11th St.	Labor Temple; 1st, 3d Wed.
(rr) 685	Bloomington, Ill.	Otto Luther, No. Grove, Normal	Wm. Rylander, 1507 W. Graham	208 West Front St.; 1st Fri.
(m) 686	Hazleton, Pa.	C. J. Brill, 323 E. Walnut St.	Howard Schneider, R. D., Conyngham, Pa.	9 East Mine St.; 2d, 4th Fri.
(m) 688	Mansfield, Ohio	R. Curry, 98 Lind Ave.	Glenn B. Leonard, 114 So. Foster	Trades Council Hall; 2d, 4th Tues.
(t) 691	Glendale, Calif.	Harvey Gill, 5322 Egleddale Ave., Eagle Rock, Calif.	H. M. Griggs, 1542 Fair Park, Eagle Rock, Calif.	108 N. Brand Blvd.; Monday
(m) 694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St., East Youngstown, Ohio.	Frank Hamilton, 113 Franklin Ave., Niles, Ohio.	223 W. Federal St.; 2d, 4th Thurs.
(m) 695	St. Joseph, Mo.	Frank Bias, 1026 So. 17th St.	E. Holman, 2821 Duncan St.	Labor Temple Every Thursday.
(t) 696	Albany, N. Y.	G. W. Colony, 87 Beaver St.	Wm. J. Hannaway, 87 Beaver St.	Labor Temple; 2d, 4th Fri.
(t) 697	Gary, Ind.	H. D. Hecken, 999 Hyslop Pl., Hammond, Ind.	C. E. Beatty, 756 Tenn. St.	Gary Labor Temple; 1st, 3d Mon.
(m) 698	Jerome, Ariz.	C. W. Wyckoff, Box 1340	W. H. Johnston, Box 1340	Hamd'd Labor Temple; 2d, 4th Mon.
(m) 701	Hinsdale, Ill.	Cee Kline, Naperville, Ill.	B. W. Langkafel, Hinsdale, Ill.	Miller Bldg.; Every Mon.
(m) 702	Marion, Ill.	A. J. Mason, 208 E. Jefferson St.	E. Scott, 217 Masonic Bldg., W. Frankfort, Ill.	Naperville, Ill.; 2d Fri.
(m) 703	Edwardsville, Ill.		C. H. Hotz, Postal Tel. Co.	Over Union Undertakers; 1st, 3d Sun., 9:30 A. M.
(t) 704	Dubuque, Ia.	Herman Wirtzback, 2014 Kneist St.	Henry Gobell, 1324 Central Ave.	Main and Vandalla; 2d, 4th Tues.
(m) 706	Monmouth, Ill.	Fred Stutsman, 217 W. Detroit Ave.	Jas. E. Ward, 733 E. 11th Ave.	7th and Main; 1st, 3d Tues.
(t) 707	Holyoke, Mass.	Arthur Francis, 45 Linden St.	Arthur Coderre, 233 Park St.	Labor Hall; 2d Mon.
(m) 710	Northampton, Mass.	Roy Southern, P. O. Box 207	Ignacy Kuczynski, 200 King St.	Redmen's Hall; 1st, 3d Mon.
(m) 711	Long Beach, Calif.	Calvin Hood, R. F. D. No. 2	H. H. Jackson, P. O. Box 207	1st National Bank; 1st, 3d Tues.
(t) 712	New Brighton, Pa.	Chas. D. Beaver, 660 3rd St., Beaver, Pa.	Chas. H. May, P. O. Box 234, West Bridgewater, Pa.	227 ½ East First; Every Wed.
(s) 713	Chicago, Ill.	A. F. Lang, 1433 So. 59th Ave., Cicero, Ill.	H. F. Sieling, 119 So. Throop St.	Painters' Hall; 1st, 3d Mon.
(p) 715	Kincaid, Ill.	Roy Hawkins, Taylorville, Ill.	Oscar Simon, Box 401	119 So. Throop St.; 1st & 3d Mon.
(t) 716	Houston, Texas	F. A. Goodson, 2106 Smith St.	E. Wood, 707 East 9½ St.	I. O. O. F. Hall; 2d, 4th Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(s) 717	Boston, Mass.	J. J. Cunningham, 45 Cornwell St., Jamaica Plain, Mass.	Jas. J. Tierney, 92 Wenham St., Jamaica Plain, Mass.	1651 Washington St.; 2d Wed.
(i) 719	Manchester, N. H.	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 599 Hanover St.	895 Elm St.; 2d, 4th Wed.
(i) 723	Cortland, N. Y.	Harry Fairbanks, 28½ Greenbush	Leon Witty, 40 Greenbush St.	Whitney Bldg.; 3d Monday.
(i) 723	Fort Wayne, Ind.	Harry Lotz, 3305 Broadway	R. E. Deel, 1017 Lorae St.	Painters' Hall; Every Fri.
(i) 725	Terre Haute, Ind.	P. A. Hall, 1837 S. 8th St.	J. C. Eichelberger, 321 So. 15th St.	Labor Temple; 1st, 3d Mon.
(m) 729	Punxsutawney, Pa.	Dwight Adams, R. F. D. No. 2, Box 10	Forrest Elder, 327 E. Mahoning St.	I. O. O. F. Bldg.; 2d, 4th Fri.
(m) 731	Int. Falls, Minn.	E. B. Walsh, 409 5th St.	E. B. Walsh, 409 5th St.	City Hall; 1st Tues.
(rr) 732	Portsmouth, Va.	L. Ziegenhalm, 424 Nelson St.	J. W. Bethel, 1331 Laurel Ave.	Home of Labor, Inc.; 1st, 3d Wed.
(rr) 733	Altoona, Pa.	O. R. McConahy, Station No. 13	Louis A. Lamade, 332 24th Ave.	C. L. W. Hall; 1st, 3d Fri.
(m) 734	Norfolk, Va.	Jerome E. Hawkins, 431 Wright St., Portsmouth, Va.	J. F. Cherry, 330 Poole St.	Odd Fellows Hall; 1st & 3d Thurs.
(m) 735	Burlington, Ia.	M. G. Elliott, 1709 Davison St.	Wm. Moore, 222 Barrett St.	Labor Hall; 2d, 4th Thurs.
(m) 738	Orange, Texas	E. L. Spaugh, Box 204	E. L. Spaugh, Box 204	Moose Hall; 2d, 4th Fri.
(rr) 741	Scranton, Pa.	Robt. Anderson, 123 Belmont Ter.	W. D. Jackson, 409 Putnam St.	Workmens' Hall; 1st Mon.
(m) 743	Reading, Pa.	Leon Bush, 223 Moss St.	Walter Diehl, 234 No. Buttonwood St.	Reed and Court Sta.; Mon.
(rr) 744	New York, N. Y.	-----	Ed. Gels, 8115 102d Rd., Woodhaven, L. I., N. Y.	Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
(m) 746	Sheffield, Ala.	J. S. Dial, Box 94	N. W. Haden, Box 94	-----
(rr) 750	Pittsburgh, Pa.	J. J. O'Hara, 3350 Webster Ave.	O. Bendorf, Box 368, Pitcairn, Pa.	Labor Temple; 1st, 3d Thurs.
(m) 751	Little Falls, N. Y.	Burney Blair, 20 Hancock St.	Thomas Crawford, 317 S. Wilbur Ave.	Trades Assembly Hall; 1st, 3d Tues.
(rr) 754	Sayre, Pa.	W. Ford Bosworth, Chemung, N. Y.	H. Manley, 94 Fairmont Ave.	Redmen's Hall; 2d, 4th Tues.
(m) 756	Fairmont, W. Va.	J. W. Wright, Box 117, Baxter, W. Va.	-----	Labor Hall; Mon.
(rr) 757	Joliet, Ill.	Wm. Allen, Norton Ave.	H. C. Kueffner, 910 So. Joliet St.	Alpine Hall; 1st Wednesday.
(m) 758	Hagerstown, Md.	Clyde Anders, 621 N. Mulberry St.	Karl L. Barr, 629 No. Mulberry	Young Hall; 2d, 4th Mon.
(m) 758	Ashabula, Ohio	Geo. Vian, 77 Main St.	C. J. Clark, 44½ Madison	Kritz Hall; 2nd, 4th Wed.
(i) 763	Omaha, Nebr.	W. Ray Owens, 700 So. 35th Ave.	M. J. Mooney, 807 So. 35th Ave.	Labor Temple; every Wed.
(rr) 764	Denver, Colo.	J. B. Peterson, 3810 High St.	R. J. McGan, 215 Harrison Ave., Littleton, Colo.	1737 Champa St.; 1st Fri.
(m) 765	Visalia, Calif.	F. L. Esting, Box 896	-----	Labor Temple; Wed.
(m) 767	Helper, Utah	E. B. Hofma, Box 423	E. B. Hofma, Box 423	City Hall; 1st, 3d Thurs.
(m) 768	Morgantown, W. Va.	A. B. Wilson, 447 Cohun Ave.	H. B. Keller, 366 High St.	Central Labor Union Hall; 1st, 3d Thurs.
(rr) 770	Albany, N. Y.	Frank Clare, 625 2nd St.	L. B. Beardsley, 532 3d St.	Carman Hall; 4th Thurs.
(i) 771	Richmond, Va.	-----	A. L. Holladay, 1100 Semmes St.	Fythian Bldg.; 2d, 4th Thurs.
(m) 772	Windsor, Ont., Can.	J. Stewart, 510 Gladstone Ave.	R. Wharram, 782 Windsor Ave.	61 Pitt St. E.; 2d, 4th Thurs.
(rr) 774	Cincinnati, Ohio	Carl E. Stocker, 1116 Seton Ave.	K. W. Green, 19 Euclid Ave., Ludlow, Ky.	Labor Temple; 1st, 3d Tues.
(m) 781	Rock Springs, Wyo.	Elmer Golliker, 112 Spruce St.	Wm. E. Joynson, Box 572	Labor Temple, 2d, 4th Thurs.
(i) 783	Spartanburg, S. C.	R. S. Koon, Route No. 6	R. L. Stogner, Duncan, S. C.	117½ West Main St.; Fri.
(rr) 784	Indianapolis, Ind.	W. L. Harrison, R. R. B. Box 31	F. J. Lancaster, 41 N. Linwood Ave.	41 N. Linwood Ave.; 2d, 4th Wed.
(rr) 791	Louisville, Ky.	R. L. Browder, 2117 W. Broadway.	J. R. Hardesty, 2009 Griffith Ave.	Labor Temple; 3d Thurs.
(rr) 793	Chicago, Ill.	H. D. Parker, 351 E. 54th St.	L. La Point, 4504 So. Wells St.	5436 Wentworth Ave.; 2d, 4th Thurs.
(rr) 794	Chicago, Ill.	J. F. Corrigan, 7024 S. Troop St.	L. W. Schraag, 6549 So. Honore St.	Ellis Hall; 2d, 4th Tues.
(rr) 795	Chicago, Ill.	M. Prendergast, 5310 So. Wells St.	M. Prendergast, 5310 So. Wells St.	5310 S. Wells St.; 1st Thurs.
(rr) 797	Chicago, Ill.	L. B. Greenawalt, 8233 Aberdeen	L. B. Greenawalt, 8233 Aberdeen	Hopkins Hall; 4th Tues.
(rr) 798	Chicago, Ill.	M. Rowe, 1516 S. 58th Ave., Cicero, Ill.	M. Rowe, 1516 So. 58th Ave., Cicero, Ill.	German Hod Carriers' Hall; 2d Wed.
(m) 802	Moose Jaw, Sask., Can.	H. Murphy, 358 Stadacona St., West Moose Jaw.	H. Murphy, 358 Stadacona St., West Moose Jaw.	Trades and Labor Hall; 2d Wed.
(i) 804	Spartanburg, S. C.	-----	R. L. Stogner, Duncan, S. C.	-----
(i) 805	Sedalia, Mo.	J. J. Comer, 609 S. Lafayette	Jos. Latham, 1406 So. Missouri	Labor Temple; 1st, 3d Wed.
(m) 808	Alliance, Ohio	John Boren, R. F. D. No. 2, West Vine St.	E. Karney, 805 So. Freedom Ave.	Maccabee Hall; Thurs.
(rr) 809	Oelwein, Iowa	R. L. Brady, 219 3rd Ave. No.	R. L. Brady, 219 3rd Ave. No.	Labor Hall, 4th Mon.
(rr) 811	Lenoir City, Tenn.	E. S. Volles, P. O. Box 383	Jas. R. Ward, P. O. Box 397	Union Hall; 2d, 4th Thurs.
(rr) 817	New York, N. Y.	Frank McGuire, 410 E. 155 St.	James T. Hogan, 507 Concord Ave.	111 E. 125th St.; 1st, 3d Tues.
(m) 819	Salamanca, N. Y.	John E. Fitzgerald, 81 Wilson St.	A. F. Burlew, 43 Church St.	Carpenters' Hall; 1st Monday.
(i) 820	North Adams, Mass.	-----	Joseph W. Murphy, Box 108	-----
(tel) 822	New Orleans, La.	C. F. Merriman, 3524 Cleveland	A. J. Tomasovich, 717 So. Clark	822 Union St.; 1st, 3d Tues.
(m) 825	Clearwater, Fla.	R. N. Kearsey	H. P. Bishop	Odd Fellows Hall; every Wednesday.
(i) 827	Champaign and Urbana, Ill.	-----	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 1st Thurs.
(rr) 834	Hoboken, N. J.	C. H. Bittinson, 121 Hudson St.	Harold Miller, 213 Totowa Ave, Paterson, N. J.	121 Hudson St.; 1st Mon.
(rr) 838	Meridian, Miss.	C. W. Thornton, 3315 8th St.	C. E. Bassett, 401 Oak St.	K. of P. Hall; 2d, 4th Wed.
(rr) 839	Jersey Shore, Pa.	W. E. Robb, 401 Oak St.	C. W. Thornton, 3315 8th St.	K. of C. Hall; 1st, 3d Mon.
(i) 840	Geneva, N. Y.	E. Brewer, 29 Lyceum Ave.	Chas. Holliday, 12 Howard St.	Exchange St.; Alternate Fri.
(rr) 842	Utica, N. Y.	R. H. June, Weedsport, N. Y.	E. Martz, 307 Seymour St., Syracuse, N. Y.	Labor Temple; 4th Wed.
(rr) 847	Kansas City, Kans.	C. Victor, 1934 So. 49th Ave., Cicero, Ill.	C. A. Victor, 1934 So. 49th Ave., Cicero, Ill.	Daniels Hall; 2d Sat.
(m) 850	Lubbock, Texas	L. Pate, 1811 Ave. "F"	R. L. Fletcher, 1711 Ave. "F"	City Hall; every Monday.
(m) 855	Muncie, Ind.	C. M. Johnson, 703 "C"	Wm. Hayden, 417 West North St.	Room 8, Boyce Block; 1st, 3d Fri.
(rr) 857	DuBois, Pa.	Herman J. Cook, 215 S. State St.	R. L. Truxal, 12 Third St.	232 No. Brady St.; 1st, 3d Fri.
(rr) 858	Somerset, Ky.	F. F. Owen, 324 High St.	F. P. Owens, 324 High St.	324 High St.; 1st, 3d Mon. 7:00 p. m.
(rr) 860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York	Wm. H. Rohrsen, 1523 Leland Ave., New York, N. Y.	Kleefteld's Hall; 2d, 4th Wed.
(rr) 862	Jacksonville, Fla.	C. L. Glyatt, 421 E. 4th St.	K. Boyle, 638 Smith St.	Labor Temple; 2d, 4th Tues.
(rr) 863	Lafayette, Ind.	Nicholas Steill, 2028 Stillwell St.	Chas. W. Jones, 1916 Vinton St.	Forster Hall; 1st, 3d Tues.
(rr) 864	Jersey City, N. J.	W. Schlink, 112 Diamond Bridge Ave., Hawthorne, N. J.	Louis Fink, 141 Bostwick Ave.	Hawkes Hall; 3d Thurs.
(rr) 865	Baltimore, Md.	W. S. Peregoz, 1310 Division St.	Robt. Montgomery, 13 W. Randall	Redmen Hall; 2d & 4th Wed.
(rr) 867	Detroit, Mich.	E. B. Farrar, 1331 Spruce St.	W. B. Hamilton, 6509 Hanson St.	-----

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(p) 868	New Orleans, La.	I. H. Bartholomew, 1416 Elysian Field Ave.	Jos. Heier, 1320 Elysian Fields Ave.	822 Union St.; 2d, 4th Mon.
869	Iroquois Falls, Ont., Can.	Geo. L. Bowman, Box 14	J. H. Smith, P. O. Box 66	K. of C. Hall; 2d Thurs.
(rr) 870	Cumberland, Md.	C. E. Morris, 525 Maryland Ave.	K. D. Bachman, 426 No. Center St.	Allegheny Trades Council Hall; 1st, 3d Wed.
(m) 873	Kokomo, Ind.	Frank Glaze, 1810 So. Buckeye	Herbert Lyons, 211 E. Jefferson	Labor Temple; 1-2-3-4 Fri.
(m) 874	Zanesville, Ohio	Delmar Ardery, Charles St.	H. F. Teel, 902 Blue Ave.	Labor Hall; 2d, 4th Tues.
(t) 875	Washington, Pa.	Francis B. Enoch, 740 W. Chestnut St.	Francis B. Enoch, 740 W. Chestnut St.	Plumbers' Hall, 1st, 3d Mon.
880	Quebec, Canada	Alexandre Talbot, 24 Rue St. Olivier.	J. Leon Renaud, 98 Montmagny	272 De Fosses St.; 1st and 3rd Wed.
(t) 883	Fort Myers, Fla.	Julius Mickow, 420 Hein Place	J. I. Hoffman, General Delivery	N. E. Cor. Armitage & Crawford Ave.; 1st Tues.
(rr) 885	Chicago, Ill.	Carl W. Frank, 2921 18th Ave. So.	D. W. Perry, 447 No. Cicero Ave.	3212 33d Ave. So.; 1st Sat.
(rr) 886	Minneapolis, Minn.	G. A. Donahue, 802 Chestnut St.	C. W. Frank, 2921-18 Ave. So.	Labor Hall; 1st, 3d Thurs.
(m) 890	Janesville, Wis.	Jacob Wagner, 1019 Adams St.	Amos Kent, 1308 Blaine Ave.	Trades & Labor Hall; 2d, 4th Tues.
(m) 891	Coshocton, Ohio	Robert Culshaw, 330 Poplar St.	J. R. Hennessey, 224 James Ave.	State Bank; 1st Thursday.
(m) 892	Mankato, Minn.	Robert Sutton, 111 Welland Ave.	Louis Kudle, 8 Catherine St.	Bamfield Hall; 2d, 4th Thurs.
(rr) 894	Port Jervis, N. Y.	R. H. Woods, 696 Conway St.	Leo Ryan, 82 Wilmost St.	New Labor Temple; 1st Tues.
(m) 897	Niagara Falls, Ont., Can.	L. M. Guleson	Fred Hughes, Box 1202	Carpenters' Hall; Wed.
(rr) 902	St. Paul, Minn.	Cecil H. Allen, 820 Frontenac St.	Geo. Dezell, Weldon Hotel	Britton Block, Arsenal St.; 1st, 3d Wed.
(m) 905	Ranger, Texas	F. N. Evans, 594 E. 107th St.	R. D. Jones, 7508 Shaw Ave.	Labor Temple; 1st, 3d Mon.
(m) 910	Watertown, N. Y.	J. Calder, 122 Carlton St.	S. W. Cleveland	Standard Hotel; 3d Mon.
(rr) 912	Collinwood, Ohio	Geo. Louthood, Cape Madeline, Que., Can., Box 100.	R. L. Bittle, Box 760	44 Des Forges St.; 1st, 3d Fri.
(m) 914	Thorold, Ont., Can.	W. T. Sullivan	H. P. Boyle, Box 100, Cape Madeline, Que.	12th & Russell Sts.; 1st Thurs.
(m) 915	Three Rivers, Que., Can.	T. H. Peters, 221 1st St.	D. B. Van Meter, 411 W. 16th St.	Trainmen's Hall; 1st, 3d Mon.
(rr) 918	Covington, Ky.	Frank Gabriel, 214 Westervelt Ave., New Brighton, L. I.	G. H. Slaughter	1515 Market St.; 2d, 4th Tues.
(rr) 919	Erwin, Tenn.	Allen McQuade	G. T. Liston, Bridgeport, Ohio	Van Nounam's Hall; 2d, 4th Mon.
(rr) 922	Staten Island, N. Y.	C. B. Lyons, Gen. Delivery	Morris Jismer, Box 305	Reineau Bldg.; 1st, 3d Thurs.
(rr) 924	Wheeling, W. Va.	Clarence Engledow, 312 So. Davidson St.	Geo. Culross, 704 "W" St.	Carpenter Hall; 2d, 4th Thurs.
(m) 929	Norfolk, N. Y.	B. D. White, 1303 W. Elm St.	Victor V. Parr, 709 E. Cherokee St.	Trades Council Hall; Thurs.
(m) 931	Lake Charles, La.	D. A. Boon, 800 Bainbridge St.	E. C. Murray, 11 So. Mulberry	Labor Temple; 1st, 3d Mon.
(c) 935	Bloomington, Ind.	Asherville, N. C.	L. W. Cartwright, 102 So. French Blvd.	Central Labor Hall; every Friday.
(m) 936	Enid, Okla.	Frank McGovern, 725 1/2 23d Ave. South	R. Wilbourne, 1207 6th Ave., No.	Labor Temple; Monday.
(rr) 937	Richmond, Va.	Richard Dane, 123 E. Hollis St.	Fred A. Wardner, 160 Chestnut	C. L. U. Hall; 1st, 3d Fri.
(t) 941	Ashville, N. C.	Allen Cutler, 724 E. Hamilton Ave.	Earl Stauffer, Grand Blank Mich.	808 So. Saginaw St.; Every Thurs.
(m) 944	Seattle, Wash.	Geo. Ramharter, 1602 Birch St.	P. C. Iverson, 222 Barland St.	Labor Temple; 1st, 3d Fri.
(m) 946	Nashua, N. H.	D. C. Robertson, Box 73	J. P. Scully	Community Hall; 1st Mon.
(m) 948	Flint, Mich.	W. E. Lewis, Big Flats, N. Y.	Harvey Lounsbury, 99 Perry Ave.	Hermitage Hall; 1st, 4th Mon.
(m) 953	Eau Claire, Wisc.	E. C. Robinson, Box 365	L. L. Warren, 428 So. "H" St.	Eagles Hall; 1st & 3rd Thurs.
(m) 956	Espanola, Ont., Can.	Harry A. Shekey, 291 So. Chicago Ave.	Earl Harper, 907 S. Osborne Ave.	Labor Hall; last Wed.
(m) 958	Corning, N. Y.	Jas. H. Burk, Jr., 1501 Spring St.	W. T. Whitney, 321 No. 9th St.	Idle Hour; Every Fri.
(m) 960	Porterville, Cal.	S. Robinson, 504 Church St.	S. Robinson, 504 Church St.	Oro Famous Dept. Store; Every Wed., 7.30 p. m.
(m) 963	Kankakee, Ill.	F. M. Lanhus, 705 No. Mabel Ave.	C. D. Williams, Box 321	Labor Hall; 1st Wed.
(m) 968	Parkersburg, W. Va.	Frank G. Hartman, 814 2nd St.	Chas. Davis, 449 Maple St.	618 N. Hill; 2d, 4th Fri.
(m) 969	DeKalb, Ill.	Harry Poff, 311 E. Wayne	Harry N. Austin, 1231 Portage Ave.	Odd Fellows Hall; 2d, 4th Mon.
(m) 970	Kelso, Wash.	M. F. Harris, 1307 W. 40th St.	M. F. Harris, 1307 West 40th St.	N. Y. C. Federation Hall; 1st, 3d Mon.
(m) 971	Lakeland, Fla.	Ralph Waggoner, 628 Liberty St.	Chas. Ganger, 232 Manor Ave.	Labor Hall; every Wed.
(rr) 972	Marletta, Ohio	Fred W. Kelch, 114 East 2d St.	L. D. Murphy, General Delivery	J. E. DuBois Hose Co.; 1st and 3d Thurs.
(t) 973	South Bend, Ind.	C. D. Rugh, 607 So. Main St.	L. M. Fye, 17 Garfield Ave.	C. L. U. Hall; 2d, 4th Wed.
(rr) 975	Norfolk, Va.	A. E. Kresehmman, 345 W. 1st	Le Claire Decker, 211 Columbia	I. O. O. F. Hall; Every Fri.
(m) 977	Elkhart, Ind.	E. J. Sanchez, R. F. D. No. 4	D. S. Ingram, Route No. 3	Labor Temple; 2d, 4th Wed.
(m) 982	Winston-Salem, N.C.	D. E. Barbee, 1001 Hobson St.	M. Beyerler, Gen. Del., Degolia, Pa.	Painters Hall; 2d, 4th Fri.
(m) 987	DuBois, Pa.	H. H. Thornton, 614 Julian St.	R. F. Hamilton, Box 532	B. R. T. Hall; Friday.
(m) 991	Corning, N. Y.	James Duncan, 1513 West 1st St.	A. S. Bovey, 203 So. Eugene St.	County Court House; Tuesday.
(m) 995	Baton Rouge, La.	F. W. Spice, 348 Durand St.	G. W. Edwards, R. R. No. 8, Box 62	Maccabee Hall; 2d, 4th Sat.
(m) 996	Bradford, Pa.	E. A. Schulz, 766 Tenney Ave., Amherst, Ohio.	Wm. H. Knox, 197 George St.	Trade Labor Hall; 2nd Tues.
(m) 997	Shawnee, Okla.	Ed. F. Lafferty, P. O. Box 166	G. W. Fain, P. O. Box 263	Fraternl Home Bldg.; 2d, 4th Tues.
(m) 998	Greensboro, N. C.	Howard House, 81 Whiteman Ave.	J. C. Hayes, Box 547, Hazelwood Post Office, Pittsburgh, Pa.	Odd Fellows' Hall; 2d, 4th Fri.
(t) 1003	Tulsa, Okla.	E. A. Fisher, Box 547, Hazelwood Post Office, Pittsburgh, Pa.	Harry P. Gaffney, 715 Main St., New Rochelle, N. Y.	715 Main St., New Rochelle; Last Fri.
(m) 1004	Nashua, Ont., Can.	W. J. Westervelt, 128 So. Fulton Ave., Mt. Vernon, N. Y.	John Nutting, 65 Barton St.	5 S. Main St.; 1st Monday.
(t) 1012	Elyria, Ohio	Wm. Grady, 405 Winter St.	John Tully, 25 High St.	895 Elm St.; 1st Thurs.
(rr) 1016	Superior, Wis.	Thos. F. Barry, 567 Cedar St.	B. C. Hemminger, 8110 E. North St.	Labor Temple; 1st, 3d Wed.
(t) 1021	Uniontown, Pa.	Edwin Iverson, 1027 21st St.	H. F. Strobel, 1008 Pigeon St.	600 Monroe St.; 1st Sunday.
(rr) 1024	Pittsburgh, Pa.	H. F. Hineline, 1105 S. Milwaukee St.	C. Mountain, 165 James St.	Labor Temple; 2d, 4th Mon.
(rr) 1025	Cos Cob, Conn.	A. A. Miles, 410 Landsdowne Ave.	A. R. Farnsley, 203 E. West St.	C. M. Hibbard's; 1st Friday.
(t) 1029	Woonsocket, B. I.	Claude Whitlock	Geo. B. Page, Box 552	Owen Hall; 2d & 4th Fri.
(m) 1031	Manchester, N. H.	R. W. Schoonmaker, 1042 1/2 St. James Court	D. D. Young, 371 1/2 Dorr St.	Labor Temple; 2d, 4th Fri.
(m) 1032	Bellingham, Wash.			
(rr) 1036	Jackson, Mich.			
(t) 1037	Winnipeg, Man., Can.			
(m) 1042	Sturgis, Mich.			
(t) 1045	Pawhuska, Okla.			
(rr) 1047	Toledo, Ohio			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(t)1052	Paducah, Ky.	Jas. P. Story, 1029 Burnett St.	J. R. Warden, 1740 Clay St.	Central Labor Hall; 1st and 3rd Tues.
(m)1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond.	L. C. Arnold, 420 E. Elm St.	W. V. R. Hall; 2d, 4th Tues.
(m)1055	Wellington, Kan.	Ross Perry, 320 W. 9th St.	L. E. Graves, 720 S. G St.	K. of P. Hall; Thursday.
(m)1057	Woodland, Me.	Carl O. West, Wash Co., Woodland, Maine.	F. H. Fountain, Box 459	Davis' Barber Shop; 2d and last Tues. at 6.15 p. m.
(m)1058	La Porte, Ind.	J. O. Welsher, 308 Brighton St.	Roy Woodruff, 1212 Penn. Ave., R. R. 3	920½ W. Lincoln Way; 4th Thurs.
(rr)1060	Norfolk, Va.		T. P. Epperson, Cherry St. & Atwood Ave., Ocean View, Norfolk, Va.	Odd Fellows Hall; 1st, 3d Sun.
(m)1065	Girardville, Pa.		Frank Carden, 16 E. Main St.	
(m)1070	Susquehanna, Pa.	Wm. W. Hughes, 607 Franklin Ave.	Carlton G. Eastabrook, 417 Grand St.	K. of P. Hall, 1st, 3rd Tues.
(m)1072	Monterey, Calif.	G. Helveen, 513 Park St., Pacific Grove, Calif.	J. Belvail, Carmel, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(m)1074	Breckenridge, Tex.		Paul Bristow, Box 295.	
(rr)1080	Tacoma, Wash.	Otis E. Collins, 1506 So. Oakes	Otis E. Collins, 1506 So. Oakes	Labor Temple; 1st Wed.
(rr)1087	Keyser, W. Va.	V. E. Wilson, 158 E St.	V. E. Wilson, 158 'E' St.	
(rr)1091	Battle Creek, Mich.	E. Riggs, 388 N. Kendall St.	E. J. Hall, 87 Rose St.	Members Home; 1st, 3d Fri.
(m)1097	Grand Falls, Newfoundland.	A. H. Stewart, 11 Bank Road.	D. J. O'Flynn, 3 Station Road.	Town Hall; 1st, 3d Mon.
(m)1099	Oil City, Pa.	Lloyd M. Books, 9 E. 7th St.	P. J. Burke, 540 Plumer St.	Central Labor Hall; 2d, 4th Mon.
(m)1101	Anahelm, Calif.	H. H. Foster, P. O. Box 253.	Arthur Gowdy, Box 253.	Labor Temple; 2d, 4th Tues.
(t)1105	Norwalk, Ohio	Elmer E. Leedy, 437 Cedar Crest Ave.	Chas. Belt, 610 W. Main St.	Trades Assembly Hall, 1st, 3d Fri.
(rr)1108	Garrett, Ind.	W. J. Dreher, 403 So. Cowen St.	Edw. Huber, 119 No. Franklin St.	Federation Hall; 3d Fri.
(m)1110	Livermore Falls, Me.	Frank Scudder, Box 273.	Norman Baraby, Box 285.	Union Hall; 3rd Wed.
(rr)1118	Quebec, Can.	J. W. Welsh, 5 St. Joachim.	Alex Gilbert, 130½ Artillery St.	272 Desfosses St.; 3d Mon.
(m)1121	Olean, N. Y.	Chas. Feltenberger, 510½ No. 7th	Charles W. Rose, 137 No. 15th	Band Room, Coast Hall; 2d, 4th Fri.
(m)1122	Lufkin, Texas	D. F. Parker, Box 303.	D. F. Parker, Box 303.	I. O. O. F. Hall; 2d Sat.
(rr)1128	Connellsville, Pa.	Adam J. Reber, P. O. Box 149.	E. O. Watkins, So. Pittsburgh Ave., So. Connellsville, Pa.	City Hall; 1st Thurs.
(m)1131	Bloomington, Ind.	Hugh Morrison, 601 West 5th St.	F. L. Hollenbeck	Carpenters' Hall; 1st, 3rd Mon.
(m)1135	Newport News, Va.	G. L. Shelton, 4724 Washington Ave.	G. G. Givens, 218 30th St.	Labor Temple; 1st Mon.
(m)1139	Duncan, Okla.		S. D. Pedigo, Box 811.	Security Elec. Shop; Tues.
(t)1141	Okla. City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1418 E. Park St.	Woolworth Bldg.; Thursday.
(m)1143	Baltimore, Md.	C. J. Seehack, 2718 Hugo Ave.		1222 St. Paul St.; Last Fri.
(m)1143	El Dorado, Ark.	W. G. Pickens, 530 Oil Mill St.	A. D. Andrews, 521 W. Block	207 W. Cedar St.; 1st and 3rd Mon.
(t)1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457.	Bert Brown, 2723 33d Ave., No.	United Temple, 2d, 4th Mon.
(m)1145	Henryetta, Okla.	J. D. Buser	John Hadden	
(m)1147	Wis. Rapids, Wis.	A. Gazeley, 648 8th St., North	Walter Kruger, 323 8th Ave., N.	Union Hall; 2nd Wed., 4th Tues.
(m)1151	Corsicana, Texas	A. H. Anderson, 213½ No. Beaton St.	Geo. M. Rhodes, 209½ No. Beaton St.	114½ W. Collins St.; Alternate Thurs.
(t)1154	Santa Monica, Calif.	F. A. Anderson, 2930½ Wash. Blvd., Ocean Park.	H. C. Norgaard, 1217½ 9th St.	Carpenters' Hall; Every Wed., 7:30 p. m.
(m)1156	Baltimore, Md.	J. Shipley, 535 E. 23d St.	A. J. Disney, R. F. D., Odenton, Md.	1222 St. Paul St.; 2d, 4th Mon.

PRICE LIST of SUPPLIES

Application Blanks, per 100	\$.75	Ledger Financial Secretary's, 400 pages	3.75
Arrears, Official Notice of, per 100	.50	Labels, Metal, per 100	1.25
Account Book, Treasurer's	1.00	Labels, Paper, per 100	.15
Buttons, S. G., (medium)	.75	Obligation Cards, double, per dozen	.25
Buttons, S. G. (small)	.60	Paper, Official Letter, per 100	.75
Buttons, R. G.	.50	Permit Card, per 100	.75
Buttons, Cuff, S. G., per pair	3.75	Pins, Telephone Operator's	.35
Buttons, Cuff, R. G., per pair	1.50	Pocket Seal	5.50
Books, set of	12.00	Rituals, extra, each	.25
Book, Minute for R. S.	1.50	Receipt Book (300 receipts)	2.00
Book, Day	1.50	Receipt Book (750 receipts)	4.00
Book, Roll Call	1.50	Receipt Book, Treasurer's	.35
Charter Fee, for each member	1.00	Receipt Holders, each	.25
Charms, Rolled Gold	2.00	Seal	3.50
Constitution, per 100	5.00	Traveling Cards, per dozen	.75
Carbon for receipt books	.05	Withdrawal Cards, with Trans. Cds., per dozen	.50
Envelopes, Official, per 100	1.00	Working Cards, per 100	.50
Electrical Worker, Subscription per year	.50	Warrant Book, for R. S.	.50
Ledger, Financial Secretary's, 200 pages	2.50		



NOTE—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

ADDRESS, CHAS. P. FORD, I. S.



CLASSIFIED DIRECTORY



Alabama.		Florida.		Sioux City ---- 231		Massachusetts.		Miles City ---- 653	
Birmingham --- 136		Clearwater ---- 825		Waterloo ---- 288		Boston ---- 103		Missoula ---- 408	
Birmingham --- 656		Jacksonville --- 177				Boston ---- 104		Shelby ---- 412	
Birmingham --- 1144		Jacksonville --- 862		Idaho.		Boston ---- 142		Nebraska.	
Florence ---- 558		Lakeland ---- 971		Boise ---- 291		Boston ---- 202		Lincoln ---- 265	
Mobile ---- 345		Miami ---- 349		Pocatello ---- 449		Boston ---- 396		Omaha ---- 22	
Montgomery ---- 443		Orlando ---- 249				Boston ---- 503		Omaha ---- 763	
Sheffield ---- 746		Pensacola ---- 327		Indiana.		Boston ---- 663		Nevada.	
		St. Petersburg --- 308		Anderson ---- 281		Boston ---- 717		McGill ---- 571	
Arkansas.		Tampa ---- 108		Bloomington --- 1131		Brockton --- 223		Reno ---- 401	
Fort Smith ---- 346		W. Palm Beach --- 323		Connersville --- 201		Fall River --- 437		Tonopah ---- 361	
Hot Springs ---- 619				Crawfordsville --- 89		Fitchburg --- 256			
Little Rock ---- 295		Georgia.		Elkhart ---- 978		Greenfield --- 161			
		Atlanta ---- 84		Evansville ---- 16		Haverhill --- 470			
Arizona.		Aurora ---- 613		Evansville ---- 535		Holyoke ---- 707			
Douglas ---- 434		Augusta ---- 121		Ft. Wayne ---- 305		Lawrence --- 326			
Jerome ---- 698		Savannah ---- 508		Ft. Wayne ---- 723		Lawrence --- 522			
Miami ---- 467		Waycross ---- 462		Gary ---- 186		Lynn ---- 377			
Tucson ---- 570				Gary ---- 687		Lynn ---- 622			
		Illinois.		Garrett ---- 1108		New Bedford --- 224			
California.		Alton ---- 649		Indianapolis --- 368		North Adams --- 826			
Anaheim ---- 1101		Aurora ---- 461		Indianapolis --- 481		Northampton --- 710			
Bakersfield --- 428		Bloomington --- 197		Indianapolis --- 784		Salem ---- 259			
Eureka ---- 100		Bloomington --- 685		Kokomo ---- 873		Springfield --- 7			
Fresno ---- 100		Centralla ---- 490		Lafayette ---- 668		Taunton ---- 235			
Fresno ---- 169		Centralla ---- 638		Lafayette ---- 863		Worcester ---- 96			
Glenale ---- 691		Champaign --- 827		LaPorte ---- 1058					
Hollywood ---- 40		Champaign --- 827		Logansport --- 209		Michigan.			
Long Beach --- 711		Chicago ---- 134		Marion ---- 563		Ann Arbor ---- 252			
Los Angeles --- 18		Chicago ---- 214		Michigan City --- 238		Battle Creek --- 415			
Los Angeles --- 83		Chicago ---- 713		Muncie ---- 855		Battle Creek --- 1091			
Martinez ---- 302		Chicago ---- 793		New Albany --- 286		Detroit ---- 17			
Merced ---- 651		Chicago ---- 794		Princeton ---- 376		Detroit ---- 58			
Modesto ---- 684		Chicago ---- 795		Richmond ---- 564		Detroit ---- 847			
Monterey ---- 102		Chicago ---- 797		South Bend --- 153		Flint ---- 948			
Oakland ---- 505		Chicago ---- 798		South Bend --- 973		Grand Rapids --- 75			
Oakland ---- 418		Chicago ---- 885		Terre Haute --- 725		Grand Rapids --- 107			
Pasadena ---- 560		Danville ---- 538				Jackson ---- 206			
Porterville --- 960		Decatur ---- 424		Kansas.		Jackson ---- 1036			
Riverside ---- 440		De Kalb ---- 969		Coffeyville --- 417		Kalamazoo --- 131			
Sacramento --- 340		East St. Louis --- 309		Emporia ---- 297		Lansing ---- 352			
San Bernardino --- 477		Edwardsville --- 703		Hutchinson --- 661		Muskegon --- 275			
San Diego ---- 569		Elgin ---- 117		Kansas City --- 847		St. Huron ---- 539			
San Francisco --- 151		Galesburg ---- 184		Parsons ---- 337		Saginaw ---- 476			
San Francisco --- 332		Gillespie ---- 383		Pittsburg ---- 334		Sturgis ---- 1042			
San Jose ---- 617		Hinsdale ---- 701		Salina ---- 1054					
San Rafael ---- 614		Joliet ---- 176		Topeka ---- 226		Minnesota.			
Santa Barbara --- 413		Joliet ---- 757		Topeka ---- 511		Duluth ---- 31			
Santa Monica --- 1154		Kankakee ---- 963		Wellington --- 1055		Hibbing ---- 204			
Santa Rosa ---- 594		Keewauwee --- 94		Wichita ---- 271		International --- 731			
Stockton ---- 207		Kincaid ---- 715				Falls ---- 731			
Stockton ---- 591		La Salle ---- 321		Kentucky.		Mankato ---- 892			
Taft ---- 343		Marion ---- 702		Covington ---- 918		Minneapolis --- 292			
Vallejo ---- 180		Monmouth --- 706		Lexington ---- 183		Minneapolis --- 886			
Visalia ---- 765		Ottawa ---- 219		Louisville --- 112		Proctor ---- 533			
Watsonville --- 526		Peoria ---- 34		Louisville --- 369		St. Paul ---- 110			
		Peoria ---- 51		Louisville --- 791		St. Paul ---- 902			
Colorado.		Quincy ---- 67		Paducah ---- 1052					
Colorado Springs --- 113		Rockford ---- 196		Somerset ---- 858		Mississippi.			
Denver ---- 68		Rockford ---- 364				Meridian ---- 518			
Denver ---- 784		Rock Island --- 109		Louisiana.		Meridian ---- 838			
Denver ---- 111		Rock Island --- 485		Baton Rouge --- 995					
Greeley ---- 521		Silvis ---- 641		Lake Charles --- 931		Missouri.			
Pueblo ---- 12		Springfield --- 427		Monroe ---- 446		Hannibal ---- 350			
		Streator ---- 236		New Orleans --- 4		Hannibal ---- 487			
Connecticut.		Waukegan ---- 150		New Orleans --- 130		Joplin ---- 95			
Bridgport ---- 488				New Orleans --- 823		Kansas City --- 53			
Con. Col. ---- 1025		Iowa.		New Orleans --- 868		Kansas City --- 124			
Greenwich ---- 402		Boone ---- 372		Shreveport --- 194		Kansas City --- 162			
Hartford ---- 35		Burlington --- 735		Shreveport --- 329		Moberly ---- 423			
Meriden ---- 642		Cedar Rapids --- 405				Sedalia ---- 266			
New Britain --- 37		Clinton ---- 273		Maine.		Sedalia ---- 805			
New Haven ---- 90		Davenport --- 154		Augusta ---- 374		Springfield --- 335			
Waterbury ---- 669		Davenport --- 635		Livermore Falls --- 110		Springfield --- 463			
		Des Moines --- 55		Millinocket --- 471		St. Joseph ---- 685			
Delaware.		Des Moines --- 347		Portland ---- 333		St. Louis ---- 1			
Wilmington ---- 313		Dubuque ---- 263		Portland ---- 567		St. Louis ---- 2			
		Dubuque ---- 704		Woodland ---- 1057					
District of Columbia.		Fort Dodge --- 114				Montana.			
Washington ---- 26		Griell ---- 879		Maryland.		Anaconda ---- 200			
		Iowa City ---- 509		Baltimore ---- 27		Bozeman ---- 416			
		Keokuk ---- 420		Baltimore ---- 28		Billings ---- 532			
		Marshalltown --- 610		Baltimore ---- 865		Butte ---- 65			
		Mason City ---- 431		Baltimore ---- 1142		Butte ---- 623			
		Muscatine ---- 240		Baltimore ---- 1156		Deer Lodge --- 152			
		Oelwein ---- 809		Cumberland --- 307		Great Falls --- 122			
		Oskaloosa ---- 199		Cumberland --- 870		Havre ---- 393			
		Ottumwa ---- 173		Hagerstown --- 758		Helena ---- 185			
		Sioux City ---- 47				Lewistown ---- 552			
						Livingston --- 341			

Schenectady	647
Staten Island	923
Syracuse	43
Syracuse	79
Troy	382
Utica	42
Utica	181
Utica	842
Van Nest	468
Watertown	910
Yonkers	501

North Carolina.

Asheville	238
Asheville	941
Charlotte	379
Greensboro	998
Spencer	312
Winston-Salem	982

North Dakota.

Fargo	670
Grand Forks	92

Ohio.

Alliance	808
Akron	220
Akron	439
Ashtabula	762
Bucyrus	432
Canton	178
Canton	540
Chillicothe	88
Cleveland	38
Cleveland	39
Cleveland	78
Cincinnati	101
Cincinnati	212
Cincinnati	774
Coshocton	891
Collinswood	912
Columbus	54
Dayton	82
East Liverpool	93
Elyria	129
Elyria	1012
Hamilton	648
Lima	32
Lorain	627
Mansfield	688
Marietta	972
Newark	87
Newark	172
Newark	1105
Portsmouth	575
Springfield	689
Steubenville	246
Toledo	8
Toledo	245
Toledo	1047
Warren	411
Warren	573
Youngstown	62
Youngstown	64

Youngstown	694
Zanesville	874

Oklahoma.

Ardmore	891
Bartlesville	290
Chickasha	460
Duncan	1139
Enid	938
Henryetta	1145
Lawton	330
Muskogee	384
Oklahoma	155
Oklahoma City	1141
Okmulgee	406
Pawhuska	1045
Ponca City	444
Shawnee	397
Sapulpa	227
Tulsa	584
Tulsa	1002

Oregon.

Astoria	517
Portland	48
Portland	125

Panama.

Balboa, C. Z.	
Fan	397
Cristobal	677

Pennsylvania.

Allentown	375
Altoona	457
Altoona	733
Bradford	998
Butler	10
Connellsville	1125
DuBois	857
DuBois	987
Easton	367
Erie	30
Erie	56
Girardville	1085
Harrisburg	143
Hazleton	686
Jersey Shore	493
Johnstown	603
Kittanning	504
Monessen	371
New Castle	33
New Brighton	712
Norristown	179
Oil City	1099
Philadelphia	21
Philadelphia	98
Pittsburgh	5
Pittsburgh	14
Pittsburgh	750
Pittsburgh	1024
Pottsville	587
Pottsville	729
Reading	743

Sayre	754
Soranton	81
Soranton	741
Sharon	213
Susquehanna	1070
Uniontown	1021
Washington	875
Wilkes-Barre	163
Williamsport	239
York	229

Rhode Island.

Newport	268
Providence	99
Providence	253
Pawtucket	192
Woonsocket	1029

South Carolina.

Charleston	188
Columbia	382
Spartanburg	783
Spartanburg	804

South Dakota.

Sioux Falls	426
-------------	-----

Tennessee.

Chattanooga	175
Chattanooga	311
Erwin	919
Johnson City	643
Knoxville	318
Lenoir City	311
Memphis	474
Nashville	429

Texas.

Austin	520
Amarillo	602
Beaumont	479
Breckenridge	1044
Corpus	1151
Dallas	59
Dallas	69
Denison	338
El Paso	583
El Paso	585
Fort Worth	118
Fort Worth	156
Galveston	527
Greenville	394
Houston	66
Houston	716
Houston	954
Lubbock	350
Lufkin	1122
Marshall	385
Orange	738
Port Arthur	390
Ranger	905
San Antonio	60
San Antonio	500
Texarkana	301
Waco	72
Wichita Falls	681

Utah.

Helper	787
Salt Lake City	57
Salt Lake City	354

Virginia.

Charlottesville	513
Newport News	515
Newport News	1135
Norfolk	80
Norfolk	734
Norfolk	875
Norfolk	1060
Portsmouth	732
Richmond	666
Richmond	771
Richmond	937

Washington.

Aberdeen	458
Bellingham	1032
Bremerton	574
Everett	191
Kelso	870
Olympia	580
Seattle	46
Seattle	944
Spokane	73
Spokane	609
Tacoma	76
Tacoma	483
Tacoma	1086
Walla Walla	556

West Virginia.

Charleston	466
Clarksburg	596
Fairmont	756
Grafton	279
Huntington	317
Huntington	549
Keyser	1087
Morgantown	768
Parkersburg	268
Wheeling	141
Wheeling	277
Wheeling	924

Wisconsin.

Ashland	255
Eau Claire	953
Fond du Lac	680
Green Bay	158
Janesville	890
Kaukauna	232
Kenosha	127
La Crosse	135
Madison	159
Manitowoc	320
Milwaukee	195
Milwaukee	494
Milwaukee	529
Oshkosh	187
Racine	430

Sheboygan	620
Superior	276
Superior	1018
Wisconsin Rapids	1147

Wyoming.

Casper	322
Cheyenne	415
Rock Springs	781
Sherridan	646

CANADA.**Alberta.**

Calgary	348
Lethbridge	680
Medicine Hat	222

British Columbia

Prince Rupert	344
Vancouver	213
Vancouver	310
Victoria	280

Manitoba.

Winnipeg	435
Winnipeg	1037

New Brunswick.

Moncton	629
---------	-----

Nova Scotia.

Halifax	625
Newfoundland	1097

Ontario.

Espanola	956
Fort William	339
Iroquois Falls	869
Lindsay	120
Niagara Falls	897
Sarnia	1004
St. Catharines	303
Sturgeon Falls	442
Thorold	914
Toronto	353
Toronto	636
Windsor	773

Quebec.

Jonquiere and Kenogami	499
Montreal	492
Montreal	561
Montreal	568
Quebec	880
Quebec	1118
Three Rivers	915

Sask.

Moose Jaw	802
-----------	-----

BLAKE COMPRESSED CLEATSEXACT
SIZEPatented
July 17, 1906

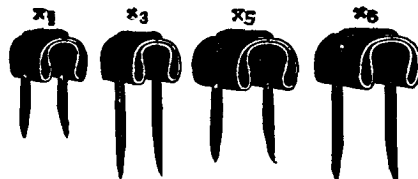
CLEATS PUT UP 100 IN A PACKAGE

For all Interior Low Voltage Wiring
where Blake Insulated Staples can-
not be driven.

BLAKE SIGNAL & MFG. CO.**BLAKE INSULATED STAPLES**

4 SIZES

Pat. Nov. 27, 1900



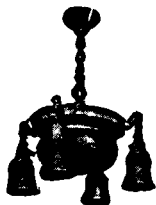
For Twisted Pair and Single Wires
No. 1 for Hard Wood No. 3 for General Use
For Twisted 3-Wire and Extra Heavy Pair Wire
No. 5 for Hard Wood No. 6 for General Use

BOSTON, MASS.

"OUR FIXTURES ARE LIGHTING HOMES FROM COAST TO COAST"

*Our New No. 24 Catalogue
Shows Many New
Designs*

*Our Revised Prices Will
Appeal to You*



*Our Dealer Proposition
Will Net You a
Good Profit*

*Wired Ready to Hang Cuts
Your Overhead*

ERIE FIXTURE SUPPLY CO.

New Plant, E. 10th and P. R. R.

Erie, Pa.

Old Money Wanted

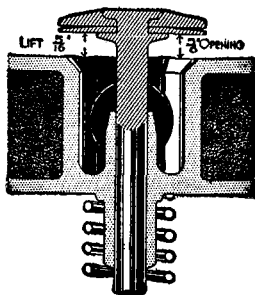
Will pay Fifty Dollars for nickel of 1913 with Liberty head, (No Buffalo). We pay cash premiums for all rare coins. Send 4c for large Coin Circular. May mean much profit to you.

NUMISMATIC BANK, Dept. 461 Ft. Worth, Tex.

\$20 A DAY EASY

That's the average of our men selling elegant, individual, distinctive, tailored shirts. Exclusive patterns. "BUILT ON HONOR TO HONOR THEIR MAKER!" Direct from our large, dry mills to wearer. Out of ordinary values. Tremendous demand. Big repeat business. We deliver for you. Not sold in stores. No capital or experience required. Write **J. W. HEITJAN, Gen. Mgr., CHICAGO SHIRT COMPANY** 106 Chicago Shirt Bldg., Chicago, Ill.

THE VALVE THAT MAKES A GOOD MOTOR BETTER!



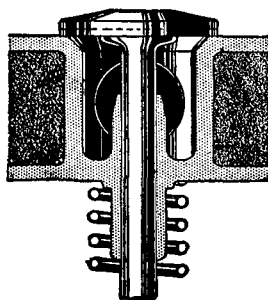
No. 1

Illustration No. 1 shows a cross section of the BOYLE VALVE open. Notice the separation at the outer edges between the solid crown and flexible seating plate, which is exaggerated to show the principle of the valve. This slight separation absorbs the customary clicking noises heard with ordinary valves, and is the basic reason for the silent operation of the BOYLE VALVE.

BOYLE

*Nevergrind
Silent*

VALVES



No. 2

Illustration No. 2 shows a BOYLE VALVE closed under pressure of the valve spring and gas explosion. Note the flexible seating plate, which has been tightly drawn against the solid crown with an outward radial movement that cleans the valve seat on the top of the block at every operation. Consequently regrinding is unnecessary.

MADE FOR ALL POPPET VALVE MOTORS!—DURABLE AND ECONOMICAL

BOYLE VALVES improve with use. They save their cost in one valve grinding period.

Installed in less time than regrinding present valves.

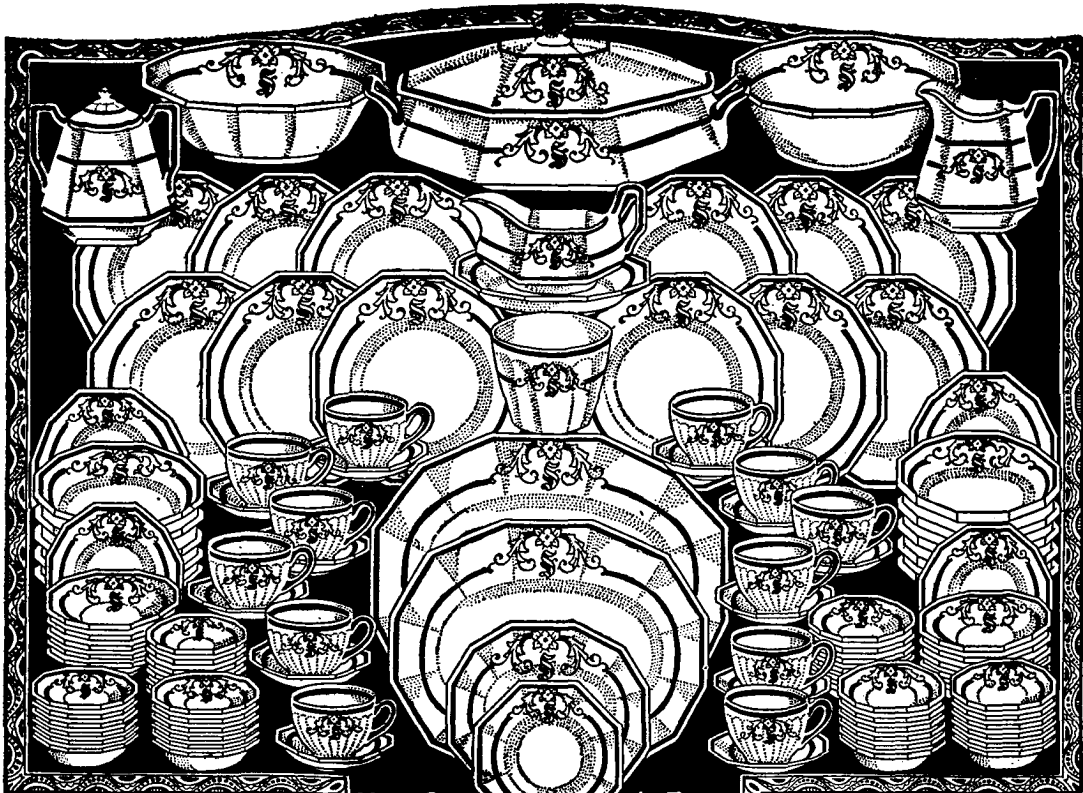
For Further Information, Write the

BOYLE VALVE CO.

M. J. BOYLE
Pres.

5821-23-25 So. Ada St.
Chicago, Illinois

W. S. GOODELL
Gen. Mgr.



This superb 110-piece set, with initial in 2 places on every piece, decorated in blue and gold, with gold covered handles, consists of:
 12 Dinner Plates, 9 in. 12 Saucers
 12 Breakfast Plates, 7 inches 12 Individual Bread and Butter Plates, 6 1/2 inches
 12 Soup Plates, 7 1/2 in. 1 Platter, 13 1/2 in.
 12 Cereal Dishes, 6 in. 1 Platter, 11 1/2 in.
 12 Fruit Dishes, 6 1/2 inches 1 Celery Dish, 8 1/2 in.
 12 Cups 1 Butter Plate, 6 in.

Your Own
Initial
in Gold

In Two
Places on
Every Piece

1 Sauce Boat Tray, 7 1/4 inches
 1 Vegetable Dish, 10 1/2 inches, with lid (2 pieces)

1 Deep Bowl, 8 1/2 in. 1 Sauce Boat, 7 1/4 in.
 1 Oval Baker, 9 in. 1 Creamer
 1 Small Deep Bowl, 5 inches 1 Sugar Bowl with cover (2 pieces)

NO MONEY DOWN!

No C. O. D.—Nothing to Pay for Dishes on Arrival

Mail the coupon and Hartman will send you this 110-piece Dinner Set, and with it, **FREE**, the 7-piece Fish and Game Set. Use both sets 30 days on Free Trial, and if not satisfied pay nothing—send them back. If you keep them, pay only for the Dinner Set—a little every month. Nothing for the Fish and Game Set. Every article in the Dinner Set has a white, lustrous body with rich gold band edge, a mazarine blue follow band and 2 pure gold initials in Old English design, with

IMPORTANT! Hartman guarantees every piece in this set is absolutely first quality—no "seconds." This is a standard or "open" pattern. Replacement pieces may be had of us for 3 years. Each piece wrapped in tissue paper. Excellent packing to prevent breakage. Shipped at once.

graceful gold wreaths. All handles covered with gold. Every piece guaranteed perfect.



FREE Full Size, 7-Piece Porcelain Set for Fish or Game
 This beautiful 7-piece set of handsome, durable porcelain comes to you absolutely **FREE**, when you order the 110-piece Dinner Set. Includes one 11 1/2-inch platter and six 7-inch plates, all with assorted tinted borders and attractive colored designs in center. This complete set costs you nothing either now or later.

FREE BARGAIN CATALOG
 Hundreds of pages, many in actual colors, of the world's greatest bargains in FURNITURE, rugs, carpets, draperies, aluminumware, sewing machines, watches, etc. 30 days' free trial. Easy monthly terms on everything you buy. Opening an account with us is like opening a charge account at your local store, but you have nearly a year to pay Hartman's.



Send Post Card Today Jewelry, table linens, etc.
 For Your **FREE** Copy "Let Hartman Feather Your Nest"

FREE GIFTS
 Book also explains Hartman's wonderful gift plan which brings you, absolutely **FREE** with purchases, many splendid articles such as glassware, silverware, dishes, kitchenware, etc.

110-Piece Colonial Initialed Blue and Gold Decorated DINNER SET

See these beautiful dishes on your table—then make your decision. If not satisfied, send them back and we will pay transportation charges both ways. If you keep them, pay only for the Dinner Set—a little every month. Pay nothing for the 7-piece Fish and Game Set. It is **FREE**. Send coupon now.

Order No. 320QMA27.
 110-Piece Dinner Set.
 No Money Down. \$33.85.
 7-Piece Fish and Game Set is free

Use Coupon When Ordering Dishes

HARTMAN FURNITURE & CARPET CO.
 Dept 7164 Chicago, Ill.

Send the
 110-Piece Dinner Set No. 320QMA27, Price \$32.85, and with it the 7-piece Porcelain Set absolutely **FREE**. I am to pay nothing for goods on arrival—only the small freight charges. I am to have 30 days' free trial. If satisfied, I will send you \$4.00 monthly until full price of Dinner Set, \$33.85, is paid. Will pay nothing at any time for the 7-piece Porcelain Set. Title remains with you until paid in full. If not satisfied after 30 days' free trial, I will ship all goods back and you will pay transportation charges both ways.

Name _____
 R. F. D., Box No. _____
 or Street and No. _____
 Town _____ State _____
 Occupation? _____
 Married or single? _____ White or colored? _____

HARTMAN FURNITURE & CARPET CO.
 Dept. 7164 Copyright, 1925, by Chicago
Largest Home Furnishing Concern in the World